

How to get thrown out of Whole Foods

Google
Mountain View
Spring '09

Krispin Leydon
krispin@alum.dartmouth.org



Background, Process Design Challenge Portfolio



Background



Background: Transformers



Background: Transformers



THE **TRANS** 
FORMERS™

Background: Transformers



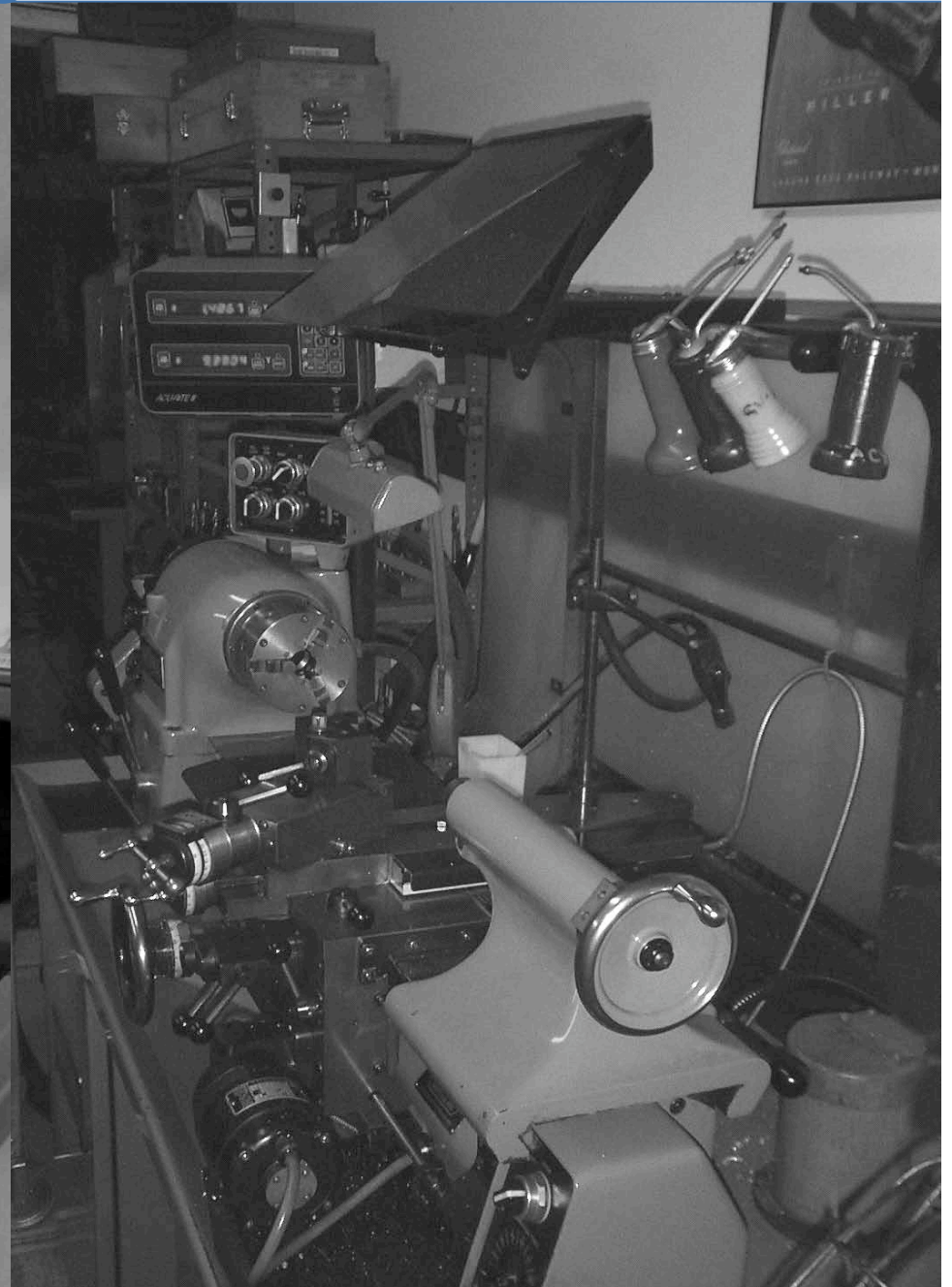
Background: Transformers



Background: Transformers



Background: Home

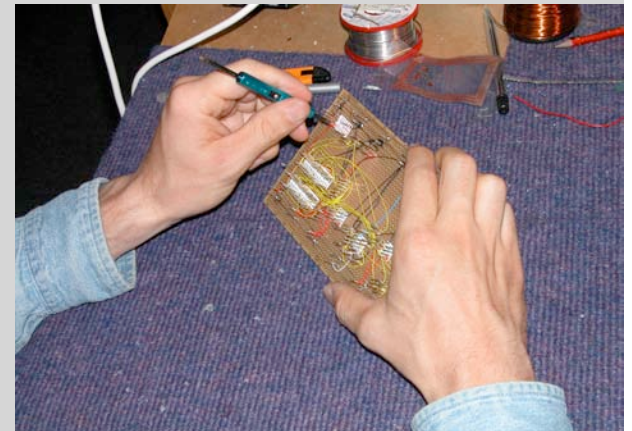


Background: High School



Background: Dartmouth College

```
case 'Point'  
  *Calculate contributions  
  dP = FO*Const1./sqrt((X-X0).^2+(Y-Y0).^2);  
  dF = -FO*Const1*(X-X0)./sqrt((X-X0).^2+(Y-Y0).^2);  
  dFx = FO*Const1*(X-X0)./((X-X0).^2+(Y-Y0).^2).^1.5;  
  dFy = FO*Const1*(Y-Y0)./((X-X0).^2+(Y-Y0).^2).^1.5;  
  
  *Add contribution to P,F,Fx,Fy  
  P=P+dP; F=F+dF; Fx=Fx+dFx; Fy=Fy+dFy;
```



```
case 'Line Flux'  
  *Calculate contributions  
  dP = -FO*Const2*log(sqrt((X-X0).^2+(Y-Y0).^2));  
  dF = FO*Const2*atan2((Y-Y0),(X-X0));  
  dFx = FO*Const2*(X-X0)./((X-X0).^2+(Y-Y0).^2);  
  dFy = FO*Const2*(Y-Y0)./((X-X0).^2+(Y-Y0).^2);
```

Historical Context



Bill Verplank

INTERACTION DESIGN



Plastic *is to* **Industrial Design** as
Computation *is to* **Interaction Design**

Historical Context



Bill Verplank

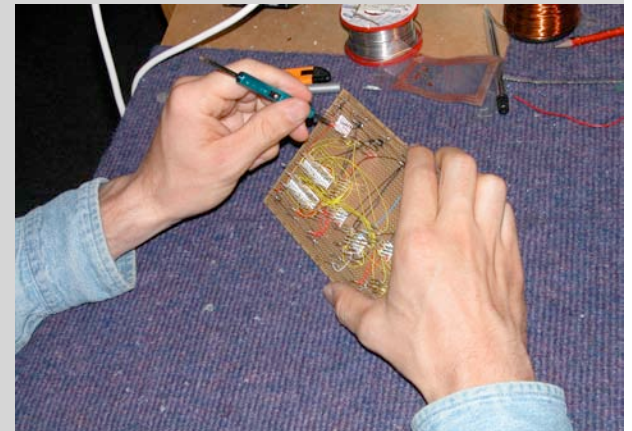
INTERACTION DESIGN



Interaction Design: The design of
representations for *manipulation*

Background: Dartmouth College

```
case 'Point'  
  *Calculate contributions  
  dP = FO*Const1./sqrt((X-X0).^2+(Y-Y0).^2);  
  dF = -FO*Const1*(X-X0)./sqrt((X-X0).^2+(Y-Y0).^2);  
  dFx = FO*Const1*(X-X0)./((X-X0).^2+(Y-Y0).^2).^1.5;  
  dFy = FO*Const1*(Y-Y0)./((X-X0).^2+(Y-Y0).^2).^1.5;  
  
  *Add contribution to P,F,Fx,Fy  
  P=P+dP; F=F+dF; Fx=Fx+dFx; Fy=Fy+dFy;
```



```
case 'Line Flux'  
  *Calculate contributions  
  dP = -FO*Const2*log(sqrt((X-X0).^2+(Y-Y0).^2));  
  dF = FO*Const2*atan2((Y-Y0),(X-X0));  
  dFx = FO*Const2*(X-X0)./((X-X0).^2+(Y-Y0).^2);  
  dFy = FO*Const2*(Y-Y0)./((X-X0).^2+(Y-Y0).^2);
```

Background: Dartmouth College

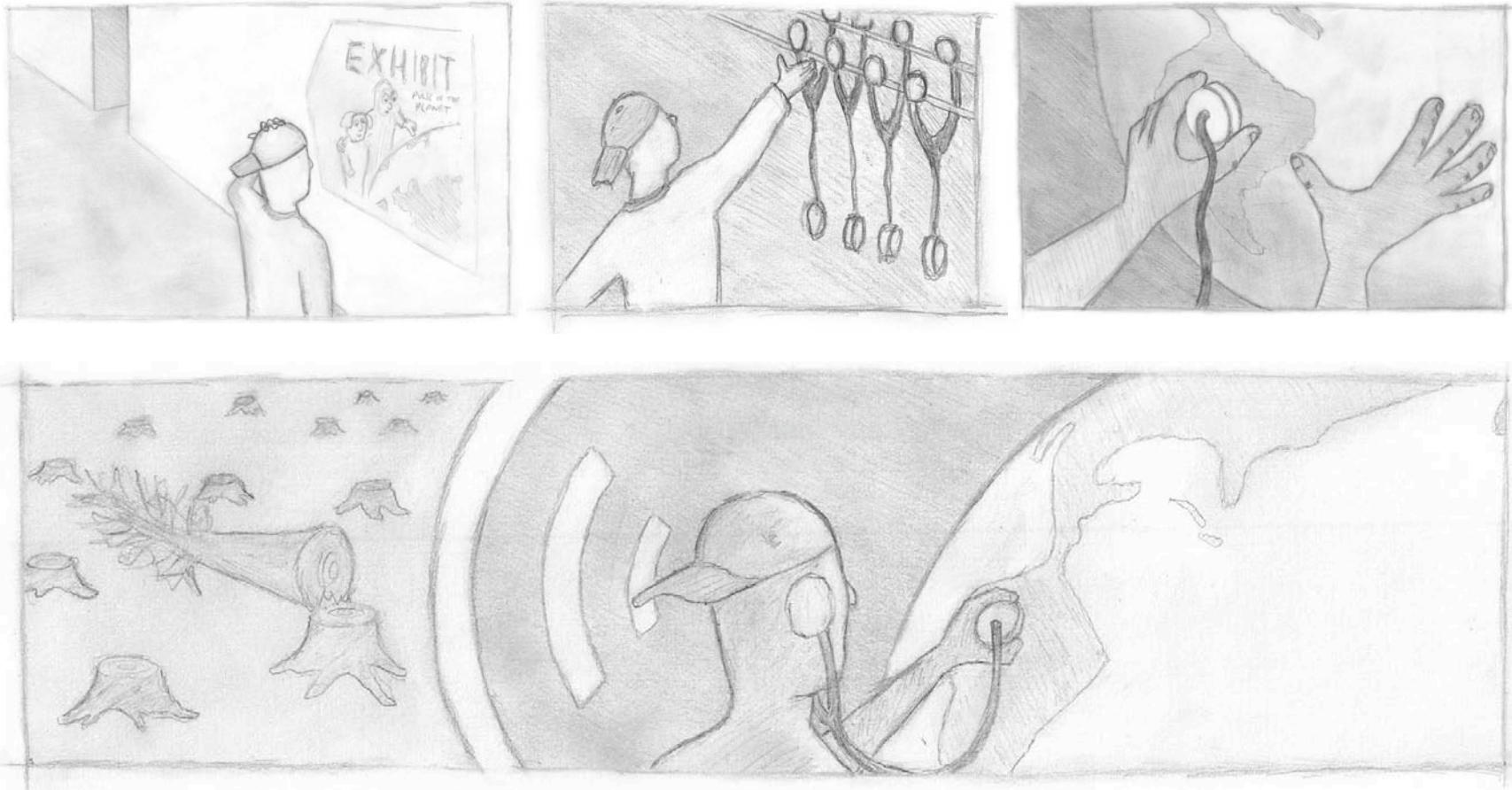
Citation for Excellence, Dartmouth College



Official Selections:

- Ann Arbor Film Festival, USA
- Auburn International Film Festival, Australia
- PISAF Animation Festival, Korea

Background: Dartmouth College



Major Angst!

Engineering?

English?

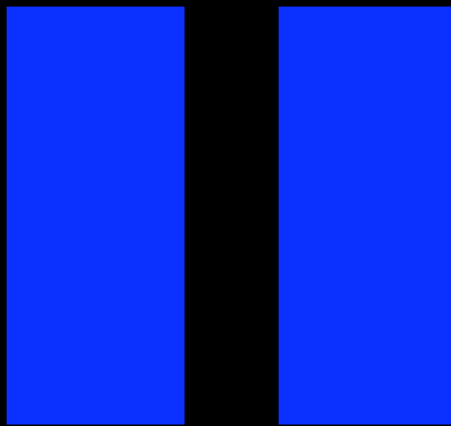
Psychology?

Studio Art?

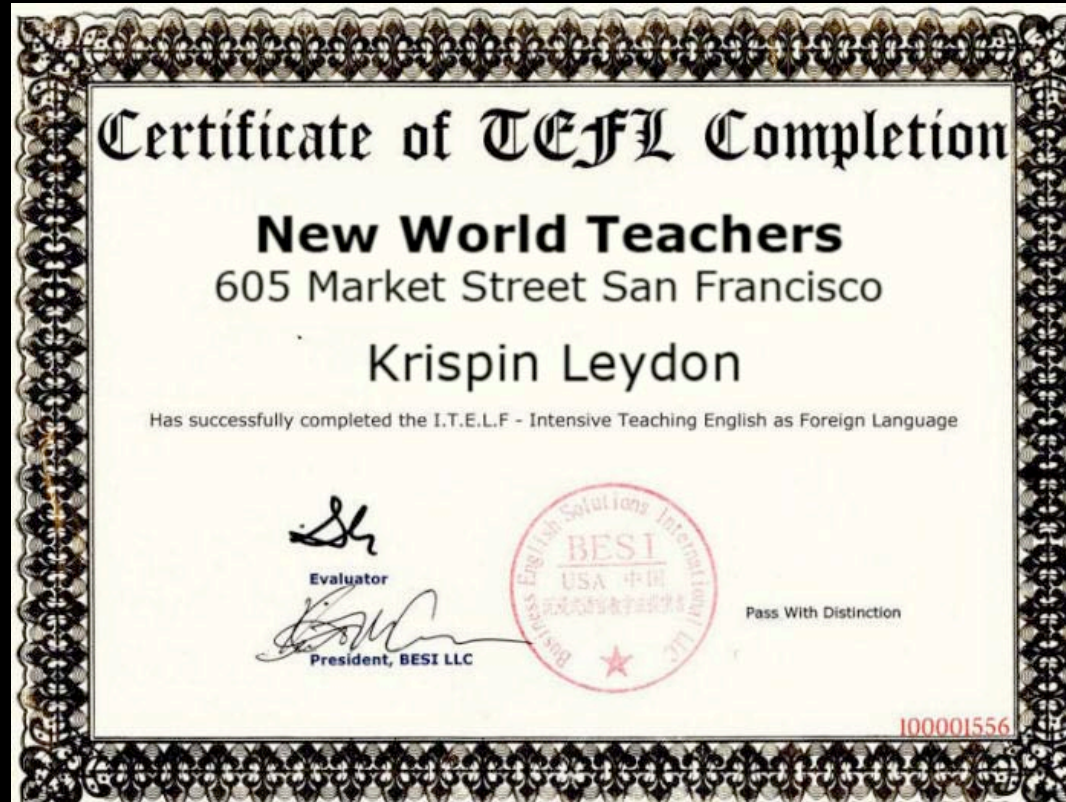
Education?

Computer Science?

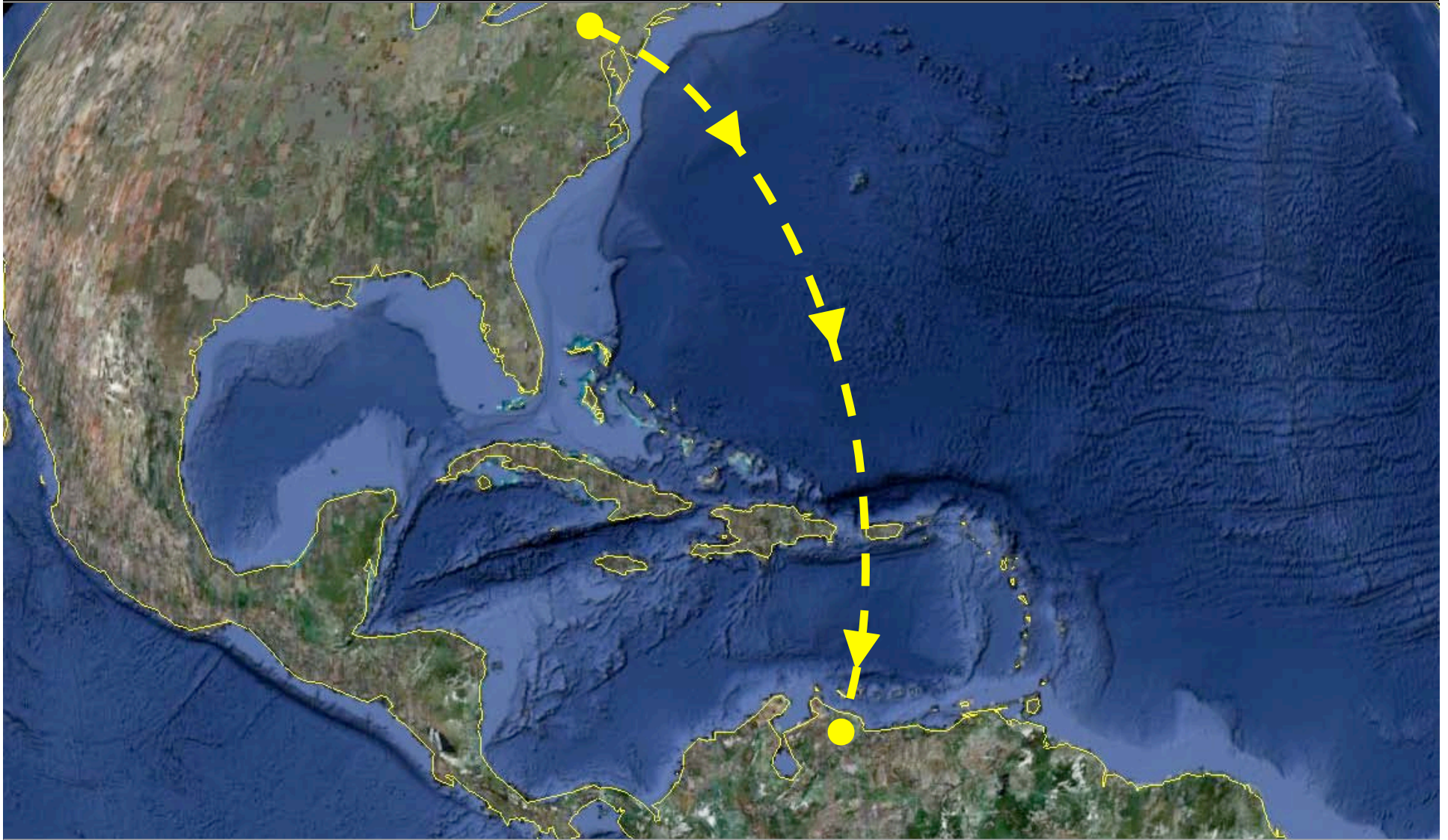
Major Angst!



Major Angst!



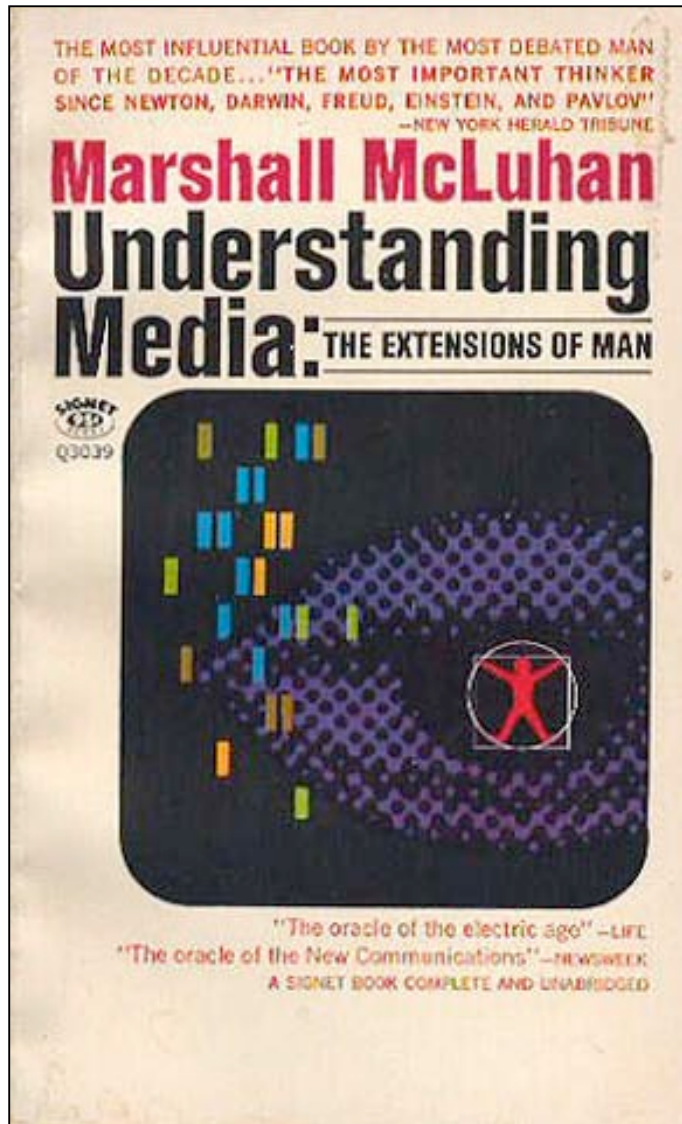
Venezuela



Teaching English



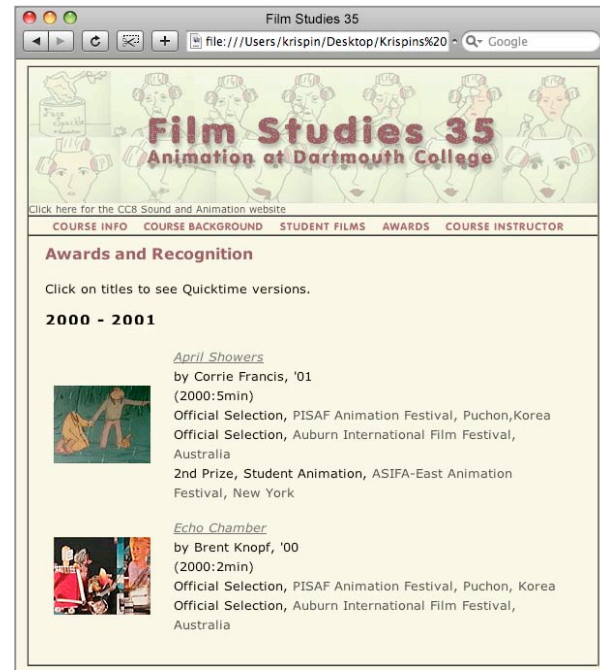
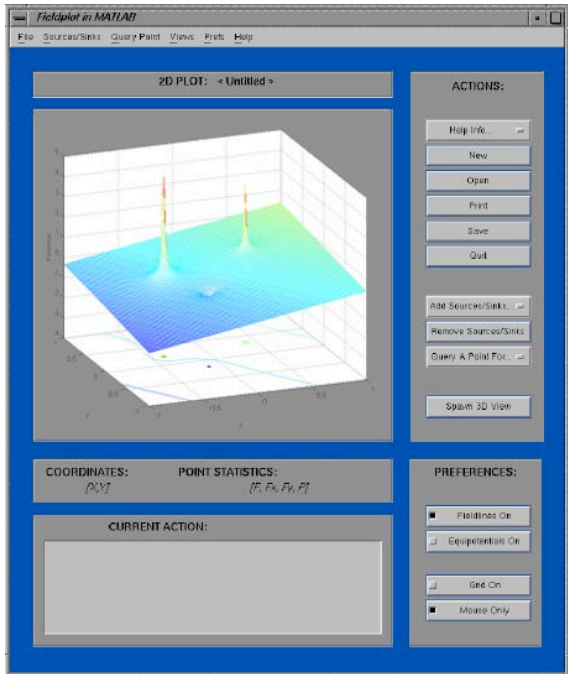
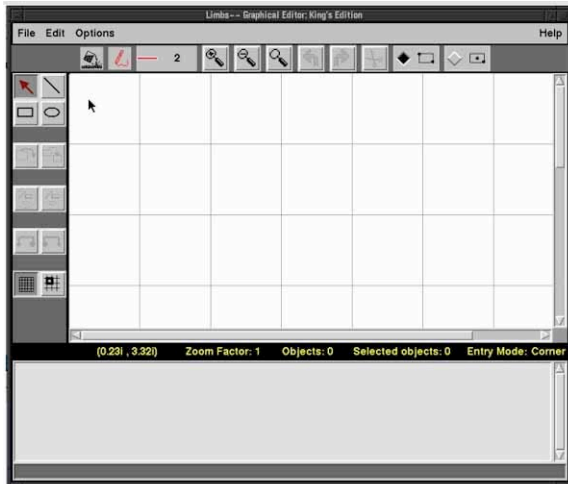
Reading & Reflection



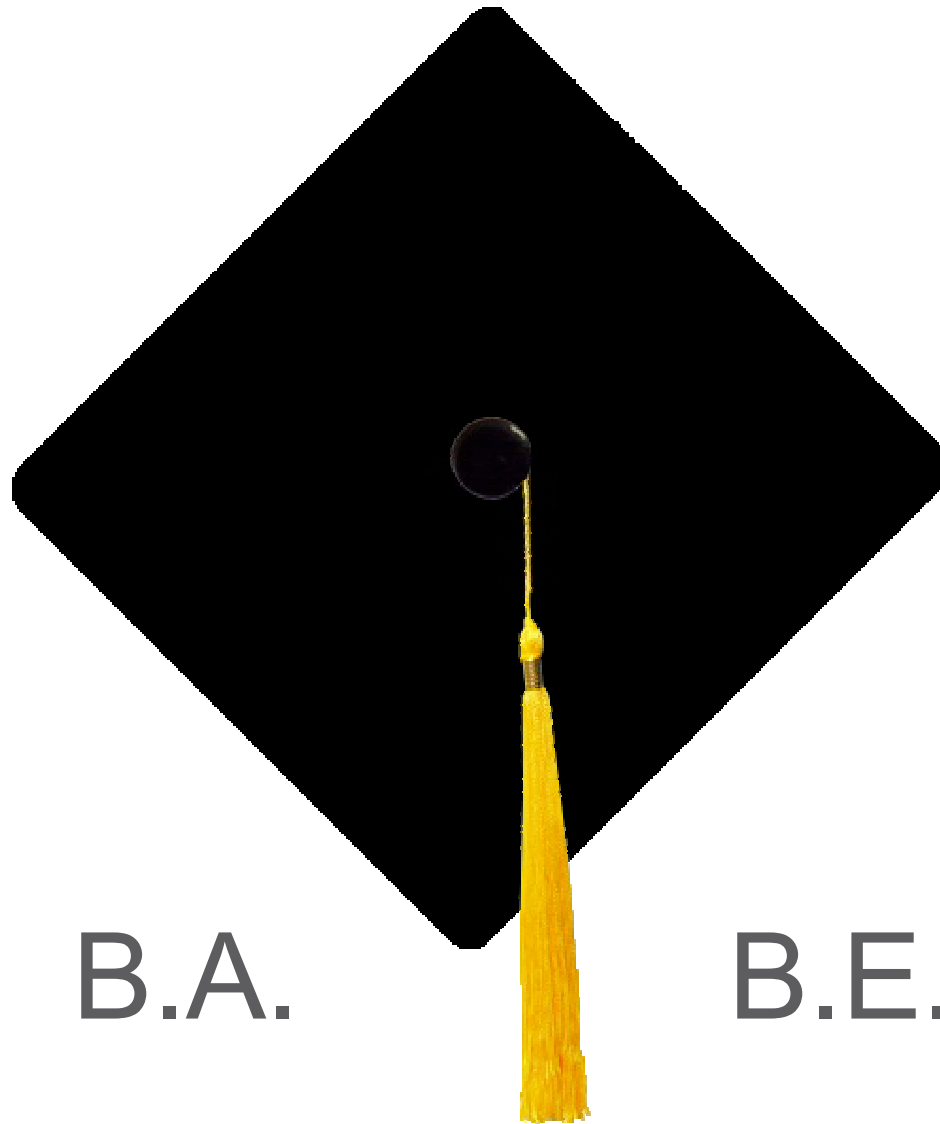
Back to College



UI Focus



Graduation!



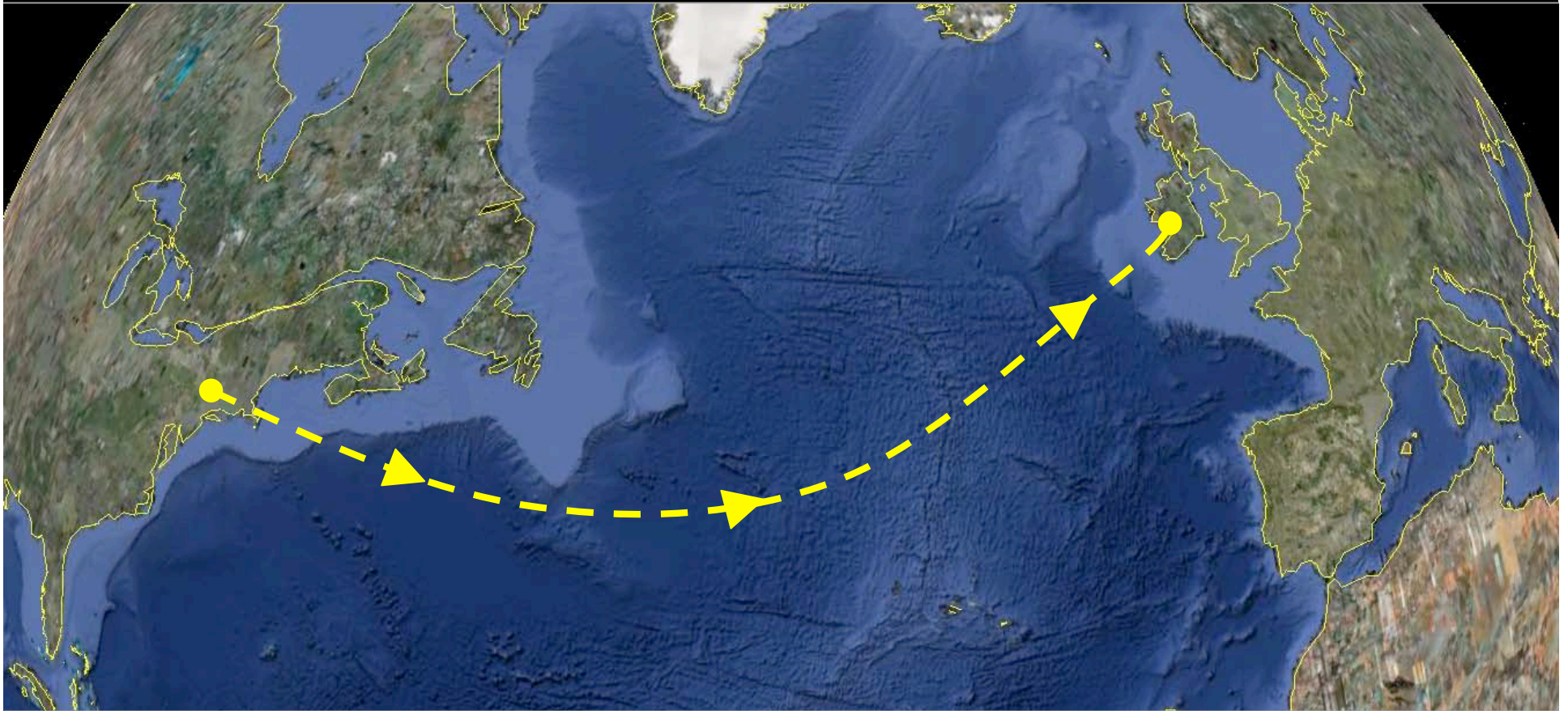
B.A.

B.E.

Dot Com Crash!



Across the Pond...

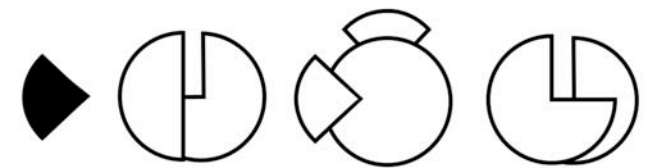


Interaction Design Center

O₂ National Media Design Awards Nominee, 2003



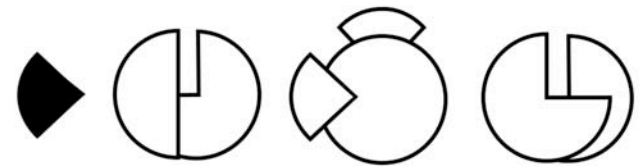
Interaction Designers
Computer Scientists
Anthropologists
Psychologists



interaction
design
centre

Interaction Design Center

O₂ National Media Design Awards Nominee, 2003

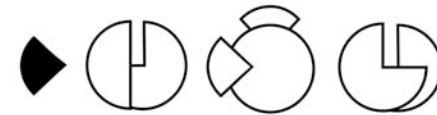


interaction
design
centre

Different Perspectives



Dartmouth



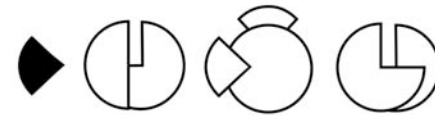
interaction
design
centre

Individual
Desktop
Practical

Different Perspectives



Dartmouth

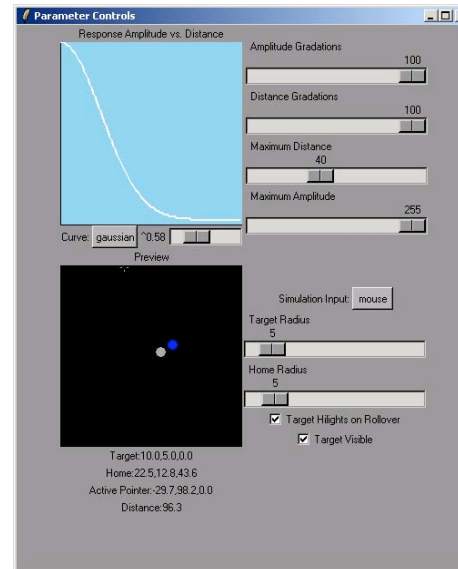
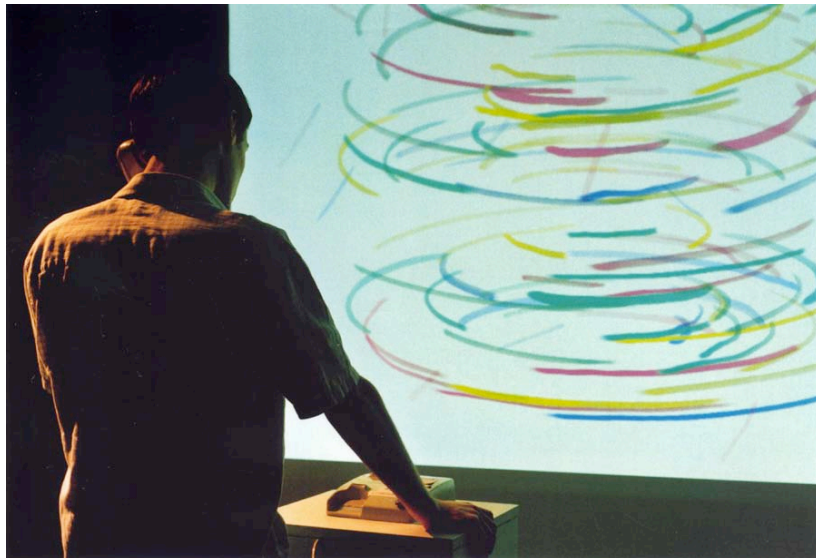
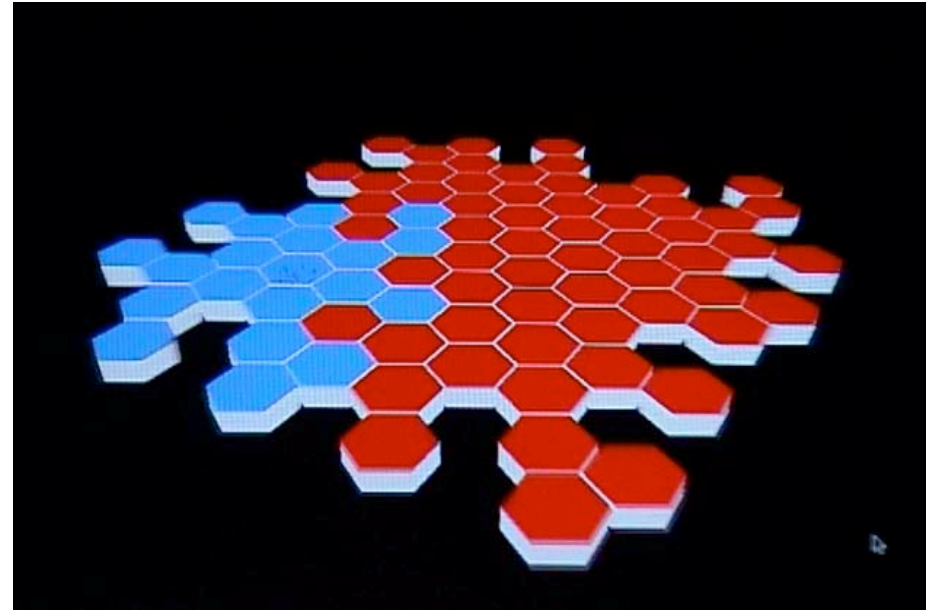


interaction
design
centre

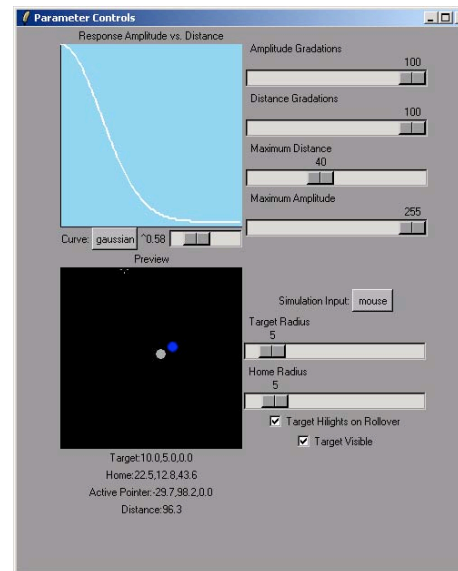
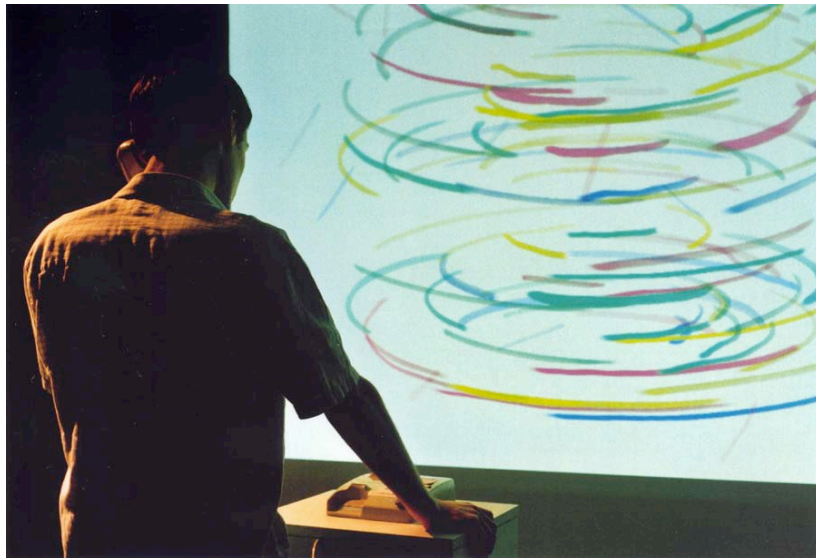
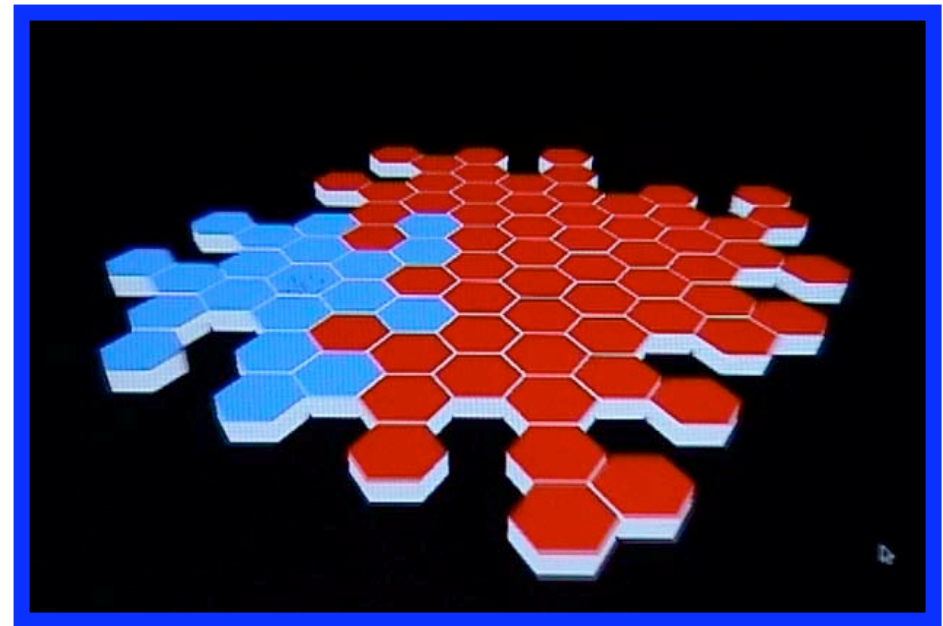
Individual
Desktop
Practical

Social
Mobile
Theoretical

Projects



Projects



Projects



Paradigms



Sketches: Bill Verplank

Tensions

Suggest  Specify

Control  Facilitate

Virtualize  Augment

Quantitative
Evaluation  Qualitative
Evaluation

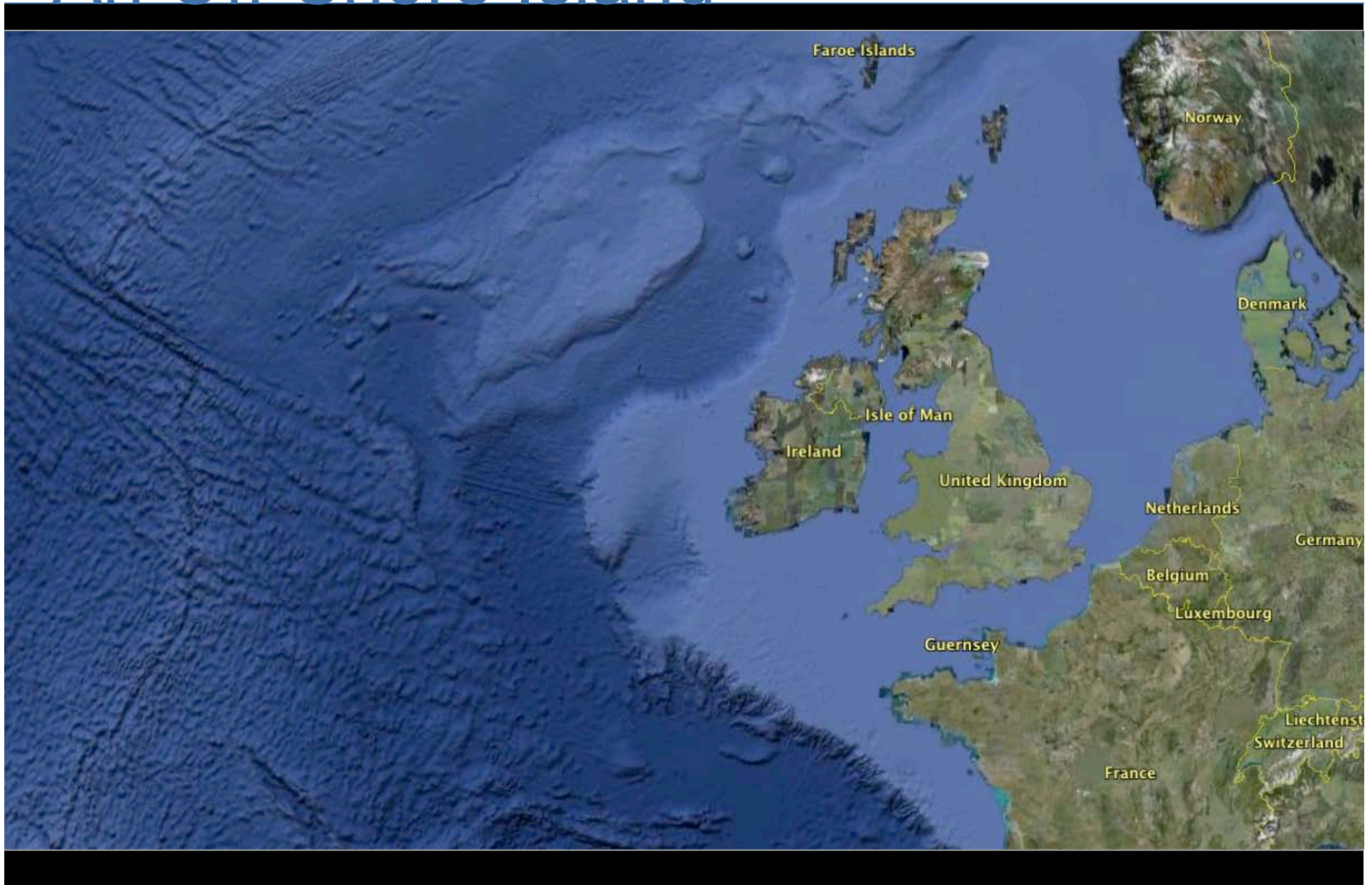
Masters



UNIVERSITY of LIMERICK
OLLSCOIL LUIMNIGH



An Off-Shore Island



Center of the Action

Xerox PARC

Interval
Research

Stanford

IDEO

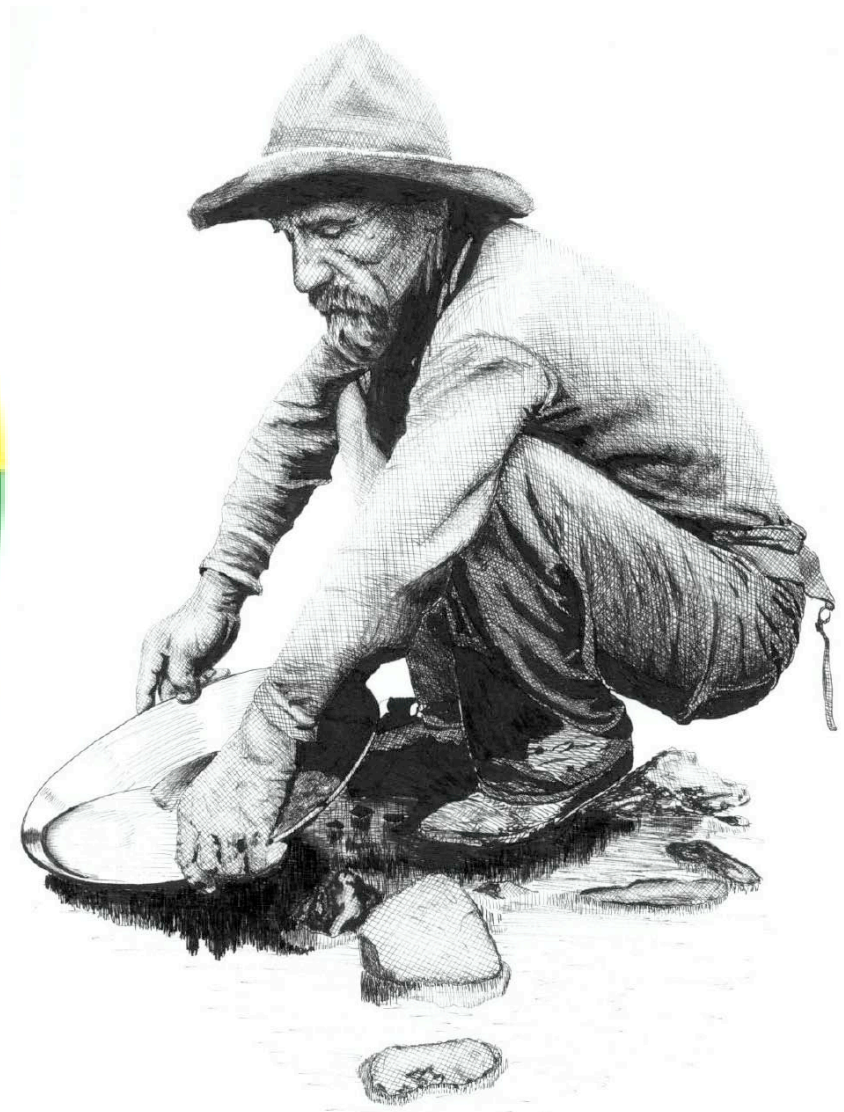
Google



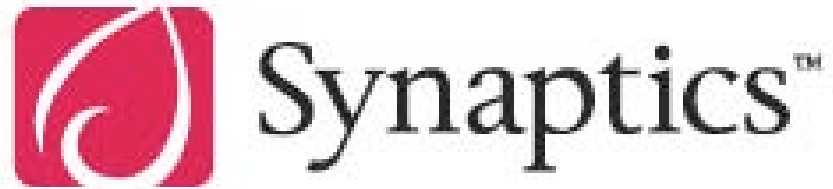
Back Across the Pond



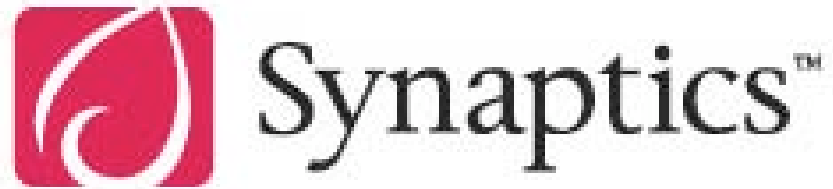
West!



Synaptics



Synaptics



Synaptics



?

?

?

Synaptics



Synaptics

Mobile Music

Console Gaming

Living Room TV & PC Use

Tesla



TESLA MOTORS

Craft

Engineering

Animation

Teaching
English



Interaction
Design



Craft



Engineering

Animation

Teaching
English

Interaction
Design



Craft



Engineering



Animation

Teaching
English



Interaction
Design



Craft



Engineering



Animation



Teaching
English



Interaction
Design



Craft



Engineering



Animation



Teaching
English



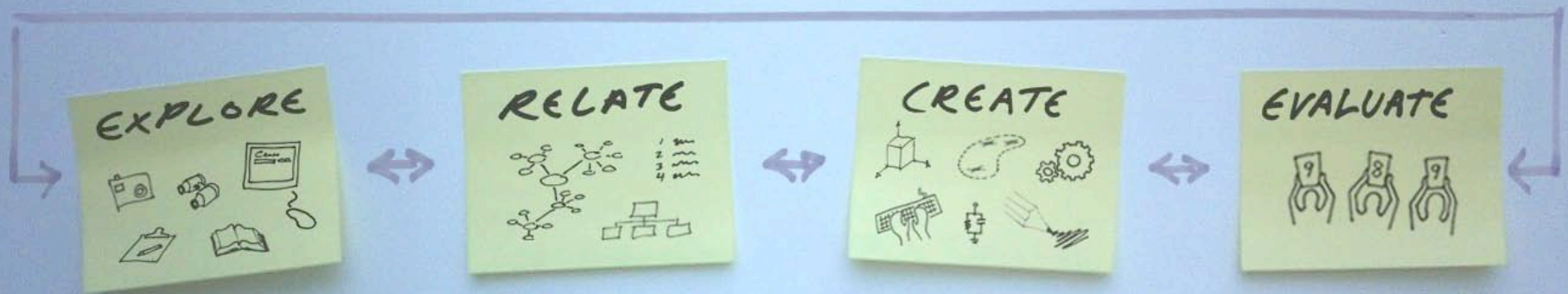
Interaction
Design



Process

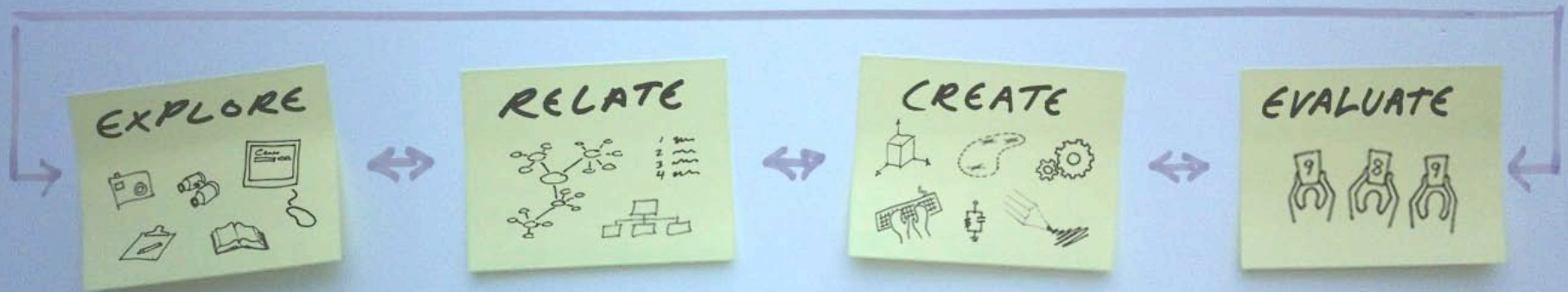


Process



Iterative
Collaborative
User Centered
Pragmatic, not Dogmatic

Process



User Research: observational studies / interviews / surveys / diary studies / task analysis / shadowing / rapid ethnography / mind mapping / focus groups / think aloud studies / time and motion studies / place studies / lifestyle studies / design probes / wear pattern examination

Resources Research: literature reviews / patent searches / trend tracking / market research / stockroom browsing / web searches / catalog browsing / code, material and part samples

Ideation: brainstorming / role play / sketching / scavenging / listing / linguistic linking / complaint collation / affinity diagrams / map making /

Distillation: priority lists / decision matrices / decision trees / user and developer critiques / life raft game / key perspectives /

Definition: problem statement / personas and goals / scenarios

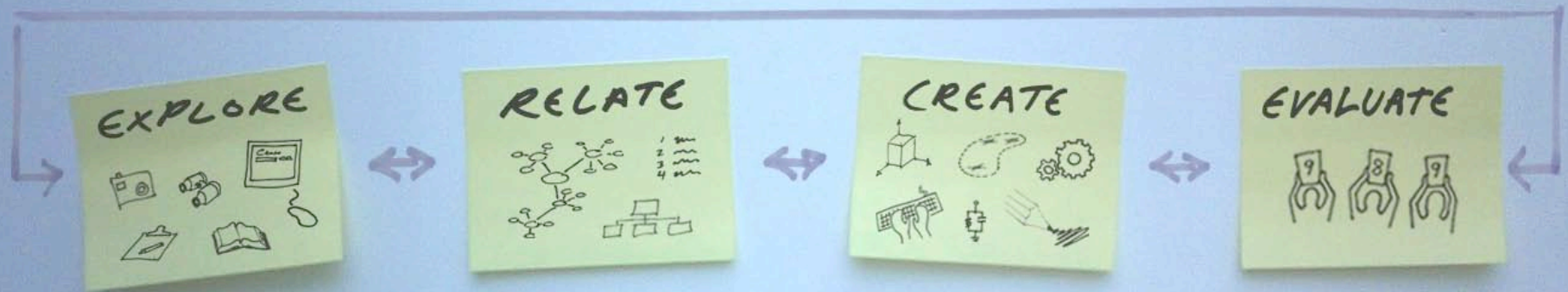
Interaction: choice of paradigm / conceptual modeling / metaphor selection / storyboarding / video prototyping / key paths / flow charting / information architecture / navigation and transitions

Function: functional specification / flow charting / mechanical prototyping / bread-boarding / circuit CAD / software development / firmware development

Form: sketching / mockups / rapid prototyping / CAD-CAM / vacuum forming / injection molding / machining

benchmark testing / functional testing / expert review / lead user review / peer review / language consistency checks / narrative coherence checks / formal proofs / heuristic review / time and motion studies / interviews / field and laboratory studies / market watch / retrospective review

Process



Empathy

Process



Google Design Challenge



Choices...

- Google Cafés
- Job Application Tracker
- Real Time Gas Prices

Choices...

- Google Cafés
- Job Application Tracker
- Real Time Gas Prices

Choices...

- Google Cafés
- Job Application Tracker
- Real Time Gas Prices

Challenge

Design a Job Applicant Tracking System supporting these tasks:

For Recruiters:

- **Search/Browse** for **applicant(s)**
- **View/Edit** applicant-related **info**, **move applicant(s) between stages** in recruitment process:

- Resume Submitted
- Ok to Phone Screen
- Approved for In-Person
- Approved/Rejected
- Accepted/Declined

Challenge

Design a Job Applicant Tracking System supporting these tasks:

For Employee Interviewers:

- **View list** of applicants to be interviewed, **view applicant details**
- **Submit** interview **notes** to HR, **receive reminders** if necessary

Given three months, describe your process and schedule

Produce a low-fi overview, and one high-fi interaction detail.

Schedule

Week 1-2: Background Research

Engage stakeholders for a nuanced understanding of needs. Examine existing system to be replaced/complemented. Identify “lead users”, for future feedback.

Week 2-3: Paper Prototyping / Screen Mock-Ups

Quickly and iteratively test variations, with feedback.

Week 4: Formally present design to developers, discuss implementation and timeframe concerns. Revise, reorganize, plan.

Week 5-10: Work with developers; tighten specs, provide graphical assets, function as a user advocate. Plan usability testing.

Week 10-12: Usability & Functional Testing, Tweaking.

Questions!

JAT SYSTEM

FOR RECRUITER:

MOST SALIENT IDENTIFYING

SEARCH/BROWSE FOR AN APPLICANT

NAME
NOTES
APPLIC
SUBMI
MAY

VIEW/EDIT PAGE W

RESUME — CURRENT? OLD?

NOTES — YEARS? OTHER PEOPLE? OLDNESS NEWNESS

HISTORY?

STATE IN RECRUITMENT PROCESS

SUBMITTED

UNTIL FINISH REASON

APPROVED FOR INTERVIEW

APPROVED/REJECTED FOR WORK

ACCEPTED/DECLINED

INTERVIEW SCORE

EXPLORE
RELATE
CREATE
EVALUATE

IS RESEARCHING OR BROWSEING MORE VISUAL?

IS HISTORY — POST APPLICATION?

HOW TO ENCAPSULATE

HOW MUCH TO SHOW

IS IT FORMY ON GOOGLE+ SITE FOR RESUME, ETC — I BRING THEM

DOES

APPROVING

ACCEPTED

IMPLICITLY CHANGE

STATE OF OTHER APPLICANTS? DOES THIS NEED TO BE VISIBLE?

PIPELINES MODEL OR COWS SUMOSEN?

FROM LIST VIEW OF APPLICANTS

MOVE ONE APPLICANT(S) FROM ONE STATE IN RECRUITMENT PROCESS TO THE NEXT

IS THE SET OF APPLICANTS ~~THE SET VIEW FOR~~ DETERMINED BY A PARTICULAR JOB,

OR THE SET IS APPLICANTS YOU ARE TRYING TO DEAL WITH ON A GIVEN PAGE?

WHAT DOES A SET OF APPLICANTS MEAN?

For Recruiters...

- Pipeline or Cow's Digestive Tract?
- How do you remember/recall applicants?
- People/resources you depend/wait on?
- Hidden (implicit) stages in process?
- Value of side-by-side comparison?
- Are notes “communal”?



EXPLORE
RELATE
CREATE
EVALUATE

For Employee Interviewers...



EXPLORE
RELATE
CREATE
EVALUATE

- What supplied resources do you review before/after/during interview?
- How do you prepare for writing feedback?
Do you take notes? When? How?
- Rules? Forms?

Recruiter Perspective



EXPLORE
RELATE
CREATE
EVALUATE

Recruiters want to move applicants through the process fluidly – and fairly – without getting “stuck”.

Recruiter Perspective



EXPLORE
RELATE
CREATE
EVALUATE

They *don't* want to have to remind employee interviewers to provide feedback.

Interviewer Perspective



EXPLORE
RELATE
CREATE
EVALUATE

Employee interviewers enjoy talking with applicants, may not enjoy “administrative overhead” of interview process.

Interviewer Perspective



EXPLORE
RELATE
CREATE
EVALUATE

In balancing interviews with work deadlines, employees risk returning to partially completed write-ups wondering: “Where was I?”

Interviewer Perspective



EXPLORE
RELATE
CREATE
EVALUATE

Interviewers tend to take notes *during* interviews, and send feedback to HR soon after interviews when possible.

Interviewer Perspective



EXPLORE
RELATE
CREATE
EVALUATE

Interviewers access their schedule when *planning* and *preparing* an interview (more than while *interviewing*).

Recruiter Tasks

Find Applications

- Search for applications
- Shortcuts to recent searches



Browse “Short List” of Applications

- Select an applicant
- Compare applicants (?)

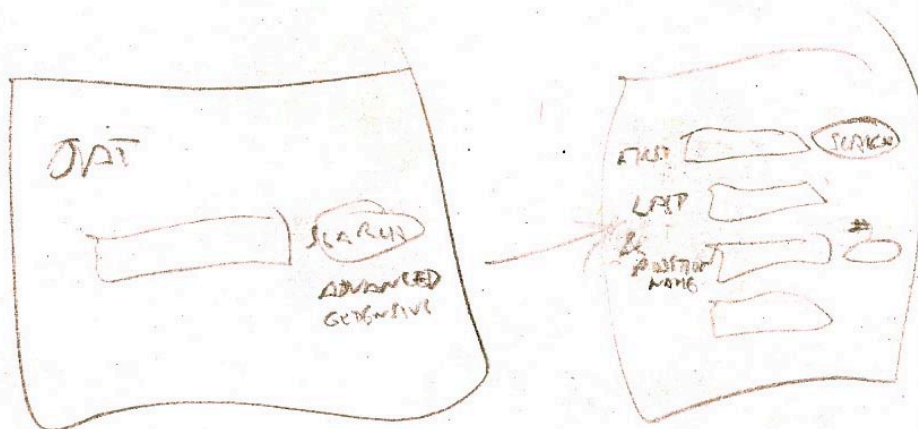


View/Edit/Move an Application

- View Applicant’s submitted materials
 - Edit associated HR notes, etc.
- Move application to next stage

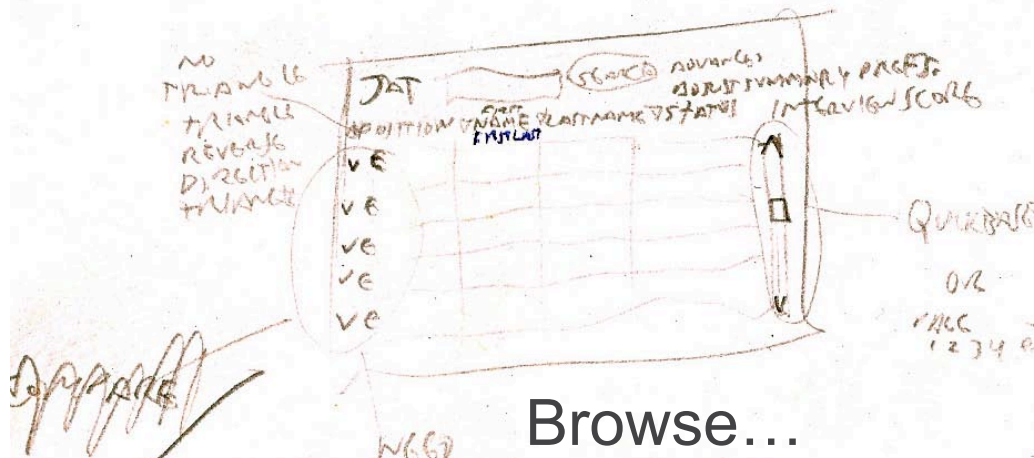
EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V1



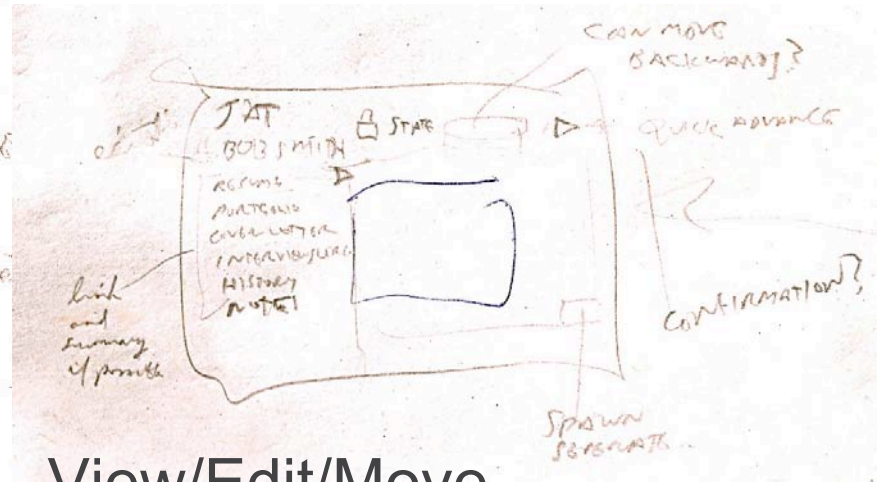
Find...

EXPLORE
RELATE
CREATE
EVALUATE



Browse...

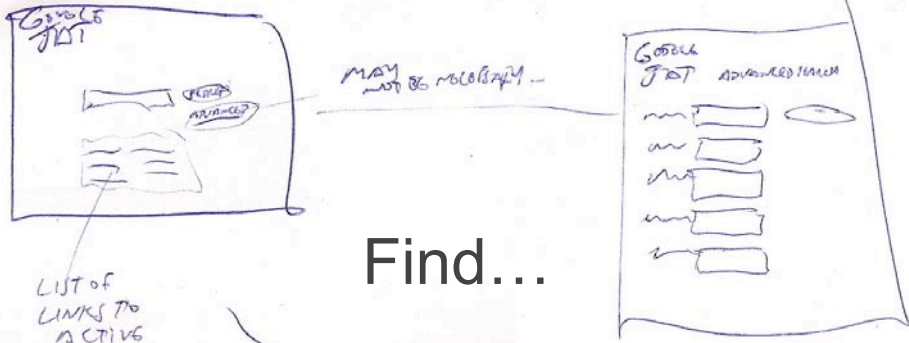
NO TRIANGLE
 TRIANGLE
 REVERSE
 DIRECTION
 TRINANCE
 APPARE
 CUR COMPARE
 SELECT MULTIPLE
 ASSUME
 MAINLY COMPARE 3, 4 < 5
 TO VIEW
 TO EDIT... NOT SELECT
 FOR
 CLEAN LAYOUT



View/Edit/Move...

Recruiter-Side Sketches, V2

EXPLORE
RELATE
CREATE
EVALUATE



Find...

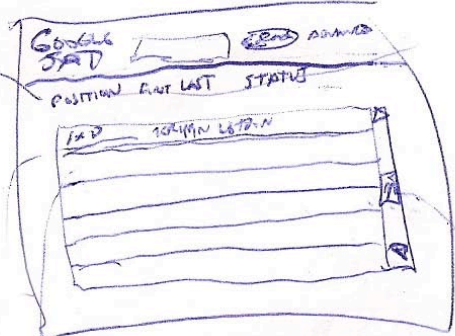
LIST OF LINKS TO ACTIVE JOBS
A RECOMMENDATION MAY BE PRESENTING FOR

CLICKING REVEALS A SEARCH FOR ALL APPLICANTS WHOSE AND PRESENT ARE THIS JOB

COULD ALTERNATIVE BE A LIST OF SHOUTOUTS FOR REVEALS THE RELEVANCE MEANS TO DISMISSED TODAY

MORE STATUS APPLICATIONS

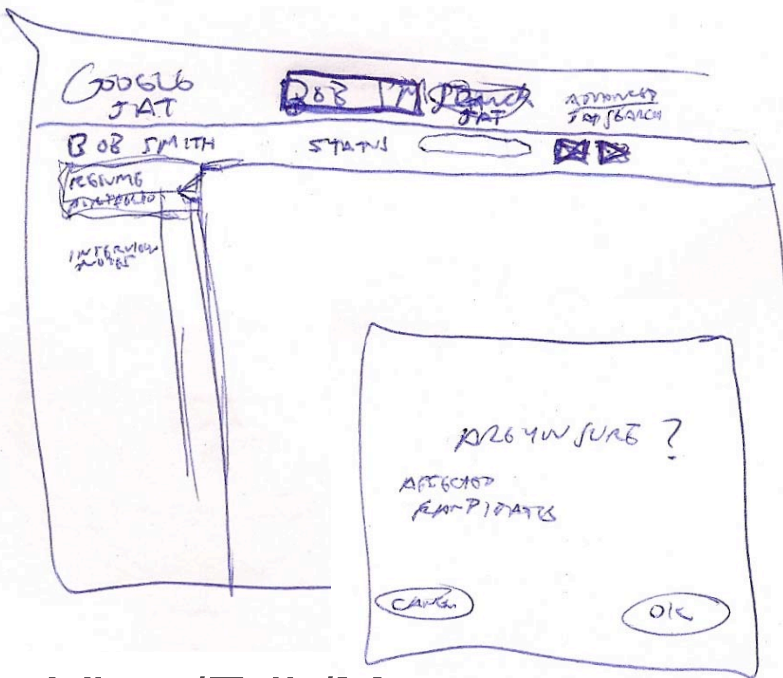
Click to filter results



Browse...

MIGHT BE A HIGHLIGHTS SUBTITLE

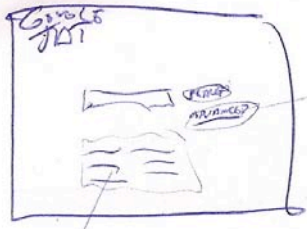
KACABU W BY ROW - DONT SEE HANG OUT



View/Edit/Move...

Recruiter-Side Sketches, V2

EXPLORE
RELATE
CREATE
EVALUATE



MAY NOT BE NECESSARY...



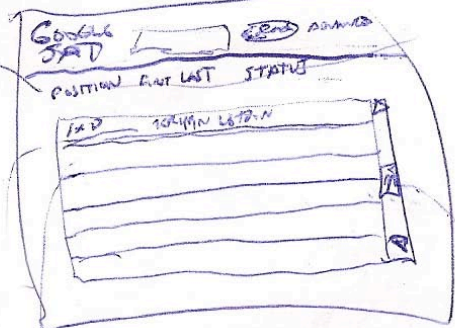
Find...

LIST OF LINKS TO ACTIVE JOBS
A RECAPTION MAY BE PRESENTING FOR.
CLICKING REVEALS A SEARCH FOR ALL APPLICANTS WHOSE AND PRESENT RE THIS JOB

WOULD ALTERNATIVE BE A LIST OF SHOOTING FOR YOU THE RECAPTION MEANS TO DISMITH TODAY

MORE STAFF APPLICATIONS

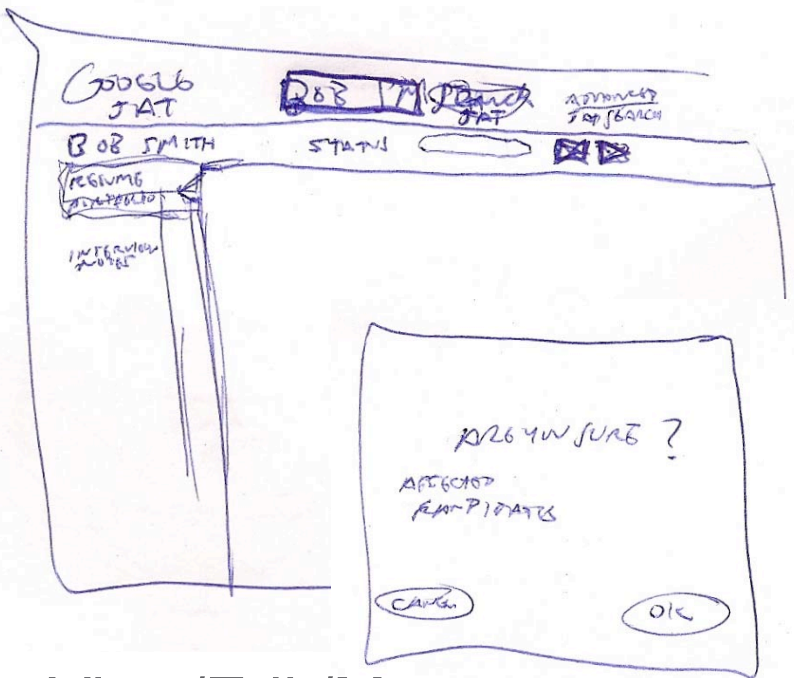
Click to filter results



Browse...

MIGHT BE A HIGHLIGHT SUBMIT

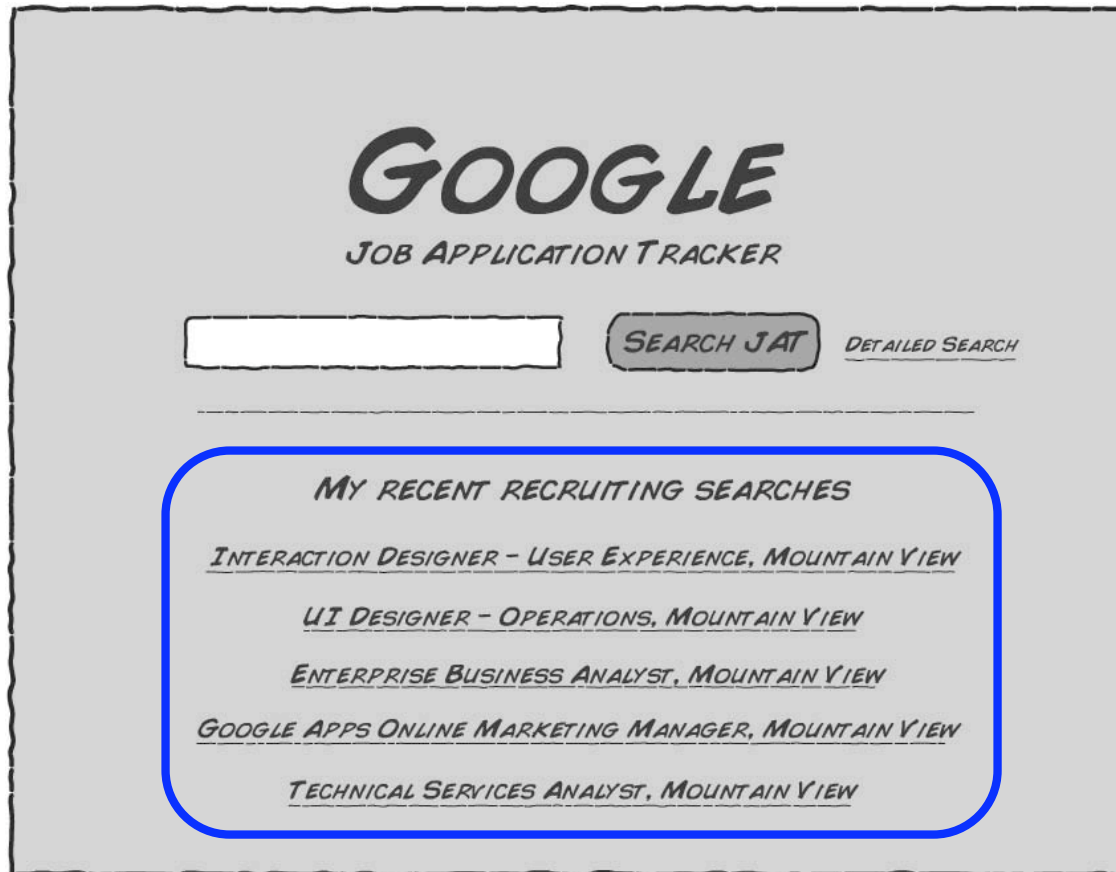
KACABJ W BY ROW - DONT SEE HANG OUT



View/Edit/Move...

Recruiter-Side Sketches, V3

Find



EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

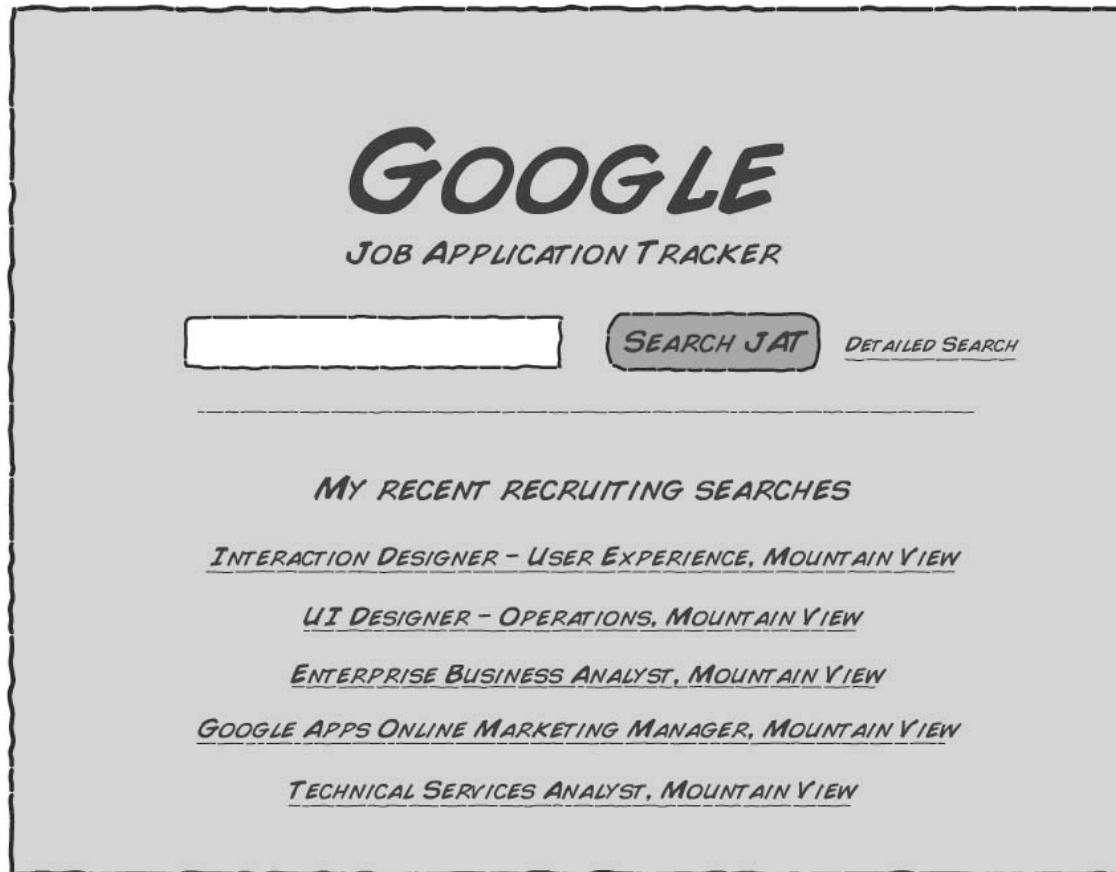
Find



EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

Find



EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

Find



EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

Find

GOOGLE
JOB APPLICATION TRACKER

DETAILED SEARCH

FIRST NAME

LAST NAME

JOB TITLE

INTERVIEW SCORE

INTERVIEWER

RESUME TEXT

⋮

⋮

EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

Find

GOOGLE
JOB APPLICATION TRACKER

DETAILED SEARCH

FIRST NAME

LAST NAME

JOB TITLE

INTERVIEW SCORE

INTERVIEWER

RESUME TEXT

⋮

⋮

EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

Browse

<u>NAME</u>	<u>POSITION</u>	<u>APPLIED</u>	<u>STATUS</u>	<u>MOVE</u> ▼
<u>CHRIS MILLER</u>	DATABASE ENGINEER, MV	FEB 28, 09	SUBMITTED	▼
<u>JOHN IDEN</u>	DATABASE ENGINEER, MV	MAR 03, 09	SUBMITTED	▼
<u>CALLY SMITH</u>	DATABASE ENGINEER, MV	MAR 05, 09	PHONE	▼
<u>DAN HOLTON</u>	DATABASE ENGINEER, MV	MAR 07, 09	IN-PERSON	▼
•	•	•	•	•
•	•	•	•	•
•	•	•	•	•

EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

Browse

<u>NAME</u>	<u>POSITION</u>	▼ <u>APPLIED</u>	<u>STATUS</u>	<u>MOVE</u> ▼
<u>CHRIS MILLER</u>	<u>DATABASE ENGINEER, NY</u>	<u>FEB 28, 09</u>	<u>SUBMITTED</u> ▼	
<u>JOHN IDEN</u>	<u>DATABASE ENGINEER, NY</u>	<u>MAR 03, 09</u>	<u>SUBMITTED</u> ▼	
<u>CALLY SMITH</u>	<u>DATABASE ENGINEER, NY</u>	<u>MAR 05, 09</u>	<u>PHONE</u> ▼	
<u>DAN HOLTON</u>	<u>DATABASE ENGINEER, NY</u>	<u>MAR 07, 09</u>	<u>IN-PERSON</u> ▼	
•	•	•	•	
•	•	•	•	
•	•	•	•	

EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

Browse

<u>NAME</u>	<u>POSITION</u>	<u>APPLIED</u>	<u>STATUS</u>	<u>MOVE</u>
<u>CHRIS MILLER</u>	DATABASE ENGINEER, MV	FEB 28, 09	SUBMITTED	▼
<u>JOHN IDEN</u>	DATABASE ENGINEER, MV	MAR 03, 09	SUBMITTED	▼
<u>CALLY SMITH</u>	DATABASE ENGINEER, MV	MAR 05, 09	PHONE	▼
<u>DAN HOLTON</u>	DATABASE ENGINEER, MV	MAR 07, 09	IN-PERSON	▼
•	•	•	•	
•	•	•	•	
•	•	•	•	

EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

Select

<u>NAME</u>	<u>POSITION</u>	<u>APPLIED</u>	<u>STATUS</u>	<u>MOVE</u> ▼
<u>CHRIS MILLER</u>	DATABASE ENGINEER, MV	FEB 28, 09	SUBMITTED	▼
<u>JOHN IDEN</u>	DATABASE ENGINEER, MV	MAR 03, 09	SUBMITTED	▼
<u>CALLY SMITH</u>	DATABASE ENGINEER, MV	MAR 05, 09	PHONE	▼
<u>DAN HOLTON</u>	DATABASE ENGINEER, MV	MAR 07, 09	IN-PERSON	▼
•	•	•	•	•
•	•	•	•	•
•	•	•	•	•

EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

Select multiple

<u>NAME</u>	<u>POSITION</u>	<u>APPLIED</u>	<u>STATUS</u>	<u>MOVE</u> ▼
<u>CHRIS MILLER</u>	DATABASE ENGINEER, MV	FEB 28, 09	SUBMITTED	▼
<u>JOHN IDEN</u>	DATABASE ENGINEER, MV	MAR 03, 09	SUBMITTED	▼
<u>CALLY SMITH</u>	DATABASE ENGINEER, MV	MAR 05, 09	PHONE	▼
<u>DAN HOLTON</u>	DATABASE ENGINEER, MV	MAR 07, 09	IN-PERSON	▼
•	•	•	•	•
•	•	•	•	•
•	•	•	•	•

EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

Move

<u>NAME</u>	<u>POSITION</u>	<u>APPLIED</u>	<u>STATUS</u>	<u>MOVE</u>
<u>CHRIS MILLER</u>	DATABASE ENGINEER, NY	FEB 28, 09		RESUME IN PHONE SCREEN IN-PERSON
<u>JOHN IDEN</u>	DATABASE ENGINEER, NY	MAR 03, 09		APPROVED REJECTED ACCEPTED DECLINED
<u>CALLY SMITH</u>	DATABASE ENGINEER, NY	MAR 05, 09		
<u>DAN HOLTON</u>	DATABASE ENGINEER, NY	MAR 07, 09	IN-PERSON	
•	•	•	•	
•	•	•	•	
•	•	•	•	

EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

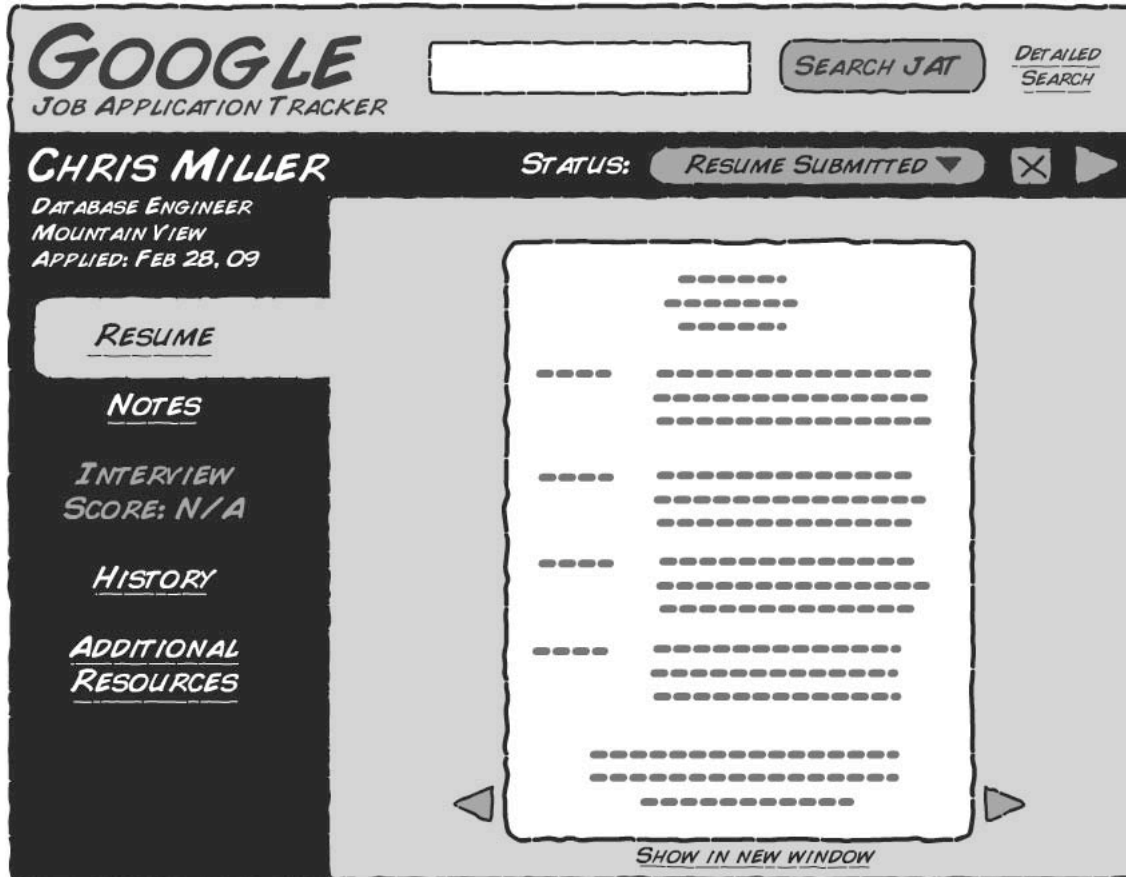
Navigate to Applicant Details

<u>NAME</u>	<u>POSITION</u>	<u>APPLIED</u>	<u>STATUS</u>	<u>MOVE</u> ▼
CHRIS MILLER	DATABASE ENGINEER, MV	FEB 28, 09	SUBMITTED	▼
JOHN IDEN	DATABASE ENGINEER, MV	MAR 03, 09	SUBMITTED	▼
CALLY SMITH	DATABASE ENGINEER, MV	MAR 05, 09	PHONE	▼
DAN HOLTON	DATABASE ENGINEER, MV	MAR 07, 09	IN-PERSON	▼
•	•	•	•	
•	•	•	•	
•	•	•	•	

EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

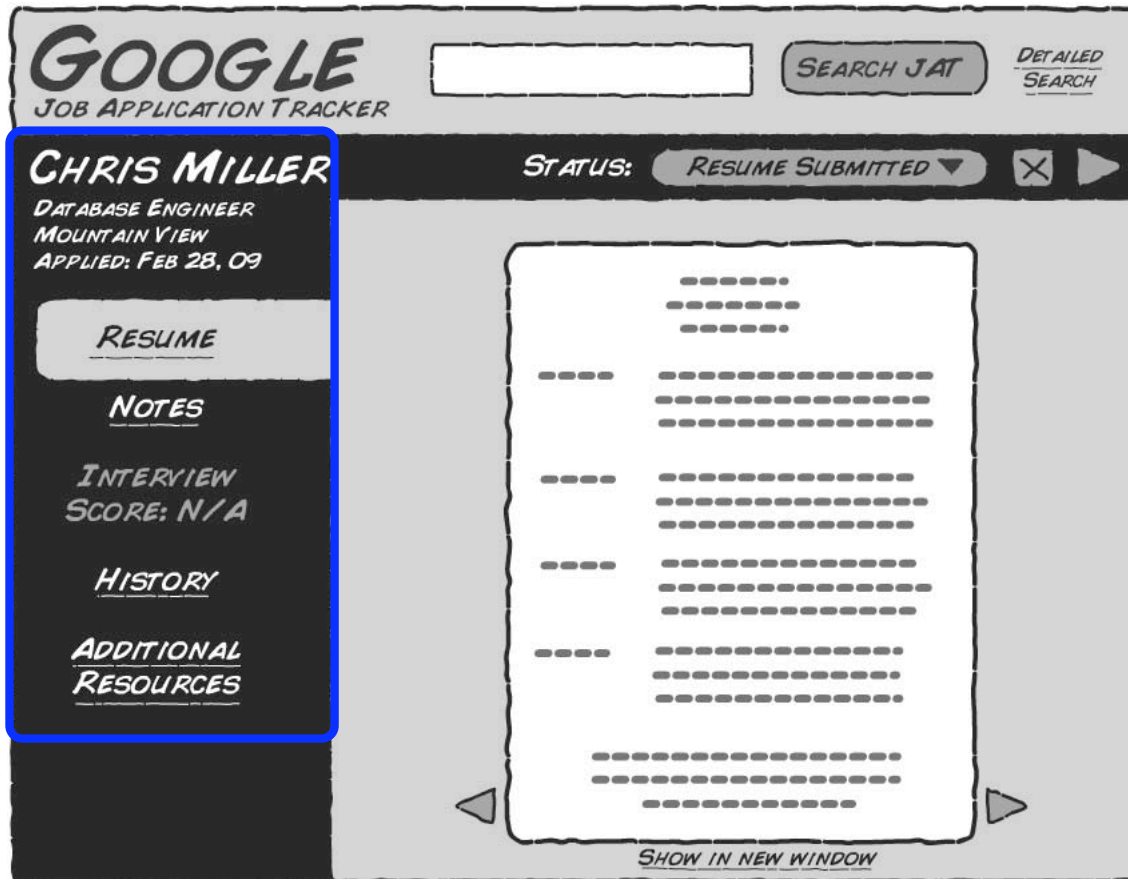
Applicant Details



EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

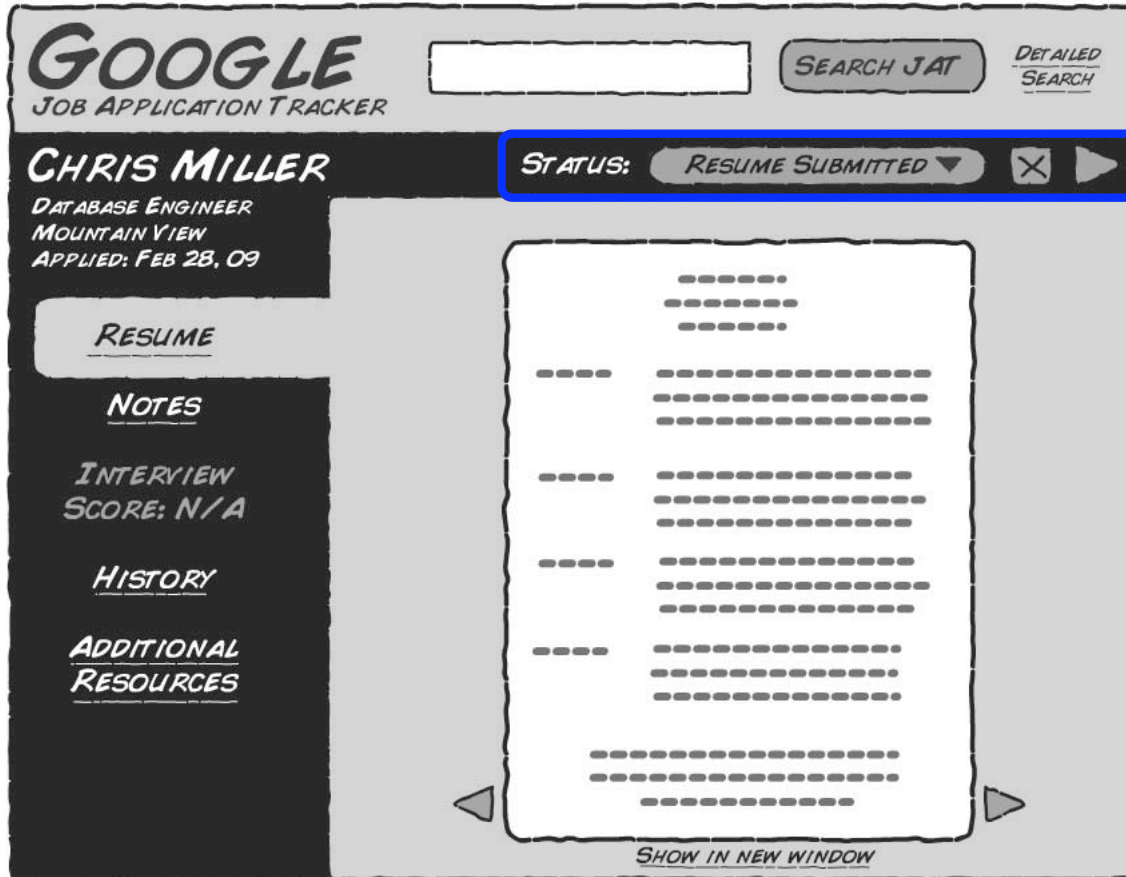
Applicant Details



EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

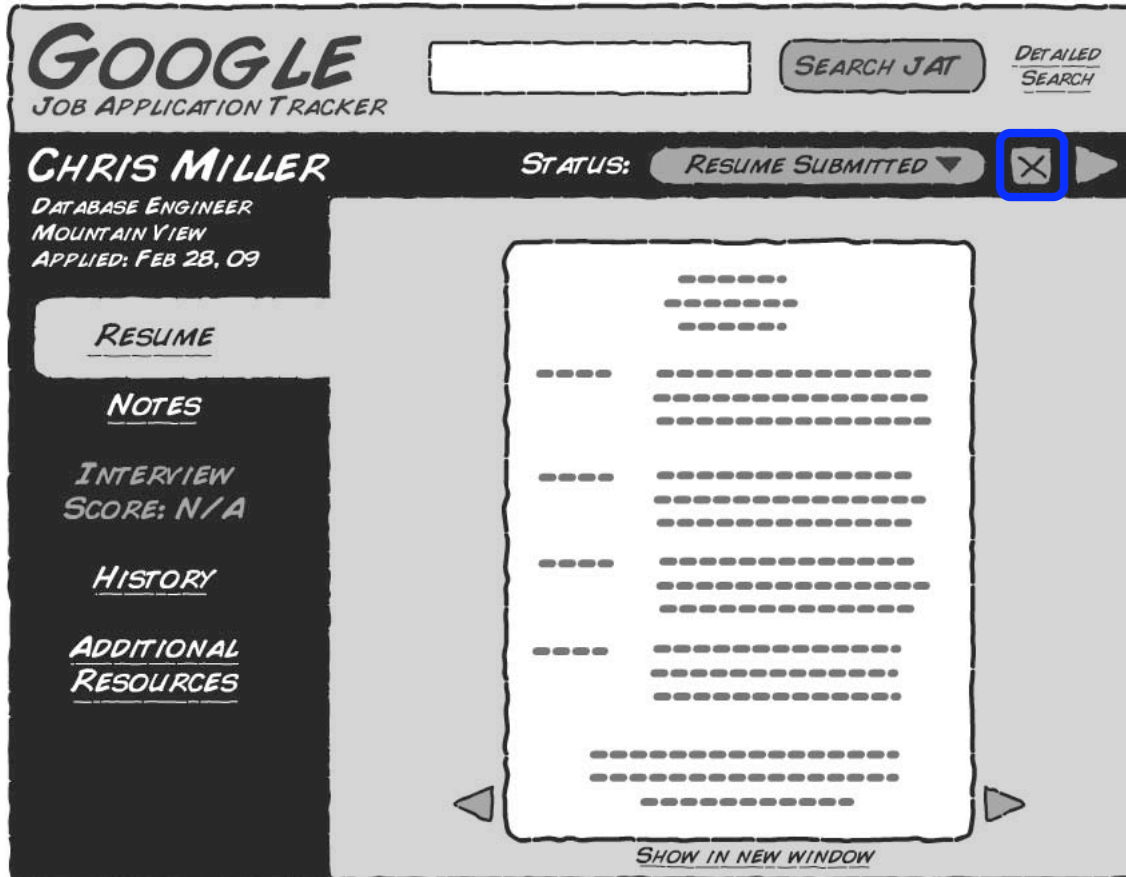
Applicant Details



EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

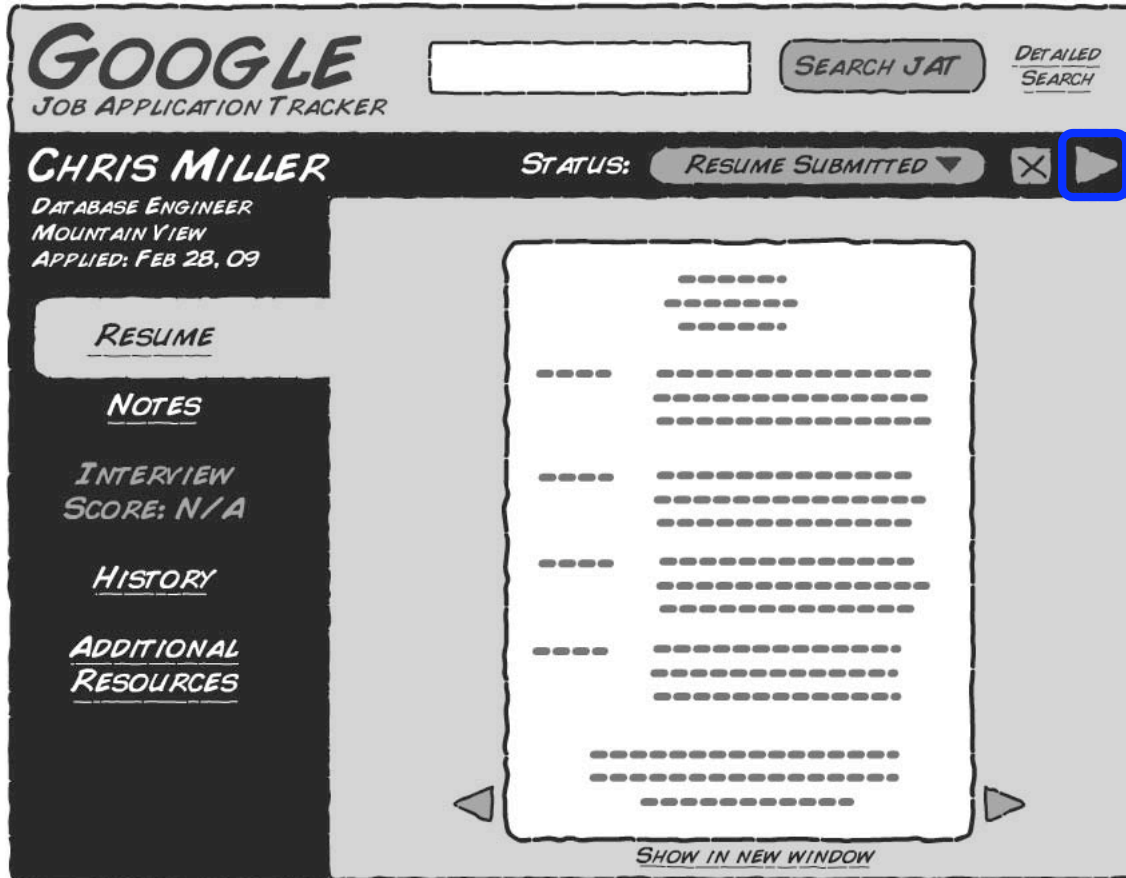
Applicant Details



EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

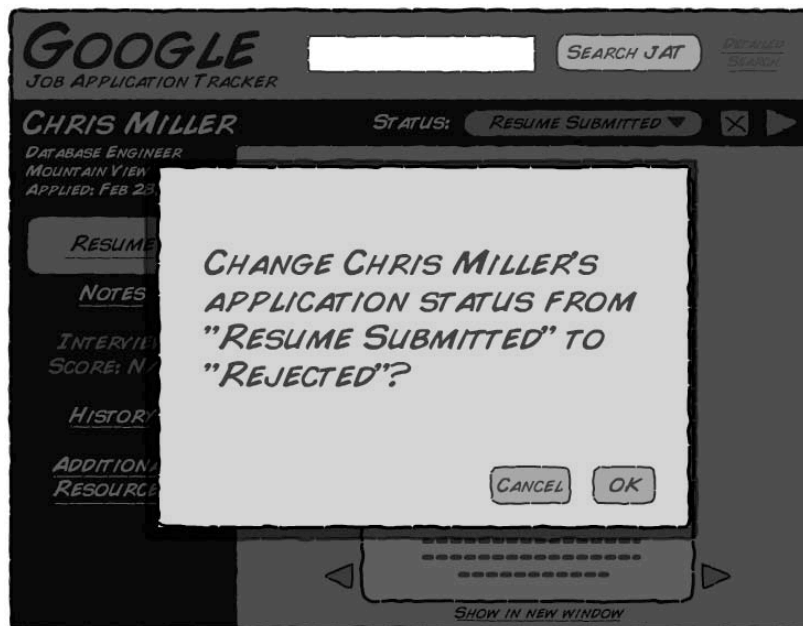
Applicant Details



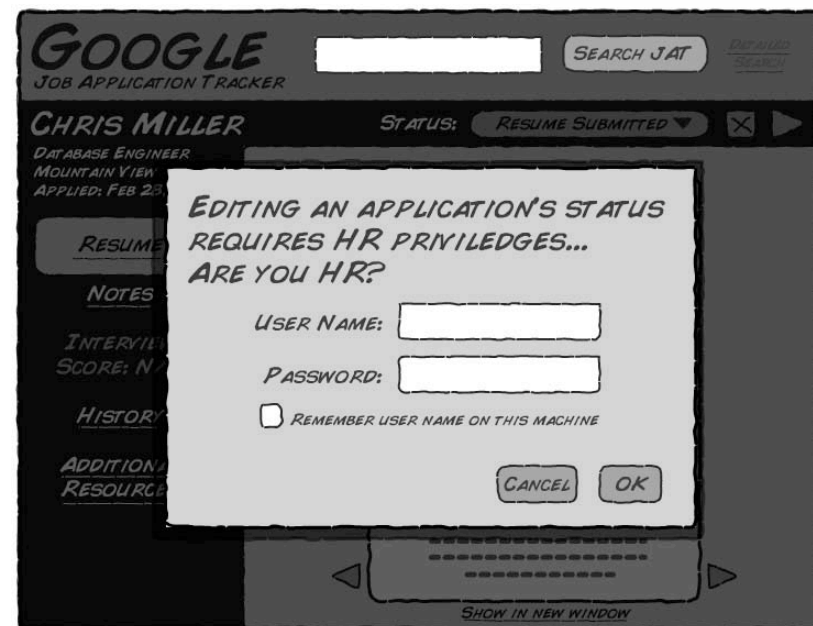
EXPLORE
RELATE
CREATE
EVALUATE

Recruiter-Side Sketches, V3

EXPLORE
RELATE
CREATE
EVALUATE

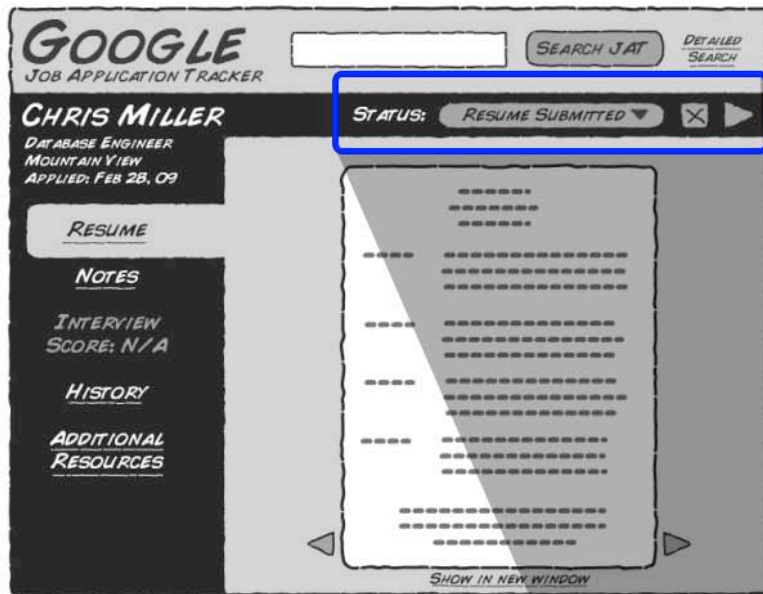


Confirmation

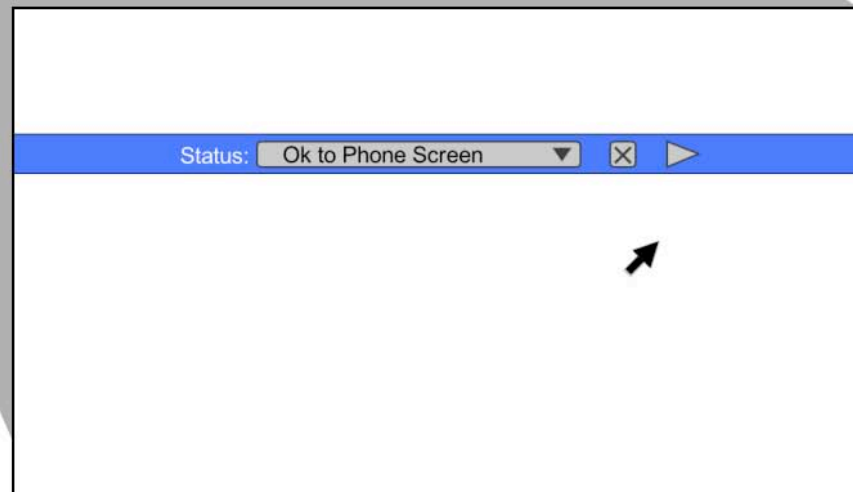


Authentication

Recruiter-Side Detail

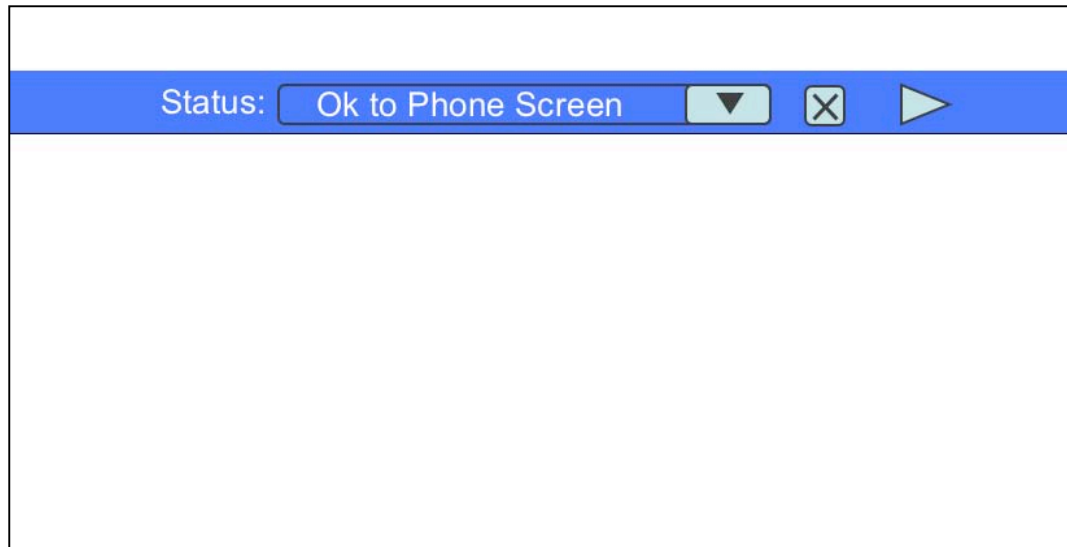


EXPLORE
RELATE
CREATE
EVALUATE

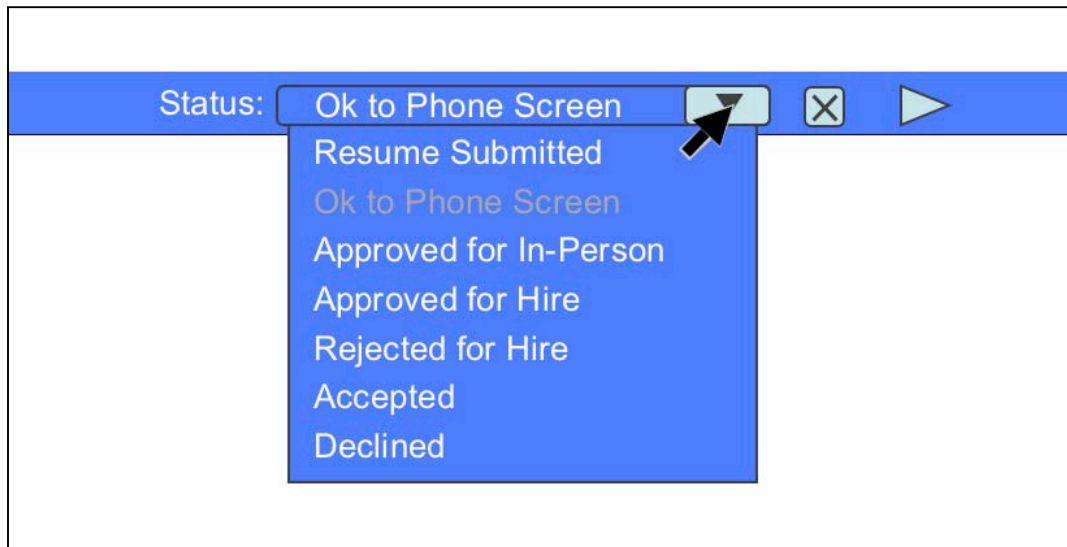


Recruiter-Side Detail

1.



2.



Recruiter-Side Detail

EXPLORE
RELATE
CREATE
EVALUATE

Status: Ok to Phone Screen



Recruiter-Side Detail

EXPLORE
RELATE
CREATE
EVALUATE

Status:

- Resume Submitted
- Ok to Phone Screen**
- Approved for In-Person
- Approved for Hire
- Rejected for Hire
- Accepted
- Declined

Recruiter-Side Detail

EXPLORE
RELATE
CREATE
EVALUATE

Status:

- Resume Submitted
- Ok to Phone Screen**
- Approved for In-Person
- Approved for Hire
- Rejected for Hire
- Accepted
- Declined

Recruiter-Side Detail

EXPLORE
RELATE
CREATE
EVALUATE

Status:

- Resume Submitted
- Ok to Phone Screen**
- Approved for In-Person
- Approved for Hire
- Rejected for Hire
- Accepted
- Declined

Recruiter-Side Detail

EXPLORE
RELATE
CREATE
EVALUATE

Status:

Resume Submitted

Ok to Phone Screen

Approved for In-Person

Approved for Hire

Rejected for Hire

Accepted

Declined



Recruiter-Side Detail

EXPLORE
RELATE
CREATE
EVALUATE

Status:

Resume Submitted

Ok to Phone Screen

Approved for In-Person

Approved for Hire

Rejected for Hire

Accepted

Declined



Recruiter-Side Detail

EXPLORE
RELATE
CREATE
EVALUATE

Status:

Resume Submitted

Ok to Phone Screen

Approved for In-Person

Approved for Hire

Rejected for Hire

Accepted

Declined



Recruiter-Side Detail

EXPLORE
RELATE
CREATE
EVALUATE

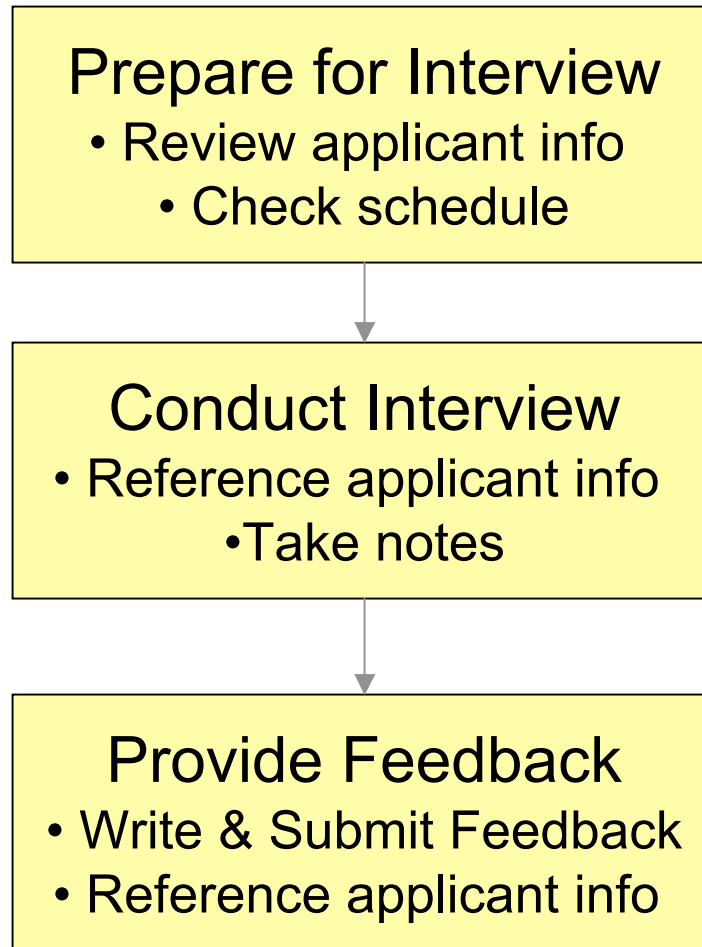
Status:



Recruiter-Side Detail



Interviewer Tasks

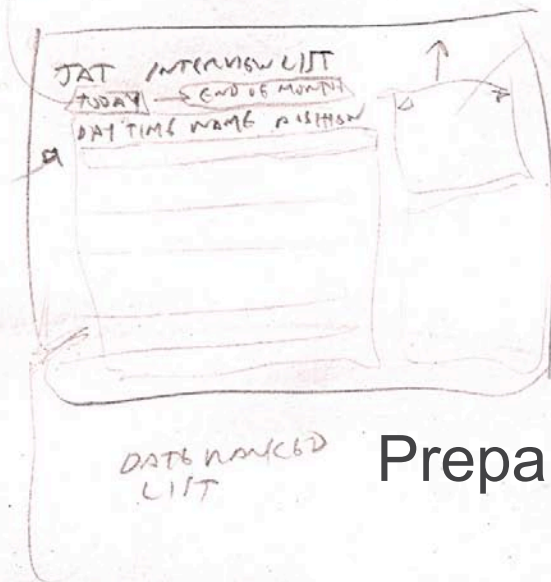


Interviewer-Side Sketches, V1

EMPLOYEE

VIEW LIST OF APPLICANTS TO BE INTERVIEWED.

ALWAYS RETURN TO THIS



CALNDAR PICKER

CLICK ON DAY TO
SEE SCHEDULE FOR DAY
BELOW

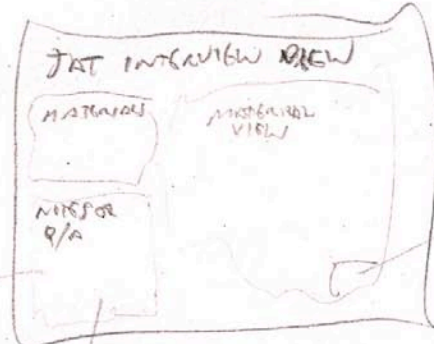
WHAT TIME IS IT FOR?
HAVE I LEFT
FEEDBACK?
DO I NEED
TO CHANGE
TIME - DELEGATE?

EXPLORE
RELATE
CREATE
EVALUATE

Prepare...

Click on person,
and the day
changes so does
the schedule day
E

Interview...

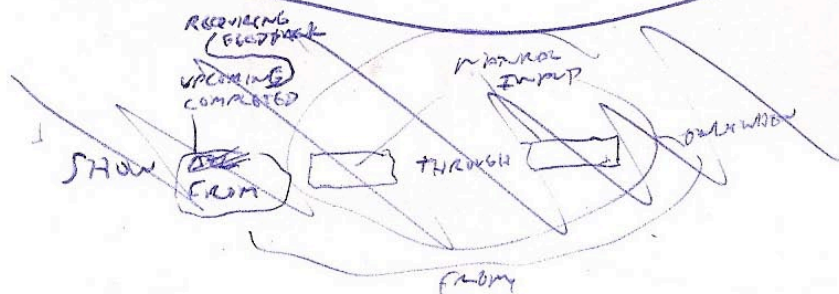
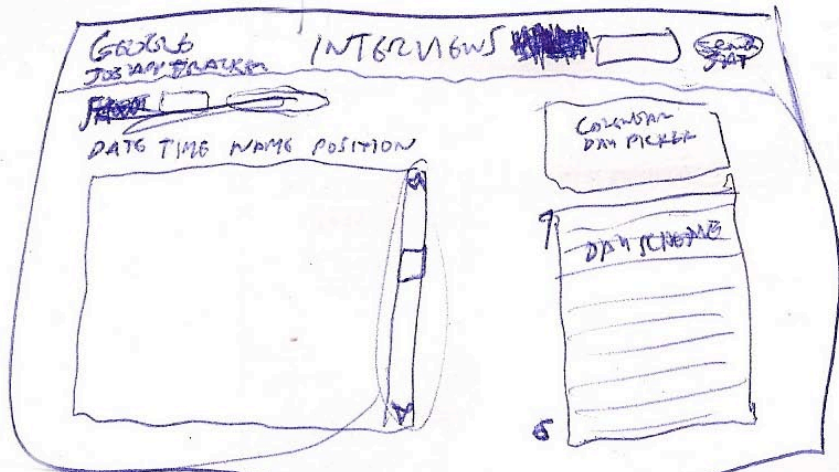


DURING INTERVIEW
REVIEW VIEW
WRAP UP
FEEDBACK

Submit
Feedback...

Interviewer-Side Sketches, V2

Prepare...

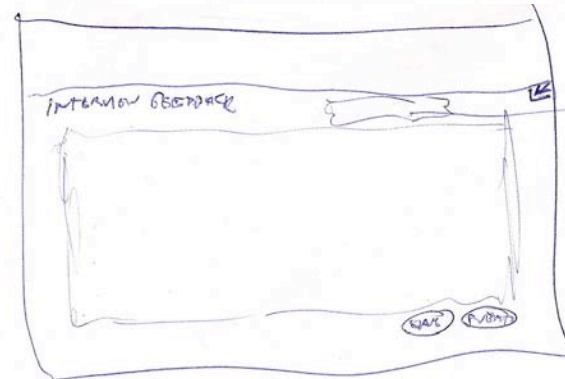
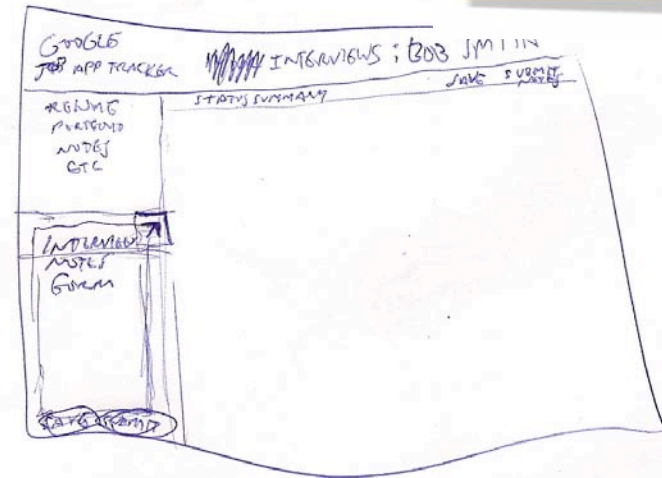


UPCOMING(S) ~~AS~~ **REQUIRING FEEDBACK (0)**
 COMPLETED(S) **35**
 IF ALL ANY

AGRED ()
 FUN TO KNOW...

Interview...

EXPLORE
 RELATE
CREATE
 EVALUATE

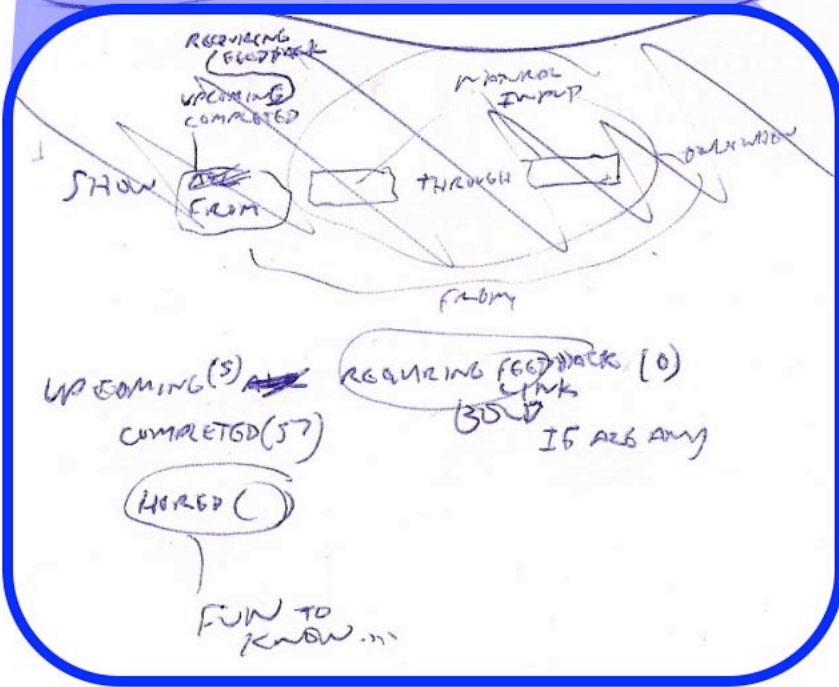
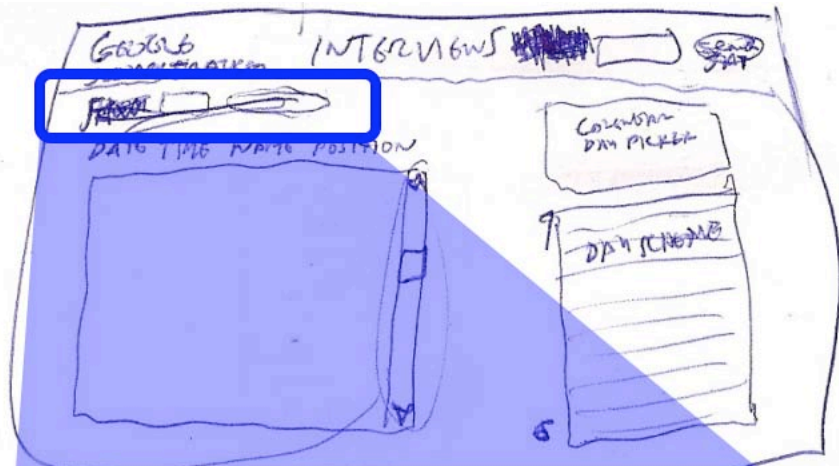


TEXT FORMATTING (bold, italicize, etc)

Submit Feedback...

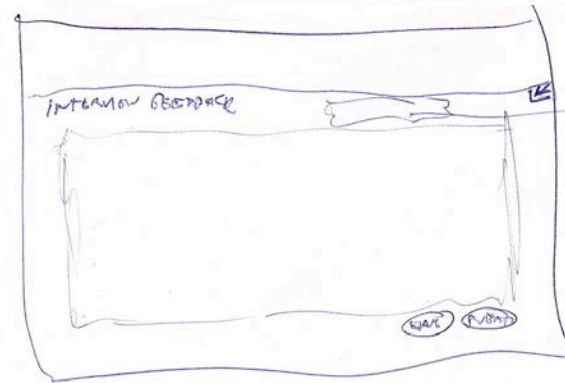
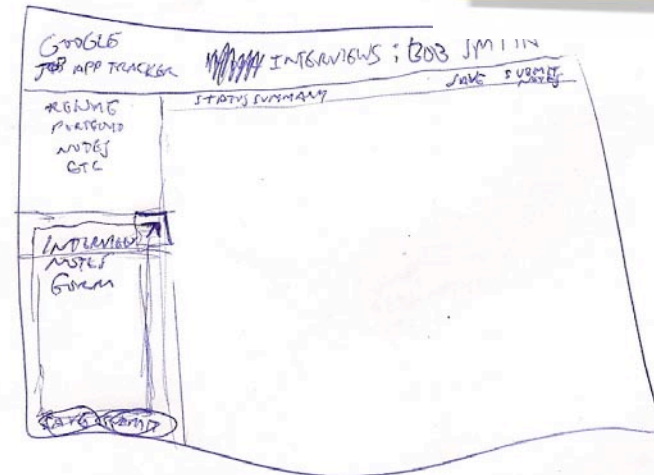
Interviewer-Side Sketches, V2

Prepare...



Interview...

EXPLORE
RELATE
CREATE
EVALUATE



Submit Feedback...
JOB FEEDBACK FORMATTING (AND) INTERVIEWER

Interviewer-Side Sketches, V2

EXPLORE
RELATE
CREATE
EVALUATE

How to Present the List of Applicants?

1. List of Upcoming Interviews, Next ~30 Days

Interviewer-Side Sketches, V2

EXPLORE
RELATE
CREATE
EVALUATE

How to Present the List of Applicants?

1. List of Upcoming Interviews, Next ~30 Days

Interviewer-Side Sketches, V2



EXPLORE
RELATE
CREATE
EVALUATE

How to Present the List of Applicants?

1. List of Upcoming Interviews, Next ~30 Days
2. “From” and “To” Date Entry Boxes

Interviewer-Side Sketches, V2



EXPLORE
RELATE
CREATE
EVALUATE

How to Present the List of Applicants?

1. List of Upcoming Interviews, Next ~30 Days
2. “From” and “To” Date Entry Boxes
3. Completed(34) Feedback(1) Upcoming(20)

Interviewer-Side Sketches, V2

EXPLORE
RELATE
CREATE
EVALUATE

How to Present the List of Applicants?

1. List of Upcoming Interviews, Next ~30 Days
2. “From” and “To” Date Entry Boxes
3. Completed(34) Feedback(1) Upcoming(20)

+

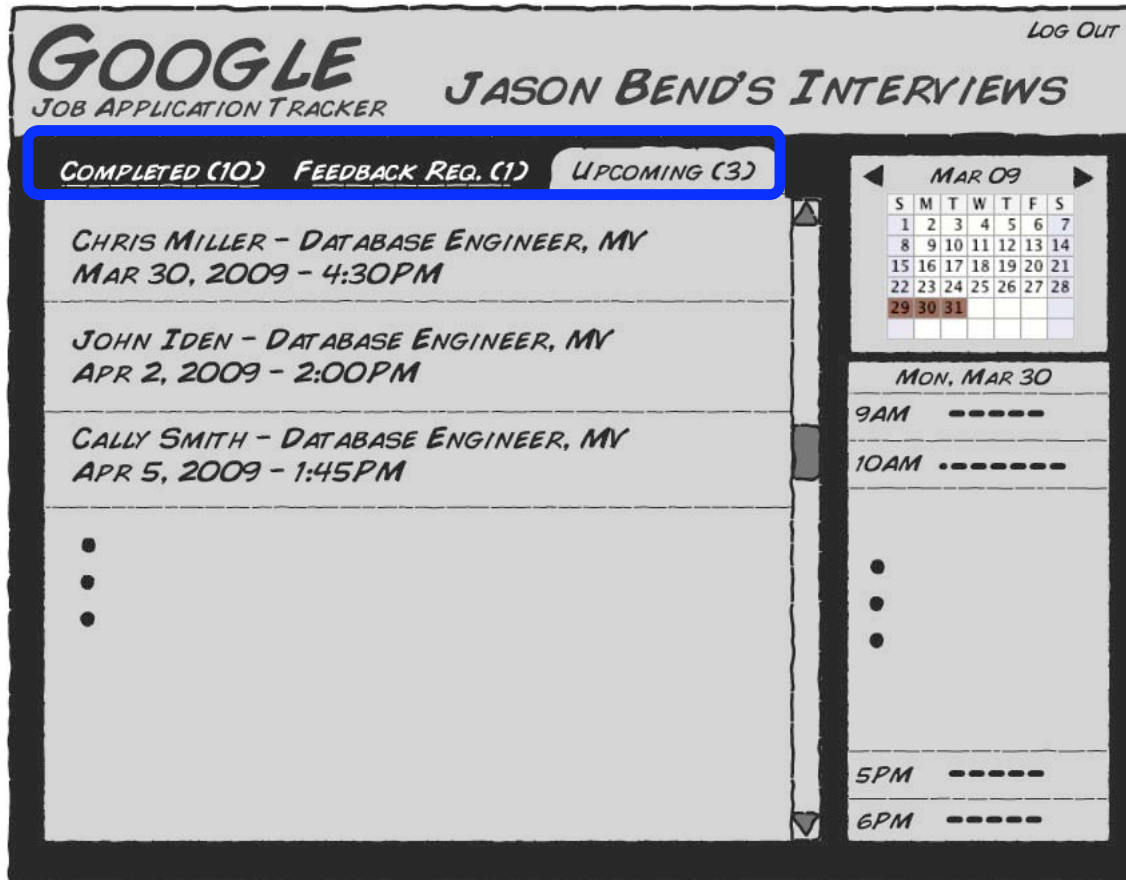


Interviewer-Side Sketches, V3

Prepare (View Interview Lists)

EXPLORE
RELATE
CREATE
EVALUATE

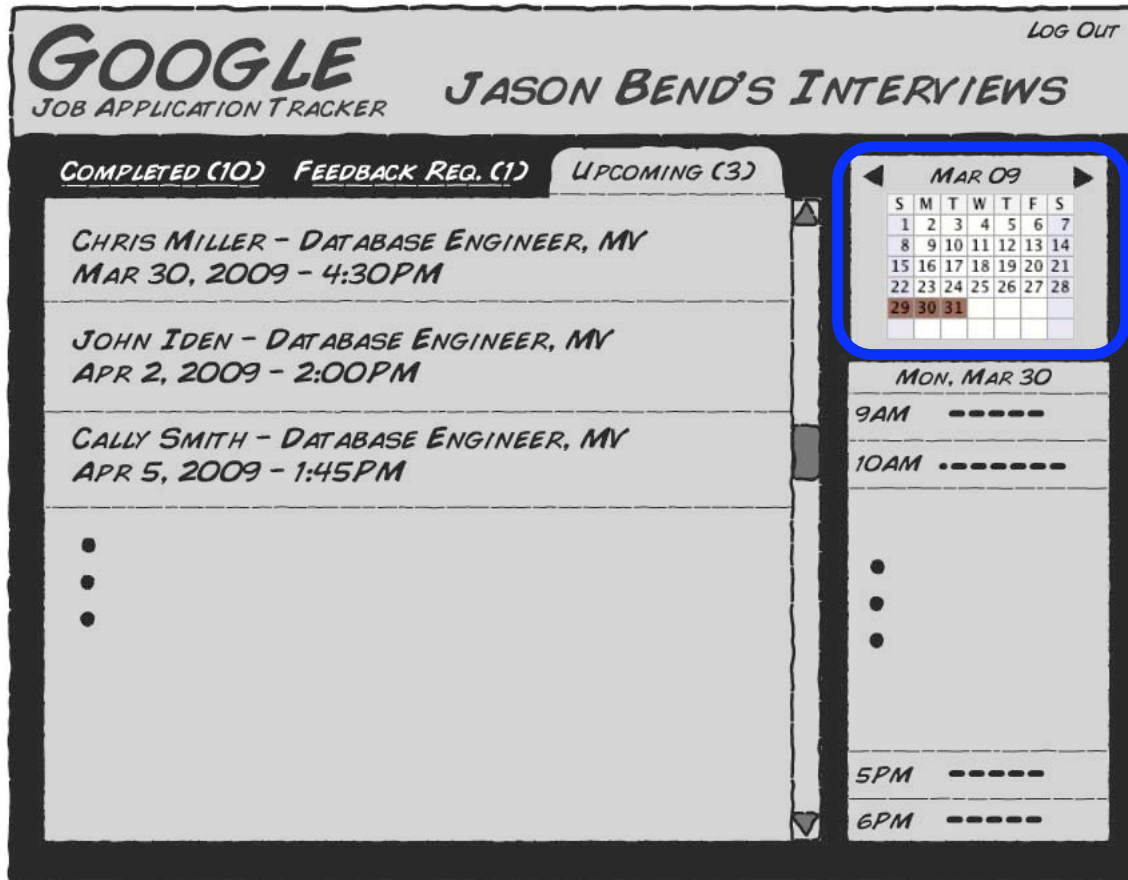
Lists



Interviewer-Side Sketches, V3

Prepare (View Interview Lists)

EXPLORE
RELATE
CREATE
EVALUATE

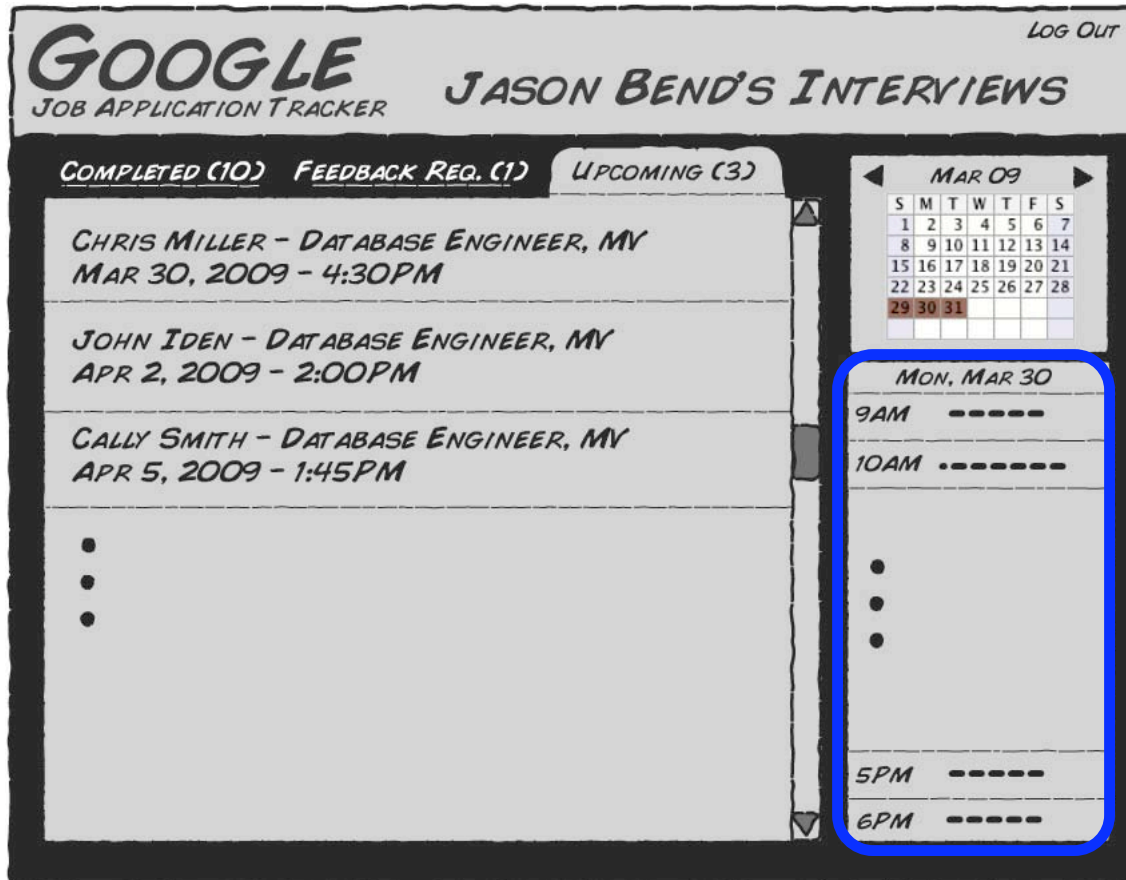


Month/Day
Picker

Interviewer-Side Sketches, V3

Prepare (View Interview Lists)

EXPLORE
RELATE
CREATE
EVALUATE



Day
Schedule
(Busy/Free)

Interviewer-Side Sketches, V3

Prepare (View Interview Lists)

EXPLORE
RELATE
CREATE
EVALUATE

GOOGLE *LOG OUT*
JOB APPLICATION TRACKER **JASON BEND'S INTERVIEWS**

COMPLETED (10) FEEDBACK REQ. (1) UPCOMING (3)

*CHRIS MILLER - DATABASE ENGINEER, MV
MAR 30, 2009 - 4:30PM*

*JOHN IDEN - DATABASE ENGINEER, MV
APR 2, 2009 - 2:00PM*

*GALLY SMITH - DATABASE ENGINEER, MV
APR 5, 2009 - 1:45PM*

•
•
•

MAR 09

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

MON, MAR 30

9AM -----

10AM -----

•
•
•

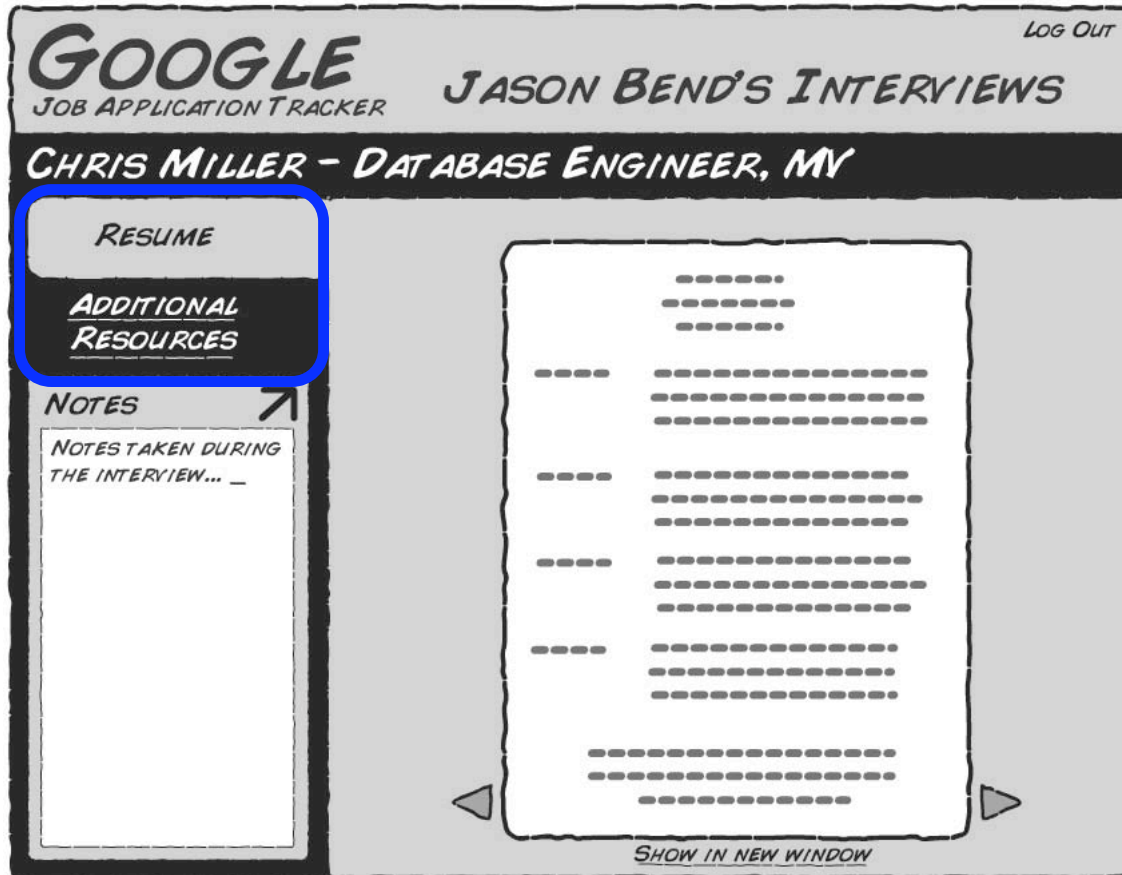
5PM -----

6PM -----

Interviewer-Side Sketches, V3

Conduct Interview

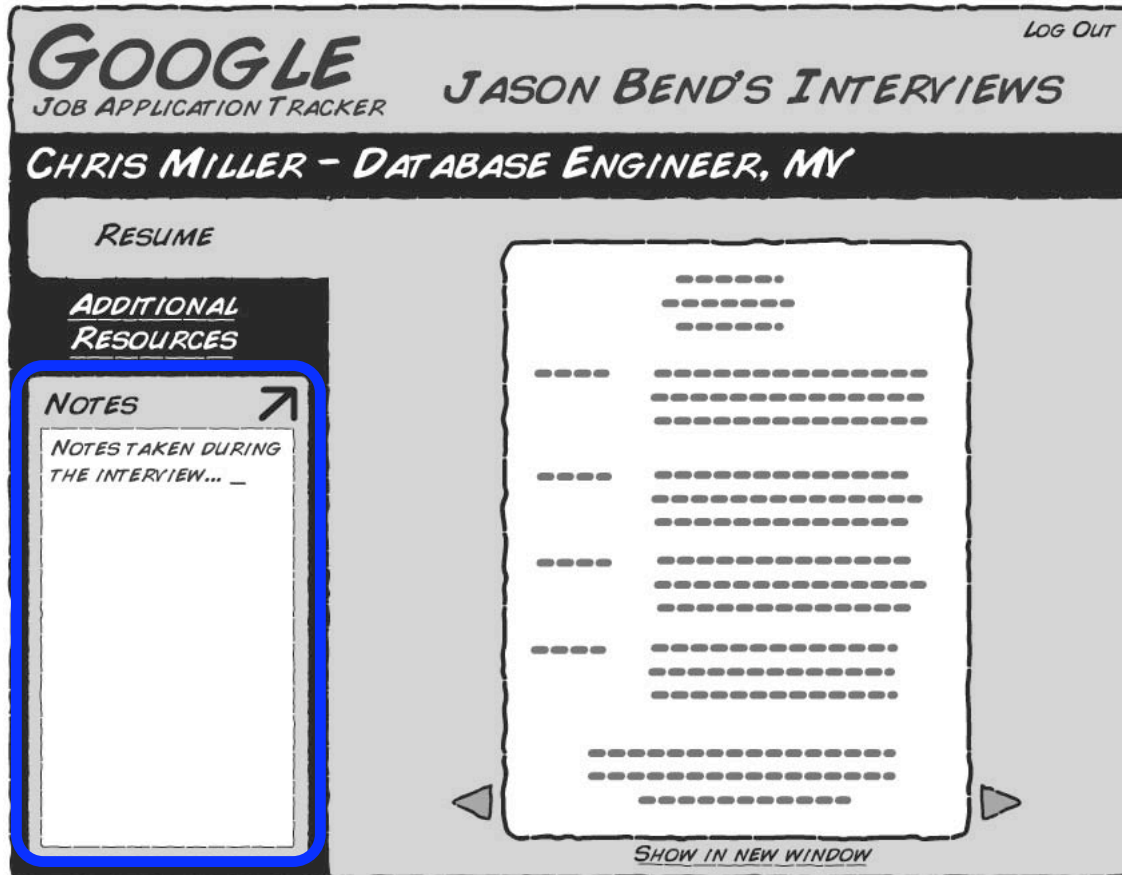
EXPLORE
RELATE
CREATE
EVALUATE



Interviewer-Side Sketches, V3

Conduct Interview

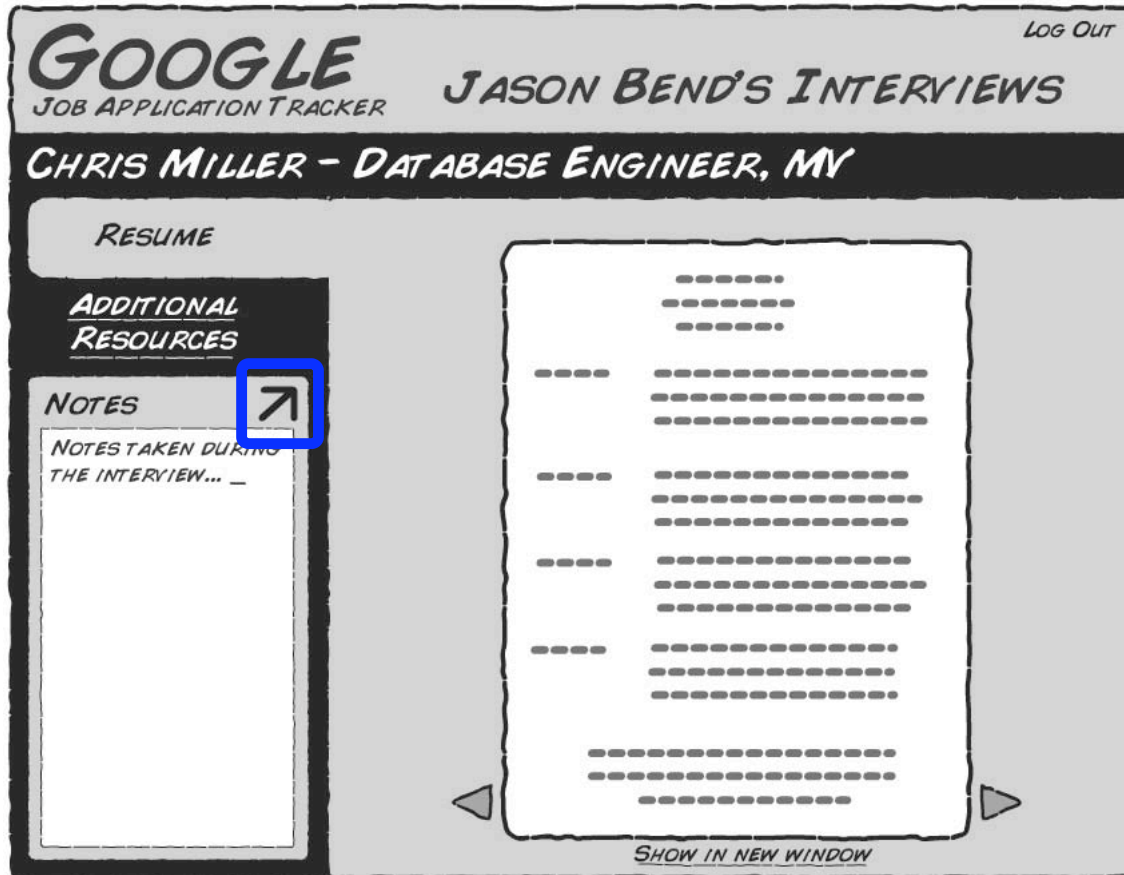
EXPLORE
RELATE
CREATE
EVALUATE



Interviewer-Side Sketches, V3

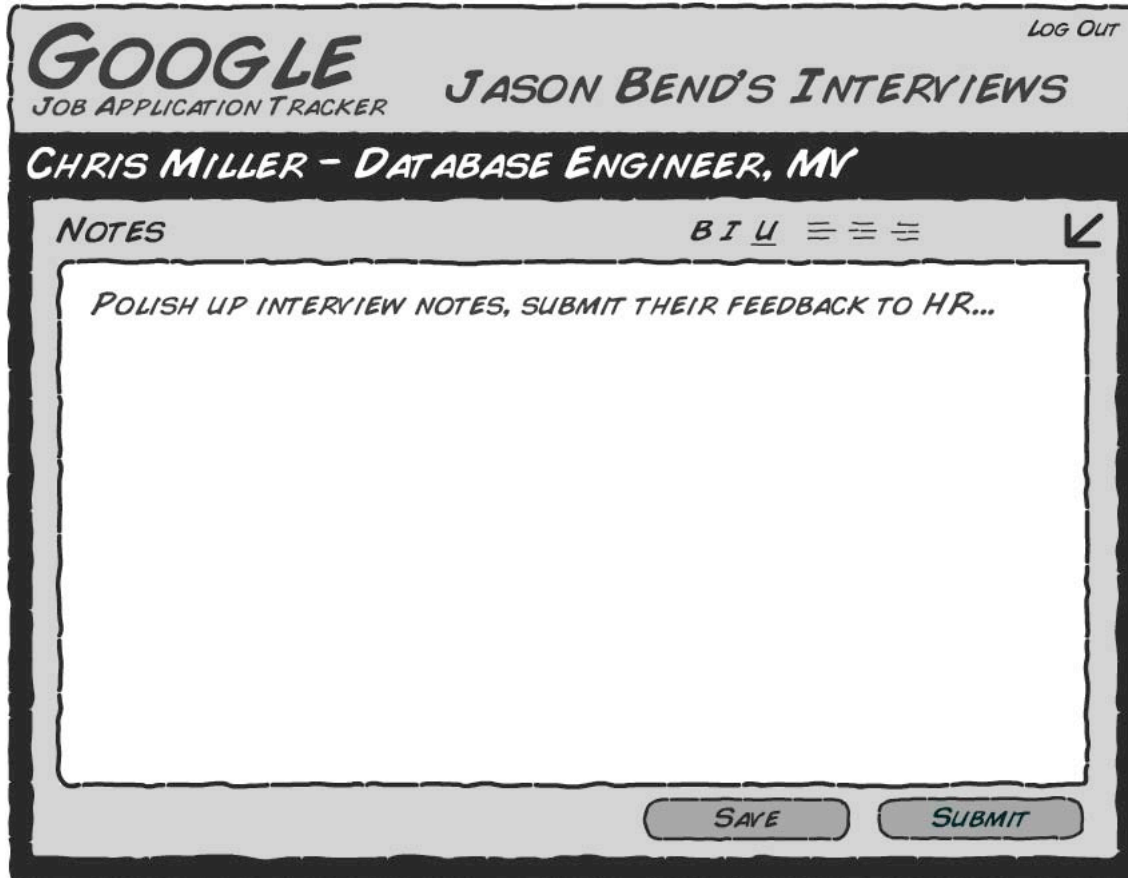
Conduct Interview

EXPLORE
RELATE
CREATE
EVALUATE



Interviewer-Side Sketches, V3

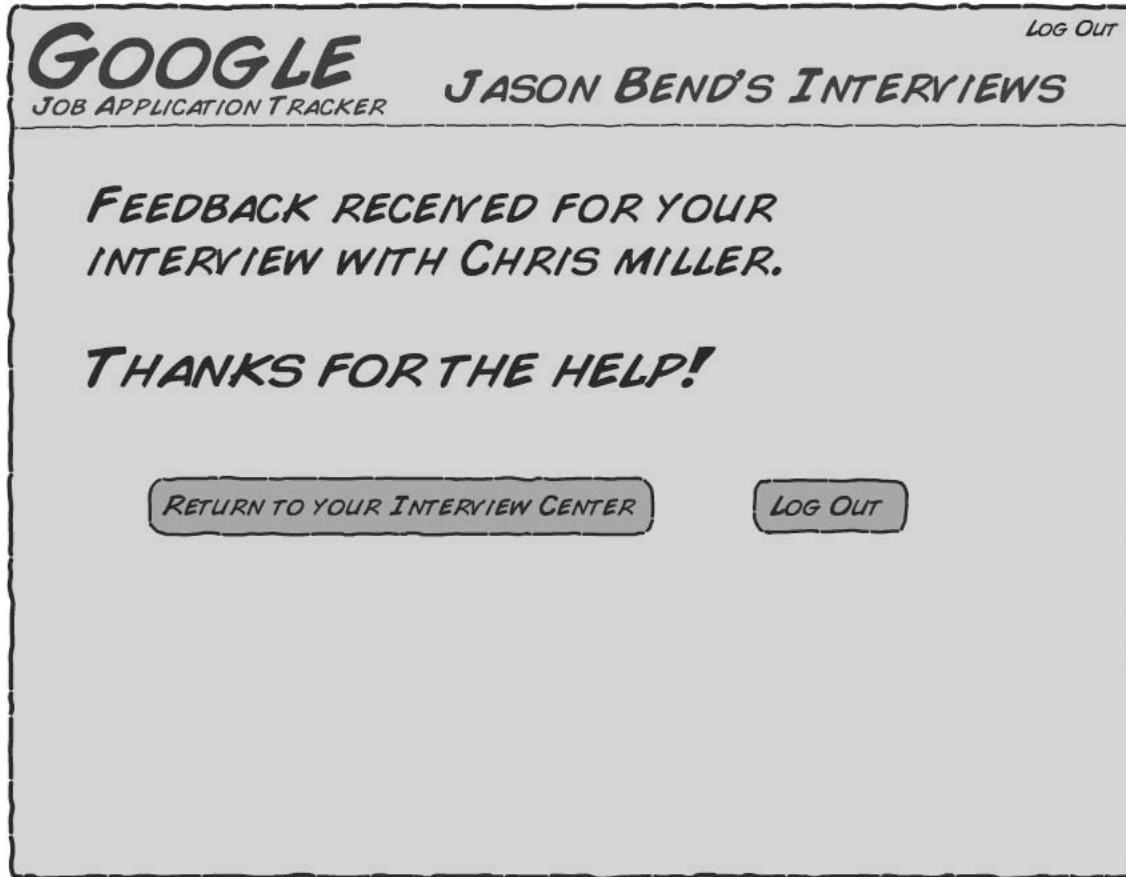
Submit Feedback



EXPLORE
RELATE
CREATE
EVALUATE

Interviewer-Side Sketches, V3

Receive Confirmation



Evaluation



EXPLORE
RELATE
CREATE
EVALUATE

- “Think aloud” study
- Check in with users,
Informally and frequently

Project Portfolio



Web/App

Mobile

Concept

Tesla Roadster Display System

Recent Work

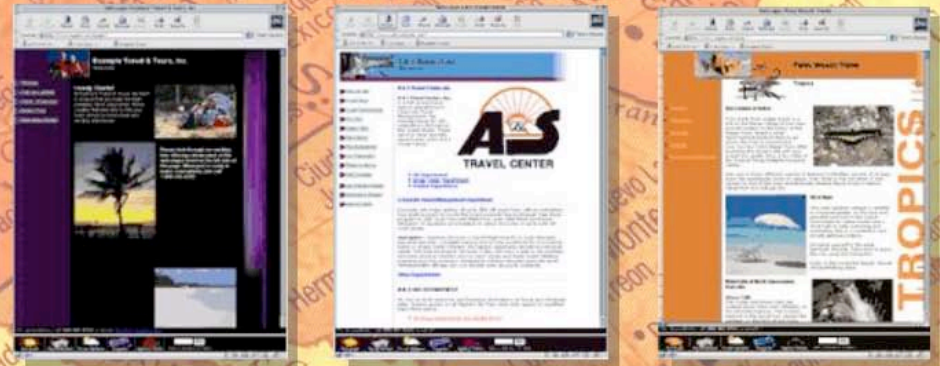


TA Edge SiteBuilder & Portal

Team: Peter Stanzel, Davy Kitchel, Krispin Leydon



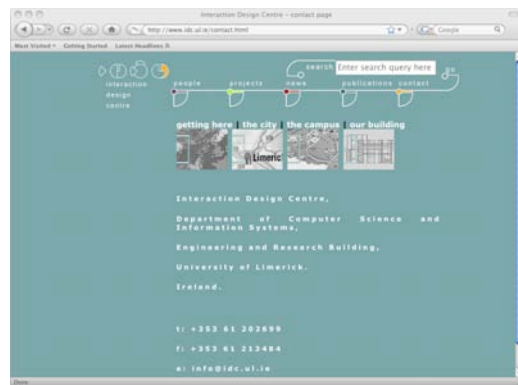
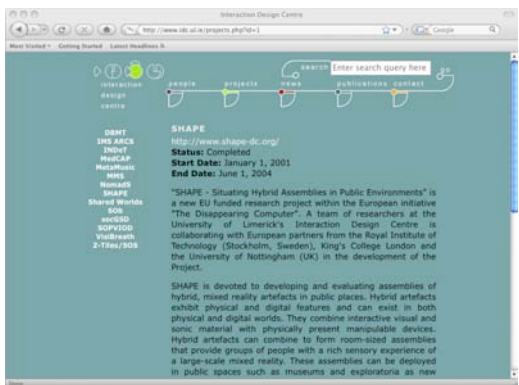
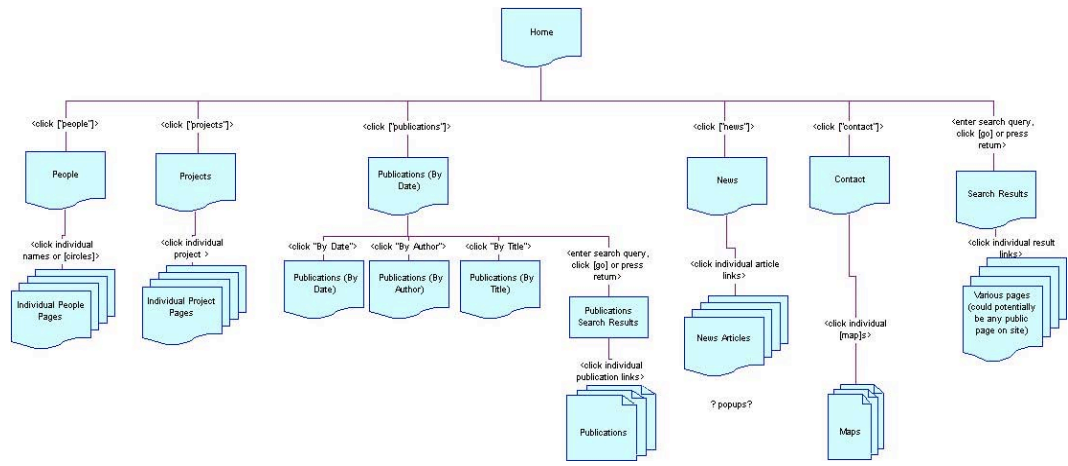
Sites built with SiteBuilder



Online Site Builder – American Society of Travel Agents
Usability Analysis, Web Design & Development

Interaction Design Center Web Site

Team: Lisa McElligot, Krispin Leydon, Stephen Hurley, Terrence Hickey, Paul Gallagher, Bruce Richardson

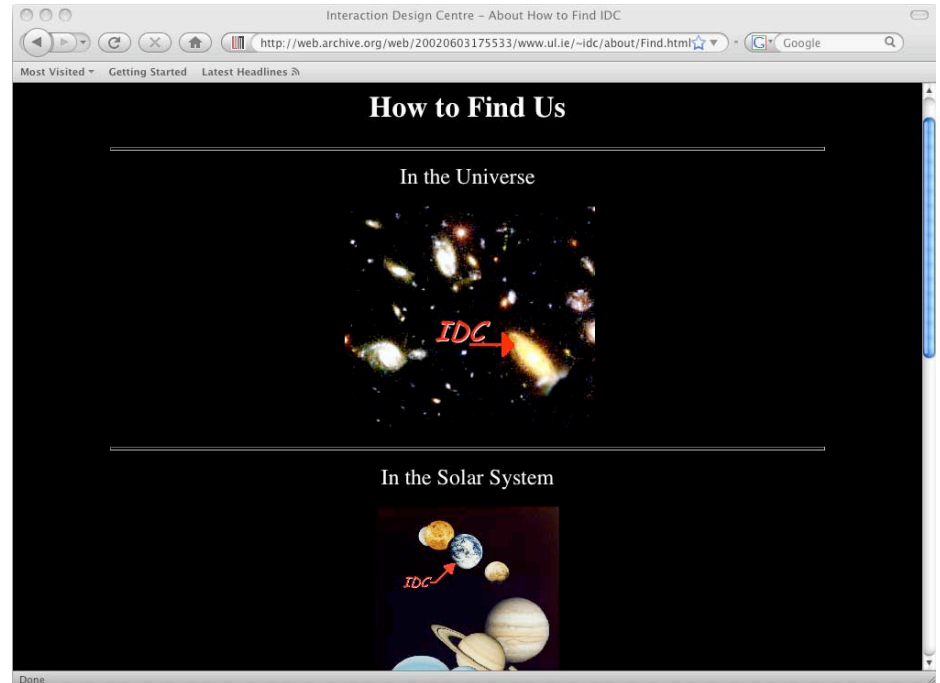
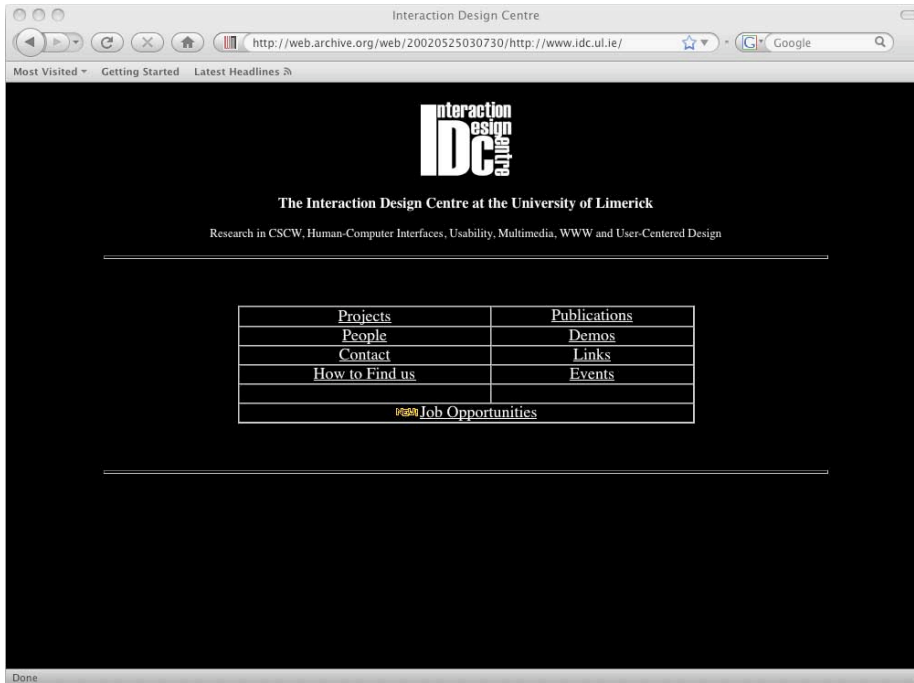


Complete Site Renovation

UX Research, Requirements, IA, Project Management

Google • Spring, 2009 • Krispin Leydon • krispin@alum.dartmouth.org

Interaction Design Center Web Site

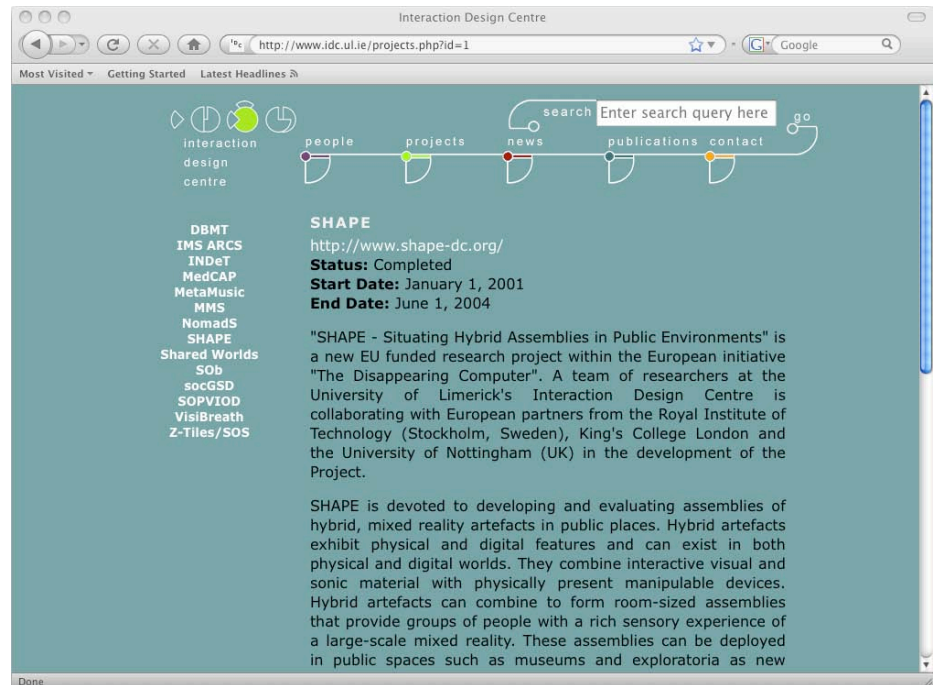


Complete Site Renovation

UX Research, Requirements, IA, Project Management

Google • Spring, 2009 • Krispin Leydon • krispin@alum.dartmouth.org

Interaction Design Center Web Site

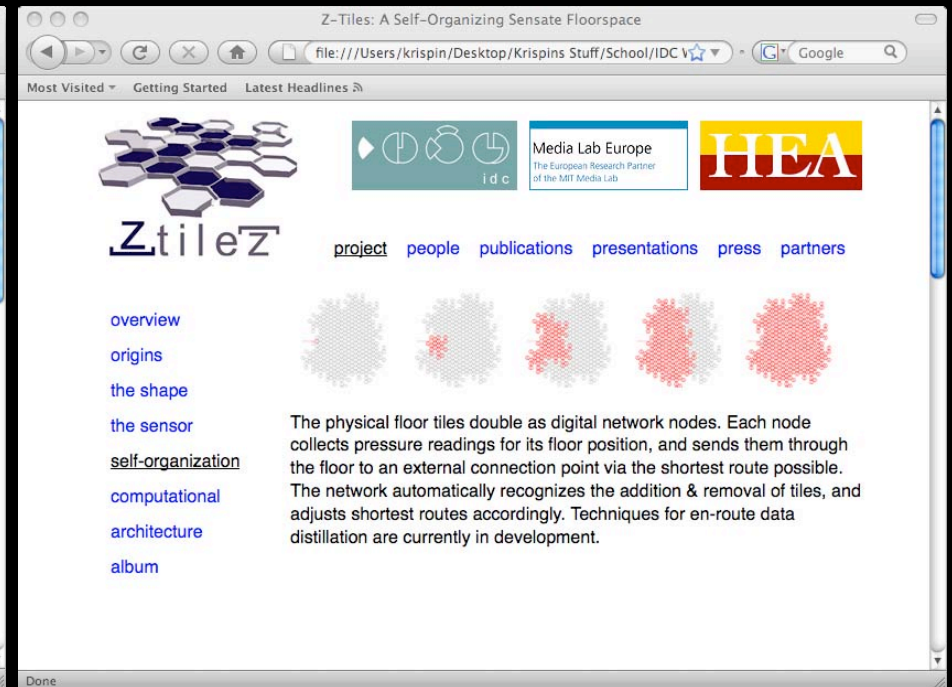
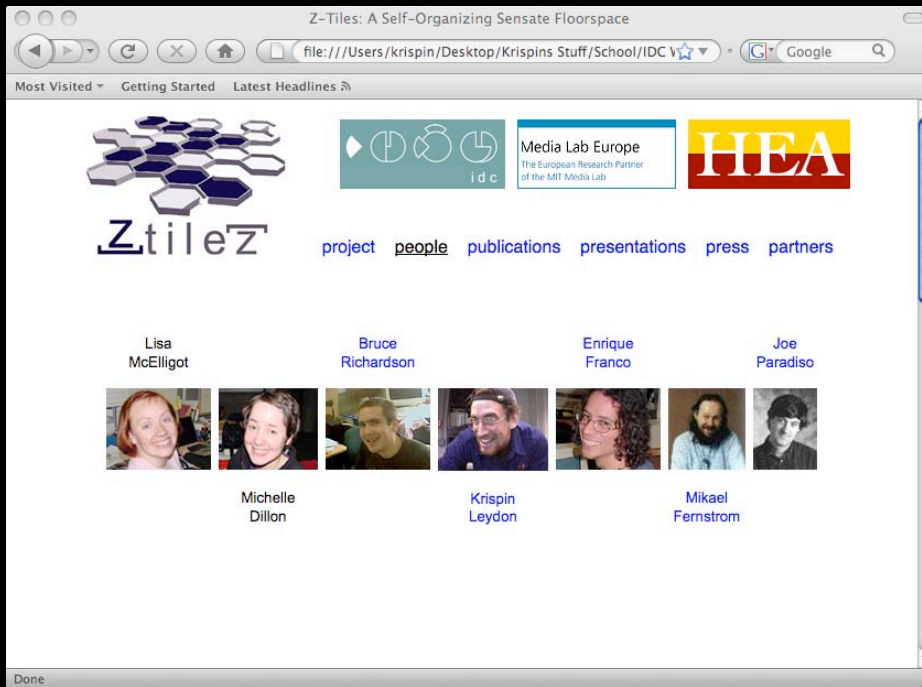


Complete Site Renovation

UX Research, Requirements, IA, Project Management

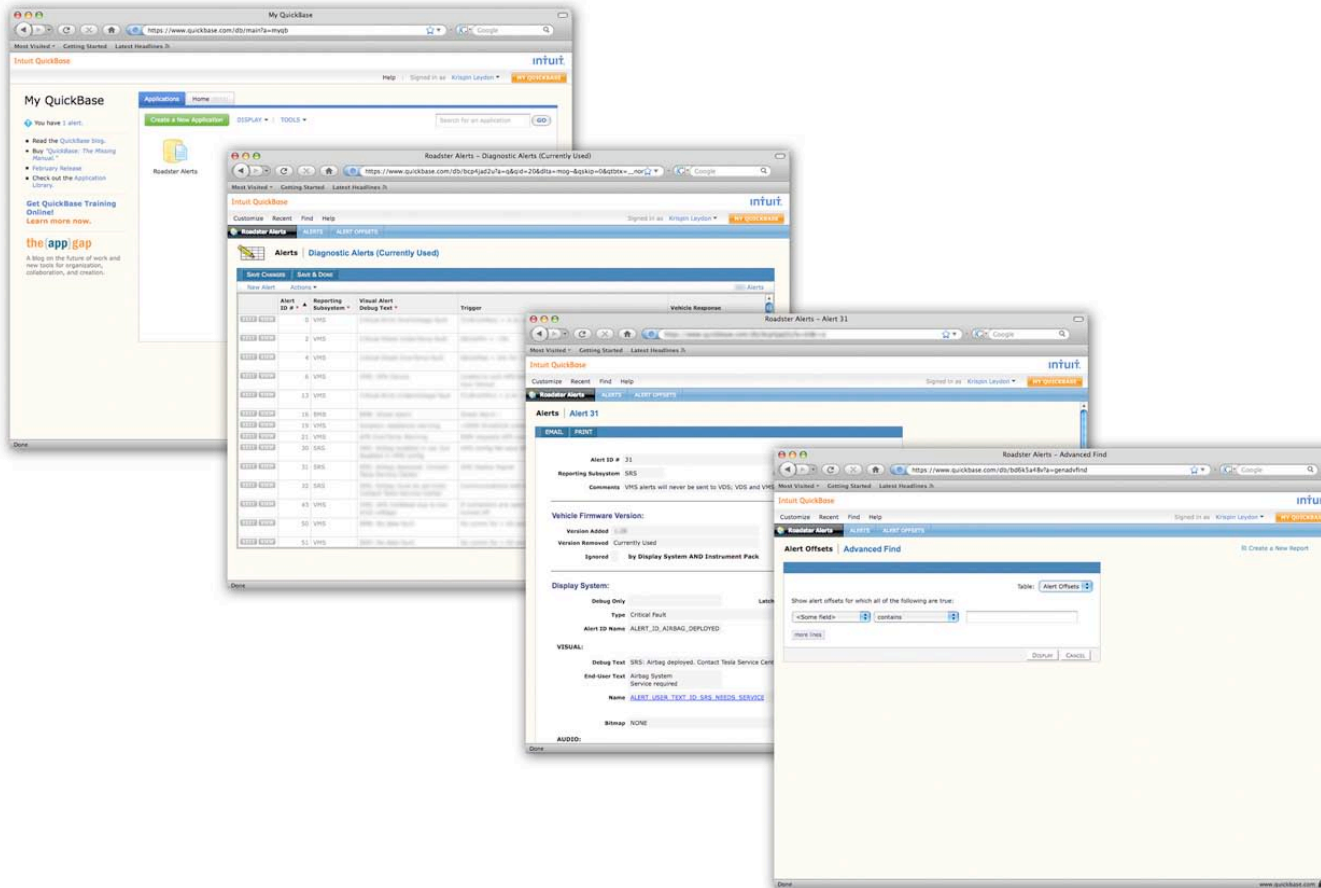
Research Site

Partners: IDC, MIT, MLE



Self-Organizing Sensor Networks Research Collaboration *Web Design & Development*

Automotive Fault Code Database UI



Web Database of Automotive Fault Codes *UI Design (forms & views)*



Field Plot

$$\nabla \cdot \nabla = \left(\frac{\partial}{\partial x}, \frac{\partial}{\partial y}, \frac{\partial}{\partial z} \right) \cdot \left(\frac{\partial}{\partial x}, \frac{\partial}{\partial y}, \frac{\partial}{\partial z} \right)$$

$$= \frac{\partial^2}{\partial x^2} + \frac{\partial^2}{\partial y^2} + \frac{\partial^2}{\partial z^2}$$

$$\nabla \cdot (-\kappa \nabla T) = -\kappa \nabla \cdot \nabla T = -\kappa \nabla^2 T$$

$$\iint_S (\nabla \Psi \times \hat{z}) \cdot d\mathbf{s} = \iint_S \nabla \Psi \cdot (\hat{z} \times d\mathbf{s}) = \int_A^B \nabla \Psi \cdot d\ell \Delta z$$

$$= (\Psi(B) - \Psi(A)) \Delta z$$

$$\frac{\partial^2 V}{\partial x^2} = -l \frac{\partial}{\partial x} \frac{\partial I}{\partial t} = -l \frac{\partial^2 I}{\partial x \partial t} = -l \frac{\partial^2 I}{\partial t \partial x}$$

$$= -l \frac{\partial}{\partial t} \frac{\partial I}{\partial x} = -l \frac{\partial}{\partial t} \left(-c \frac{\partial V}{\partial t} \right)$$

$$= lc \frac{\partial^2 V}{\partial t^2}$$

$$\frac{\partial q_x}{\partial x} + \frac{\partial q_y}{\partial y} + \frac{\partial q_z}{\partial z} = \left(\frac{\partial}{\partial x}, \frac{\partial}{\partial y}, \frac{\partial}{\partial z} \right) \cdot (q_x, q_y, q_z)$$

$$\oiint_{CS} \tilde{\mathbf{v}}_t \cdot d\mathbf{s} = \iiint_{CV} \tilde{f}_a \cdot dV$$

$$\nabla \cdot \tilde{\mathbf{v}}_t = \tilde{f}_a$$

$$\frac{\partial}{\partial t} \rho V c T(x, y, z, t) = \rho c \Delta x \Delta y \Delta z \frac{\partial T}{\partial t}$$

$$= (q_x(x, y, z, t) - q_x(x + \Delta x, y, z, t)) \Delta y \Delta z$$

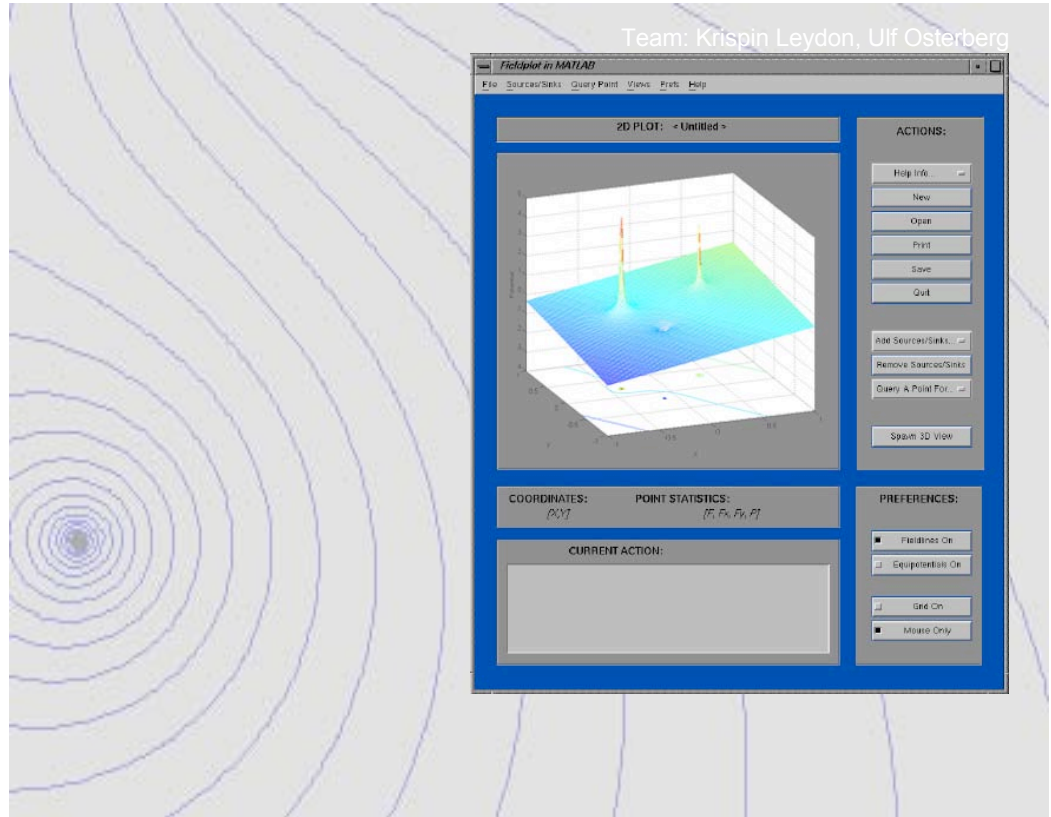
$$+ (q_y(x, y, z, t) - q_y(x, y + \Delta y, z, t)) \Delta x \Delta z$$

$$+ (q_z(x, y, z, t) - q_z(x, y, z + \Delta z, t)) \Delta x \Delta y$$

$$- \rho c \frac{\partial T}{\partial t} = \frac{q_x(x + \Delta x, y, z, t) - q_x(x, y, z, t)}{\Delta x}$$

$$+ \frac{q_y(x, y + \Delta y, z, t) - q_y(x, y, z, t)}{\Delta y}$$

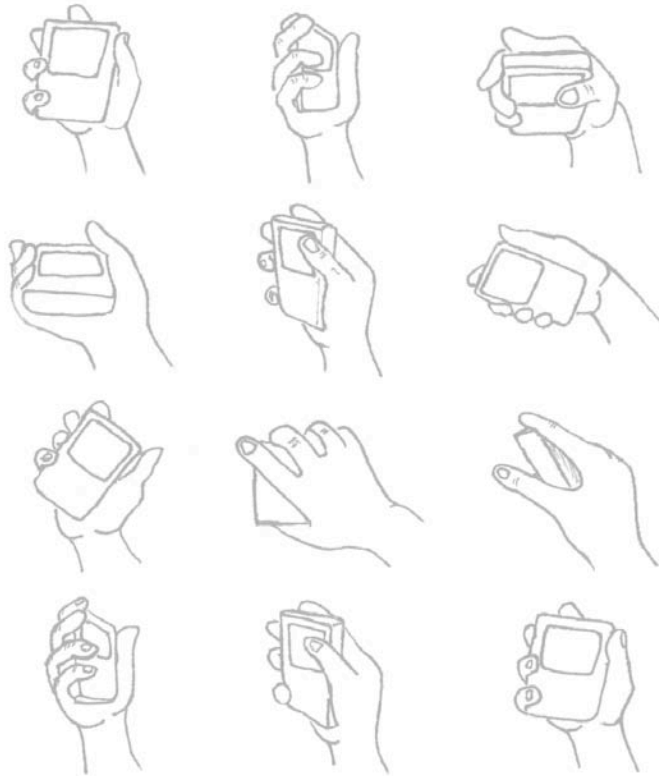
$$+ \frac{q_z(x, y, z + \Delta z, t) - q_z(x, y, z, t)}{\Delta z}$$



Electric Field Visualization App for Dartmouth College

UI Design & Development

Accelerometer-Based Gestural Control



Team: Jonas Åkermark, Krispin Leydon, Andrew Jones



**C.A.B. Engineering Design Prize
Dartmouth College, 2001**

VisiBreath

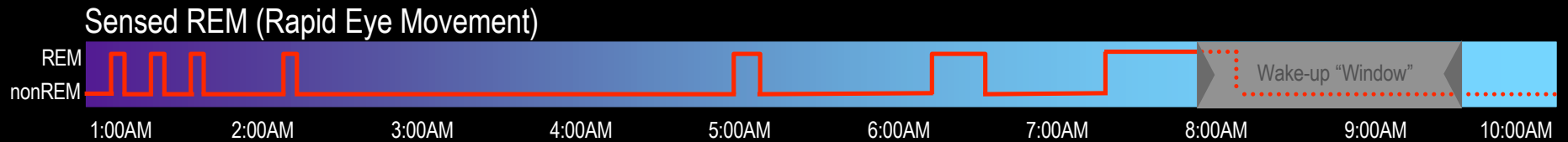


Team:
Marilyn Lennon, Mark Marshall,
Mikael Fernström, Krispin Leydon,
Bruce Richardson

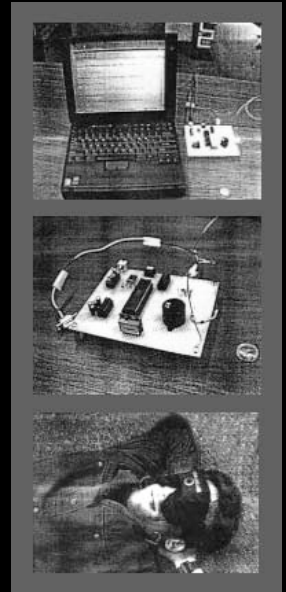
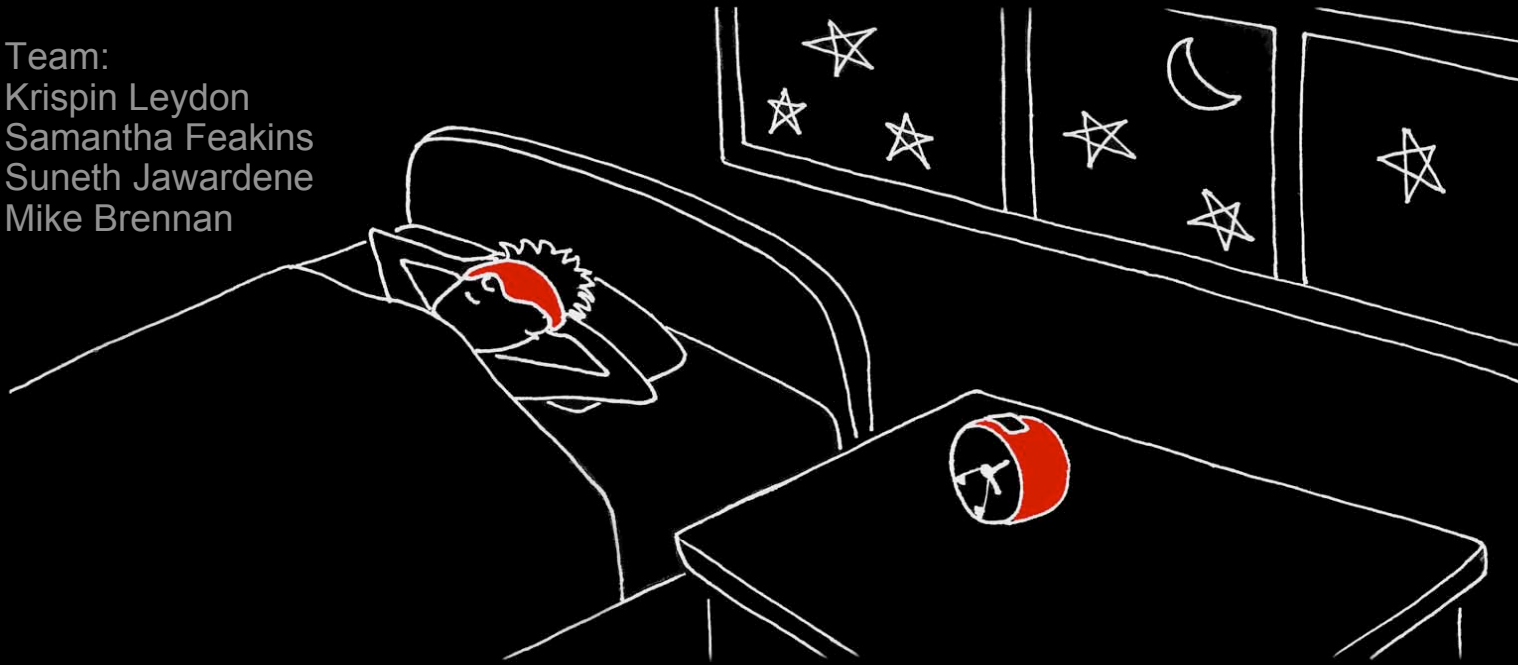
Asthma Management through Mobile Gaming

Prototyping & 3D Modeling

REM-Monitoring Alarm Clock

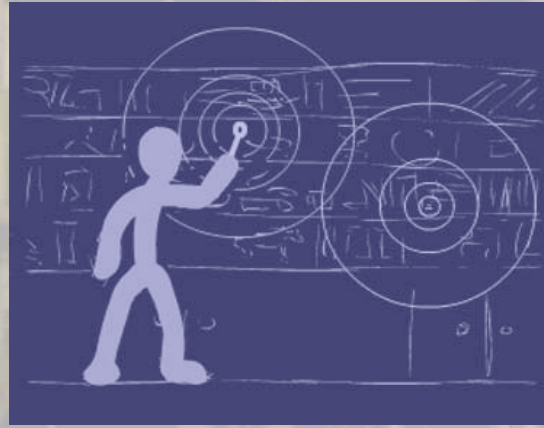


Team:
Krispin Leydon
Samantha Feakins
Suneth Jawardene
Mike Brennan



People wake from REM sleep more refreshed & alert...
Is a more sensitive alarm clock possible?
System Development

Dowsing for Documents



How to bring *Digital* Search to
Physical Collections?

IBM Research
Invited Talk

Tesla Roadster Display System



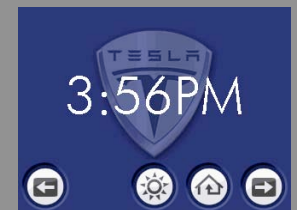
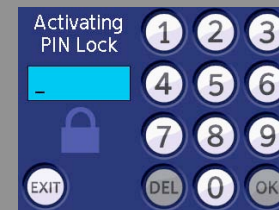
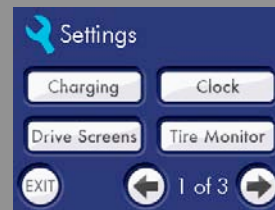
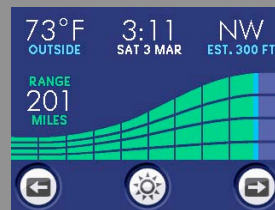
Roadster Recognition

Best Product Design 2007, Ecodesign
BusinessWeek

Best Inventions 2006, Transportation
Time Magazine

Best Car of the Year, 2007
WIRED, Autopia

Breakthrough Award, 2006
Popular Mechanics



Tesla Roadster Display System



Tesla Motors

www.teslamotors.com



© 2008 Tesla Motors Inc.



Tesla Roadster

- 0-60mph in 4 seconds
- 2X the Efficiency of Prius
- Zero emissions
- 220 miles/charge
- < 2 cents/mile



© 2006 WIRED, Inc.



Role



© 2008 Tesla Motors Inc.



Role



© 2008 Tesla Motors Inc.



Role

- Sound Effects
- Vehicle Behaviors

© 2008 Tesla Motors Inc.



Role

- UX Research
- UI Design Lead
- UI Development



Role

- UX Research
- UI Design Lead
- UI Development
- Coordination

Engineering Teams, VPs, Consultants, Test, Manufacturing, Documentation, Quality, Legal, Marketing

San Carlos, Michigan; U.K, South Africa



Constraints



Constraints

No WYSIWYG.

No OS.

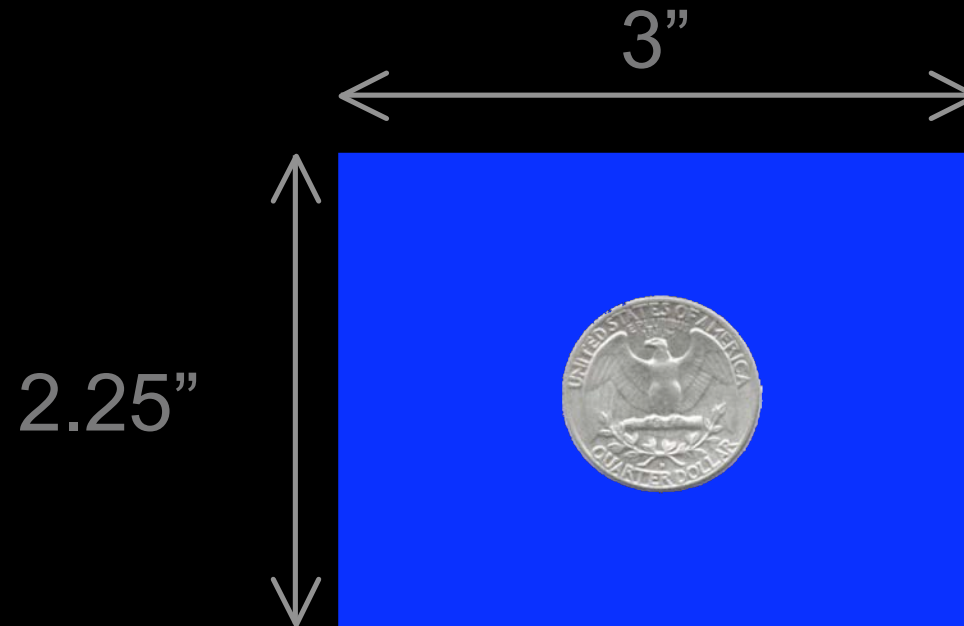
No Anti-Aliasing.

256 Colors,

10bit, 8kHz Mono Sound.



Constraints



Screen Size



Constraints

Name Controller:

A	B	C	D	E	F
G	H	I	J	K	L
M	N	O	P	Q	R
S	T	U	V	W	X
Y	Z		DEL	OK	



Emergency Extra Range Mode	Longitude	Absolute State of Charge (kWh)
Pin-Locked Mode	Cabin temperature	% State of Charge (Battery Bar)
Valet Mode	Outside Temperature	Low Battery Indicator
Display On/Off	Inst. Torque	Cost of Charging
Day/Night Mode	Inst. Horsepower	Time-of-Day Charging
Headlight-Dependent Darkening	Inst. Acceleration	Time Left for Full Charge
Ice warning	0-60 time	Duration of Charging Session So Far
Traction Control On/Off	Lap timer	Duration of Last Charge Session
Tire Pressures/Temperatures	Instantaneous Efficiency	kWh of Charge Session So Far
Doors/Trunk Open	Inst. Equiv Miles Per Gallon	kWh Left Until Fully Charged
Garage Door Openers	Instantaneous Energy to/from Battery	Cost of Charging Session so Far
Places I've Charged Before	Energy consumed (cumulative)	Final Cost of Charging Session
Miles from Home	Barrels of oil saved (cumulative)	Charging Method
Miles to Next Service	Distance (Trip)	Charging Current
Odometer Value	Energy Consumed (Trip)	Charging Voltage
Time	Average Efficiency (Trip)	Charging Method
Date	Braking Energy Recovered (Trip)	Trunk Openings
Estimated Range	Distance (Since Charging)	Unlock Attempts
Elevation	Average Efficiency (Since Charging)	
Latitude	Energy Regened (Since Charging)	
Directional Heading	Energy Consumed (Since Charging)	
Car Info	Privacy Level Indicator	
Help	Motor Temperature	
Drive Data Full	Battery Voltage	
	Battery Temperature	

Constraints

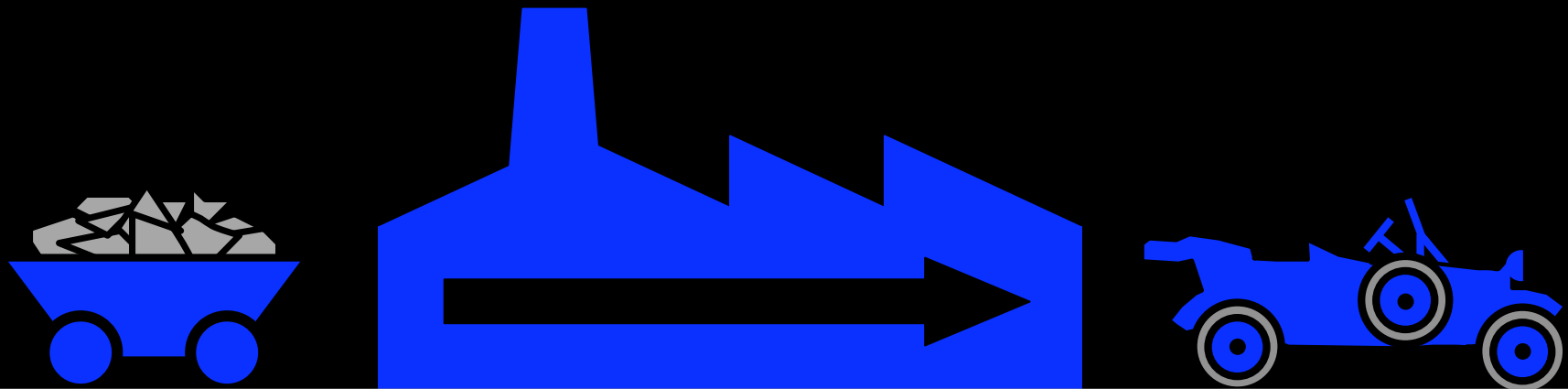


Constraints



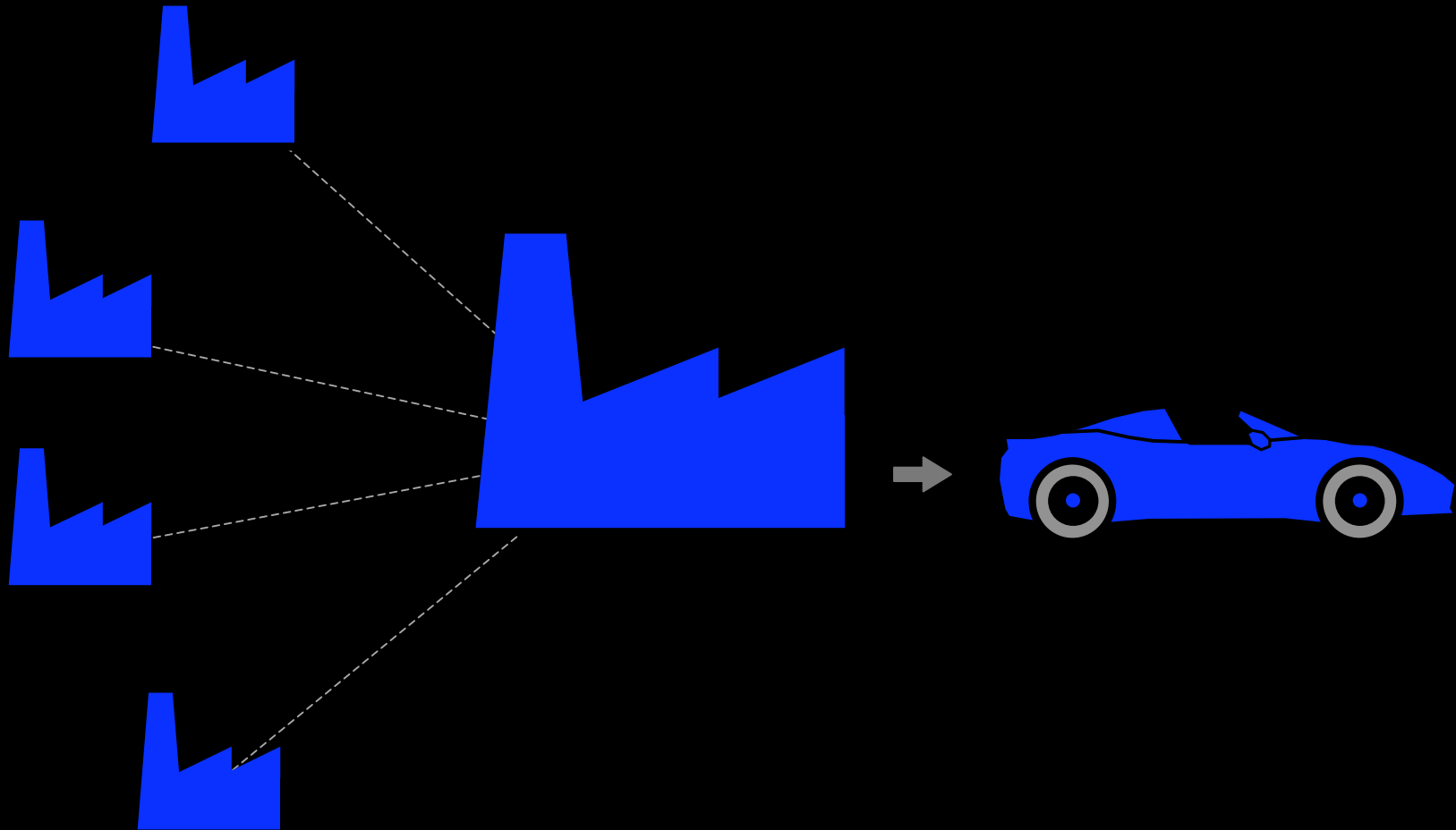


Constraints





Constraints





Constraints

UX “Fragmentation”



Constraints

Google



YouTube



goog-411



Constraints

Instrument Cluster



G Meter*



Display



Nav System*

Stereo

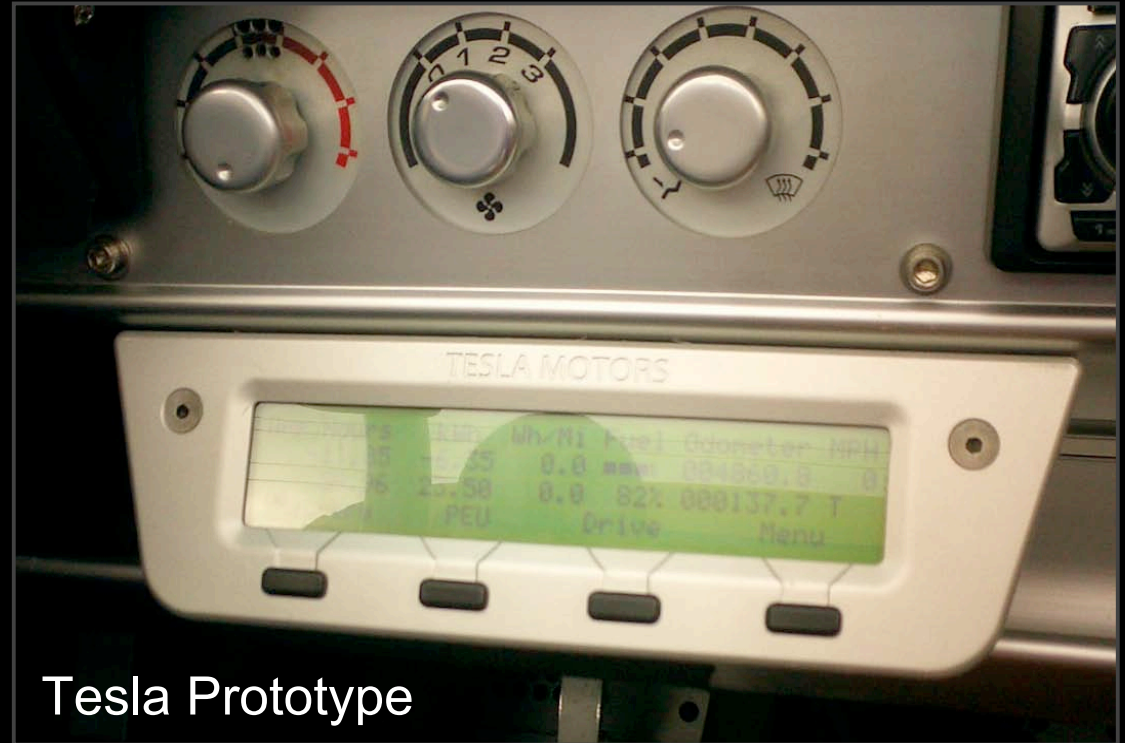
*aftermarket



Constraints



Toyota RAV-4 EV
(Aftermarket)



Tesla Prototype

Visibility, Contrast, Reflection

Constraints

Aging Eyes & Colorblindness



Constraints



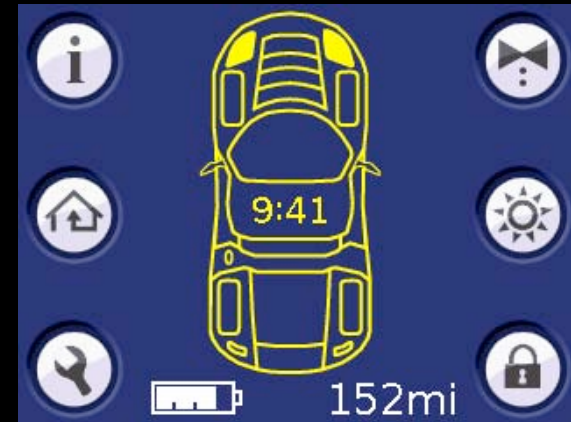
Glance-able at 125mph



Outline

~ 90 Screens

- Driving
- Charging
- Settings & Info
- Diagnostics
- Alerts





Focus

~ 90 Screens

- Driving
- Charging
- Settings & Info
- Diagnostics
- Alerts

Who are our drivers?





Drivers: Developers





Drivers: Developers





Drivers

Sports Car Enthusiasts



Driving as sport,
not just transportation. Individualistic, risk-taking.
Up on car stats.

Drawn by performance. Status from having a cool car.

*Performance stats for bragging rights - and honing skills.
Crave feel for the road more than amenities.*



Drivers

Techies

Early adopters

Excited to see a silicon valley car



Status from mastering the newest thing first

Configurability, details & data to chew on.

Real (non-condescending) info on how car works.



Drivers

Green “Cultural Creatives”

Cause driven, focused on ecological impact. Out to prove green values & profitability *not* mutually exclusive. Idealize life “off the grid”.



High efficiency, low emissions - w/o loss of sex appeal.
Green moral superiority

Simplicity, lack of clutter. Confirmation they are “doing good” in the world.



Drivers

Neo-Con Oil Isolationists

Pragmatic, nationalistic. View dangers of oil dependence chiefly in economic and political terms.

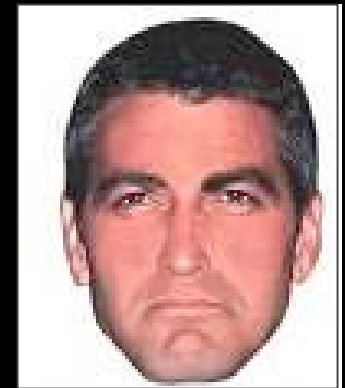
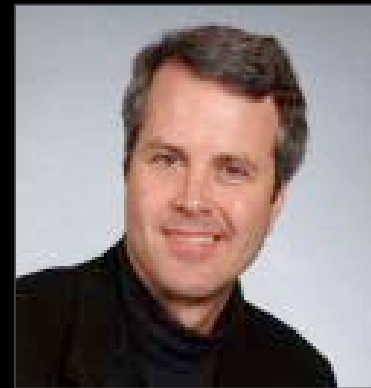


Drawn by desire to achieve “Energy Independence” (and support an American car company) for national security.

Seek confirmation of US independence from foreign oil.



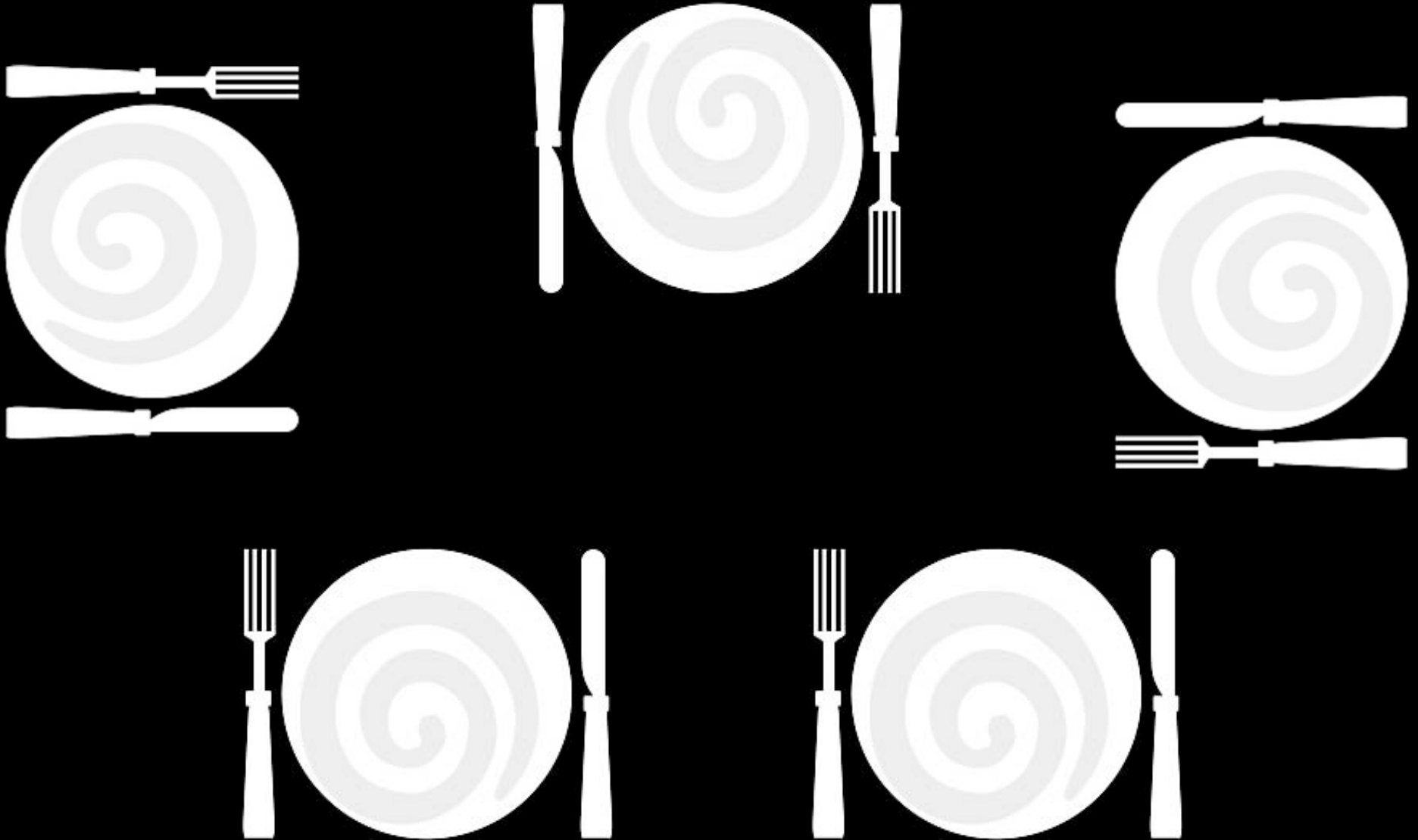
Drivers



In common: Affluent, Educated, Independent, Mostly Male

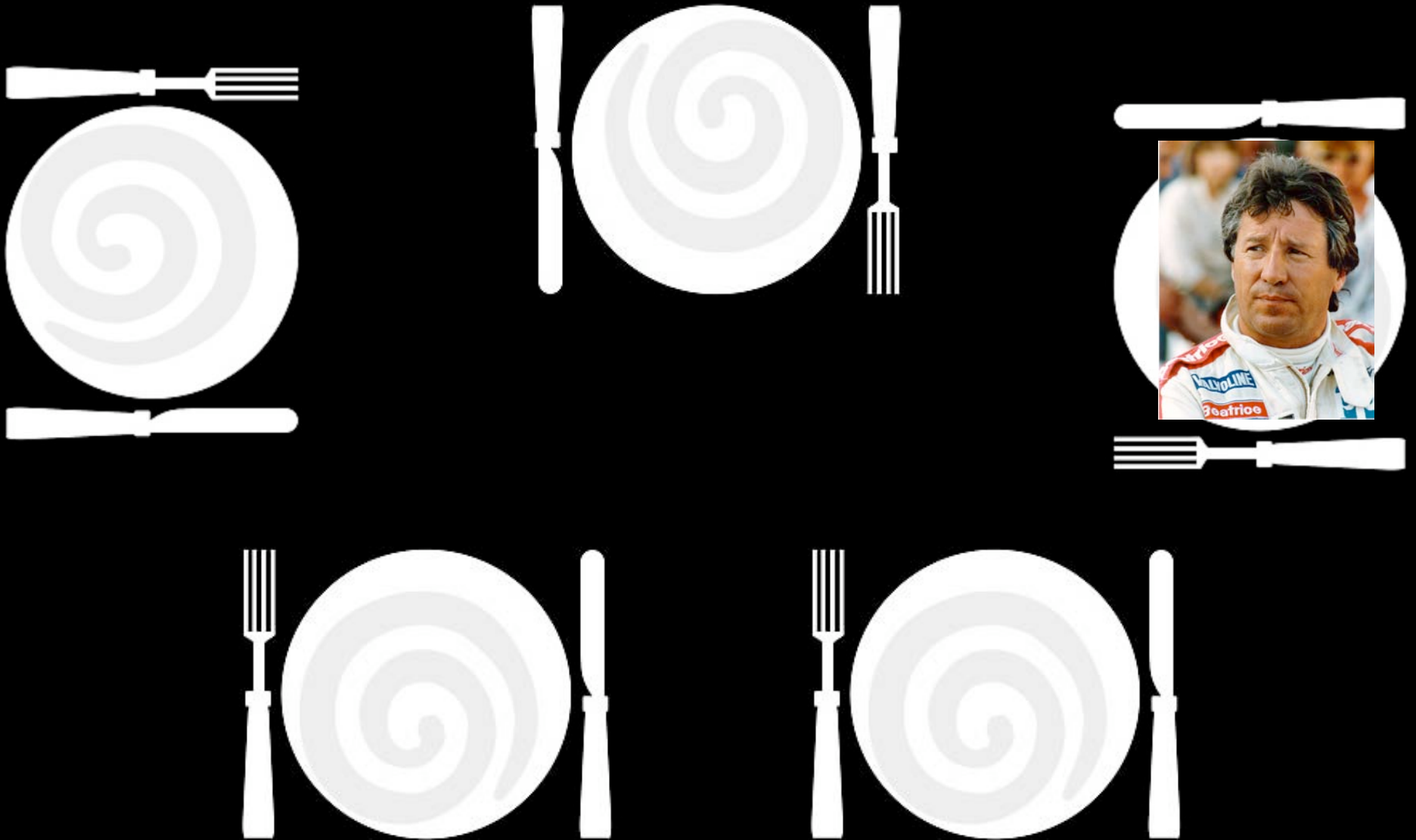


How to Serve?



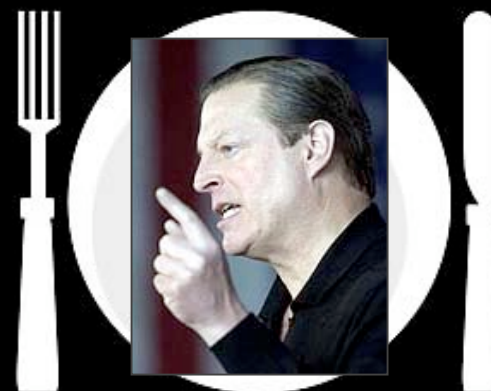


How to Serve?





How to Serve?





How to Serve?





How to Serve?





How to Serve?





How to Serve?



???





How to Cook?



© PIXAR



User Research

Interviews



User Research

Interviews

EV & Hybrid Test Drives



User Research

Interviews

EV & Hybrid Test Drives

Dealership Visits



User Research

Interviews

EV & Hybrid Test Drives

Dealership Visits

...

Card Sorting Exercise



User Research

Interviews

EV & Hybrid Test Drives

Dealership Visits

...

Card Sorting Exercise

Prioritize Features, Group Information



Card Sorting Exercise





Card Sorting Exercise





Card Sorting Exercise



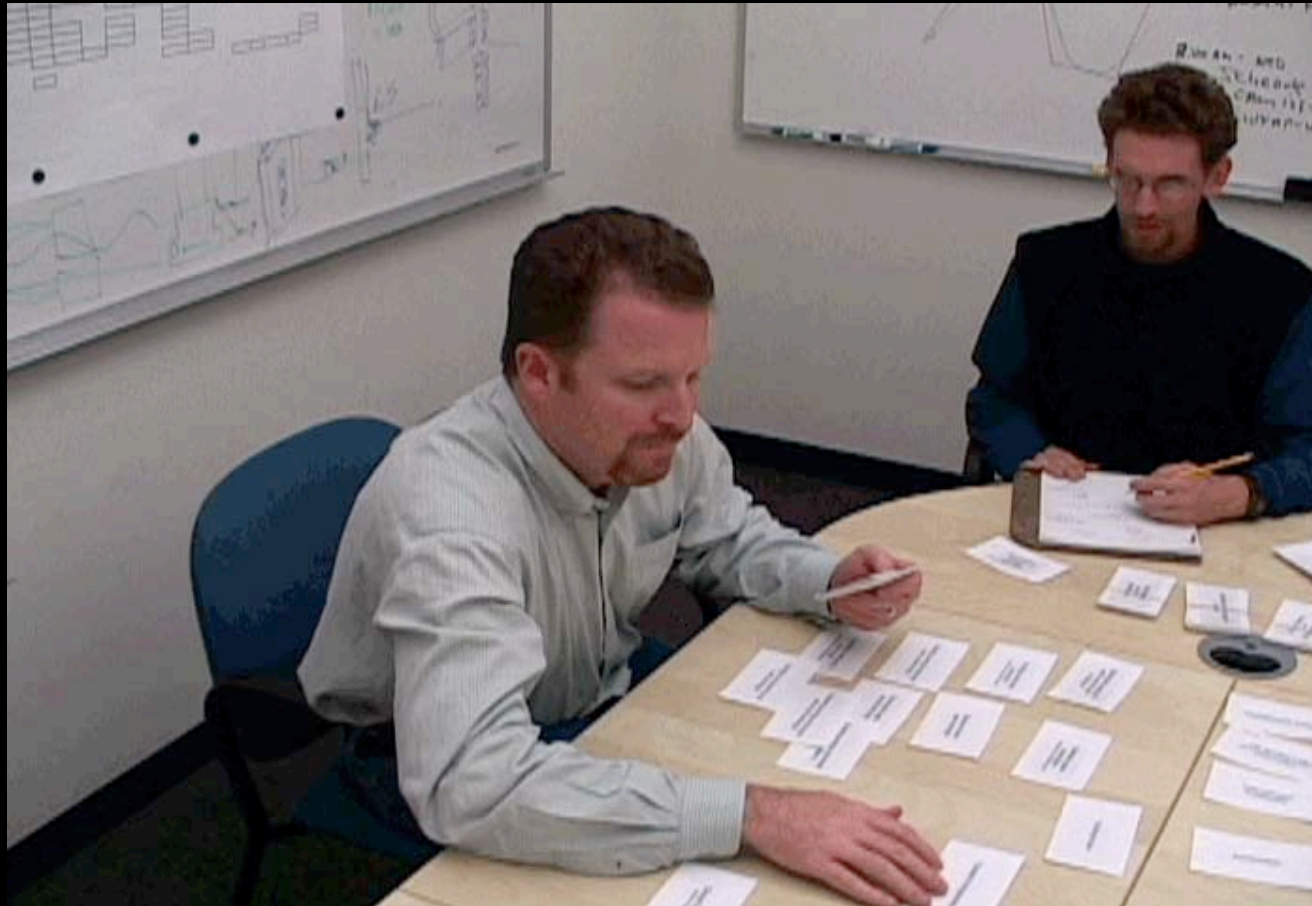


Card Sorting Exercise





Card Sorting Exercise





Findings

Primary Information:

- Estimated Range
- Battery's Charge Level



Findings

Primary Information:

- Estimated Range
- Battery's Charge Level
- Instantaneous Energy
to/from Battery



Findings

Primary Categories:

- Energy
- Performance
- Trip
- “Standard”



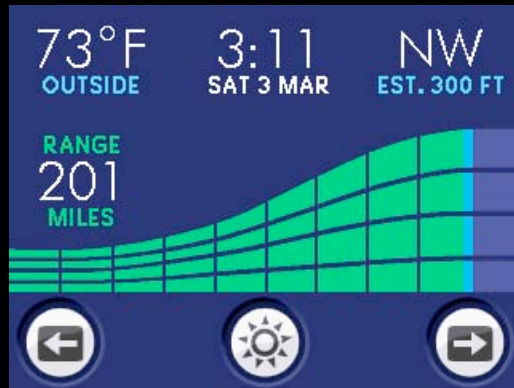
Findings

Primary Categories:

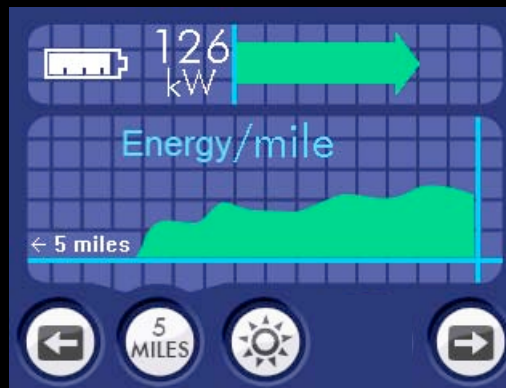
- Energy ----- Greens
- Performance ---- Gear Heads
- Trip ----- Techies
- “Standard” ----- Common Denom.



Driving Screens



Standard



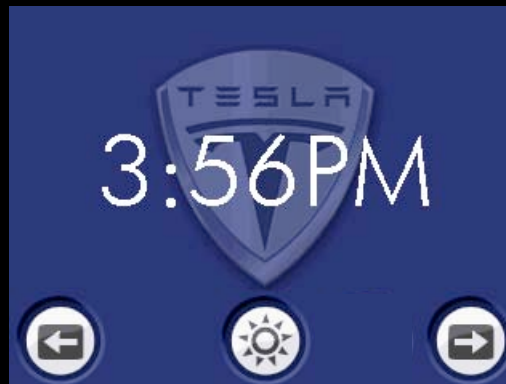
Energy



Trip



Performance



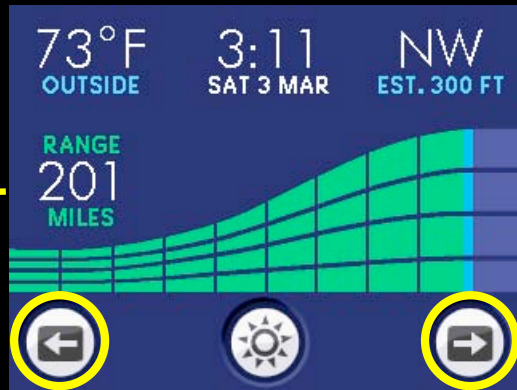
Clock



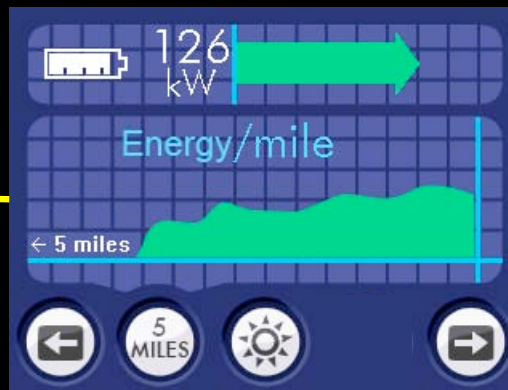
Vitals



Driving Screens



Standard



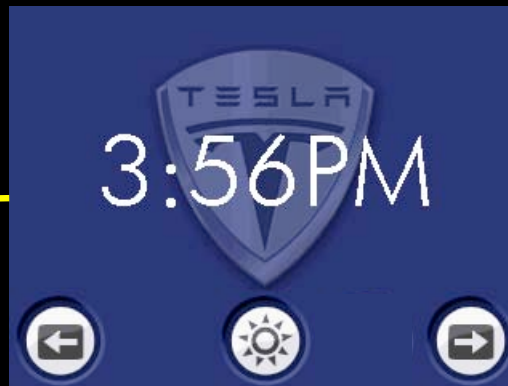
Energy



Trip



Performance



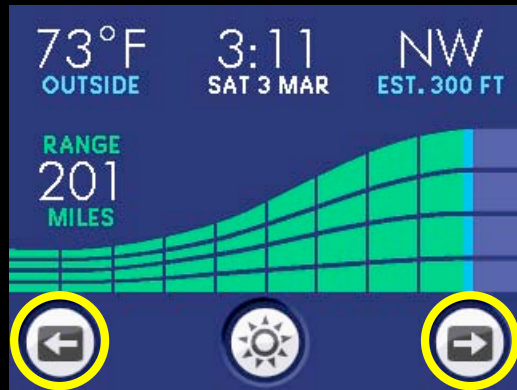
Clock



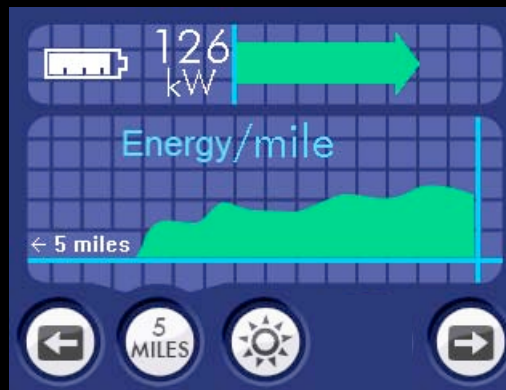
Vitals



Driving Screens



Standard



Energy



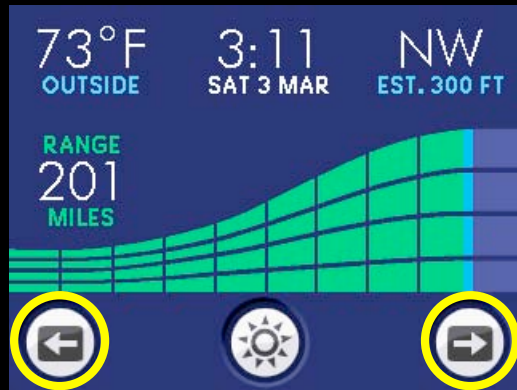
Trip



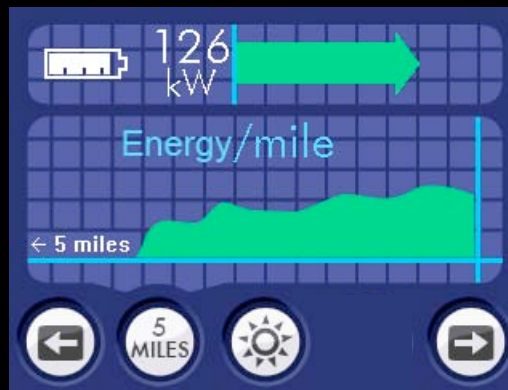
Performance



Driving Screens



Standard



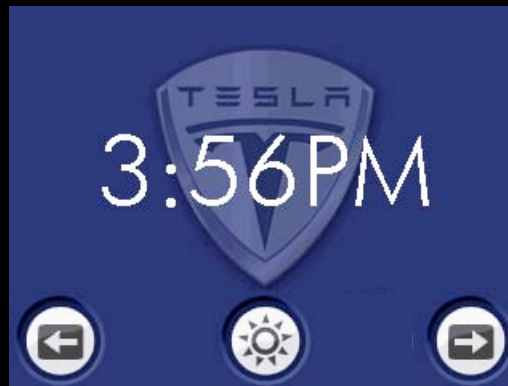
Energy



Trip



Performance



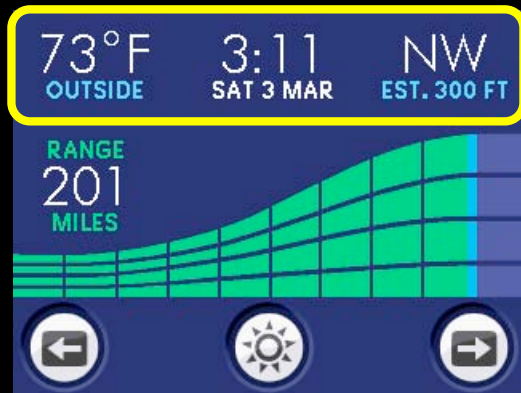
Clock



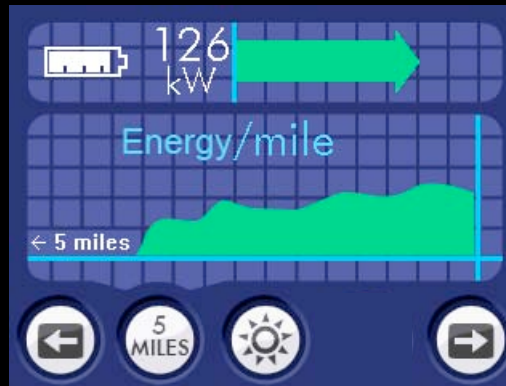
Vitals



Driving Screens



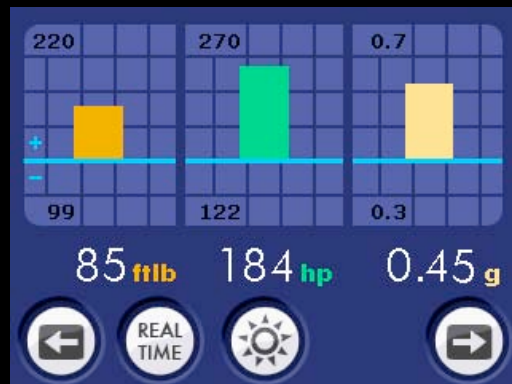
Standard



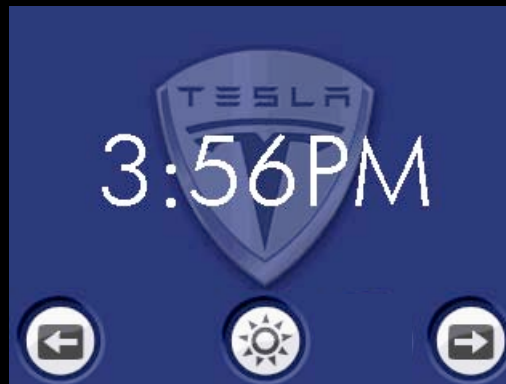
Energy



Trip



Performance



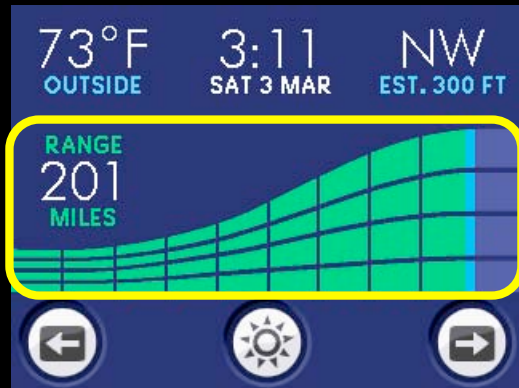
Clock



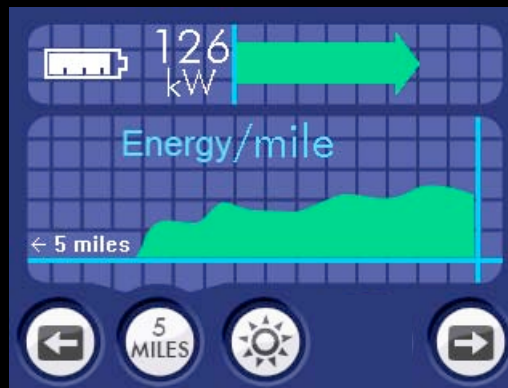
Vitals



Driving Screens



Standard



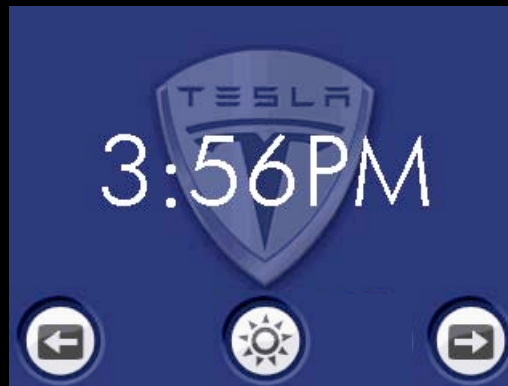
Energy



Trip



Performance



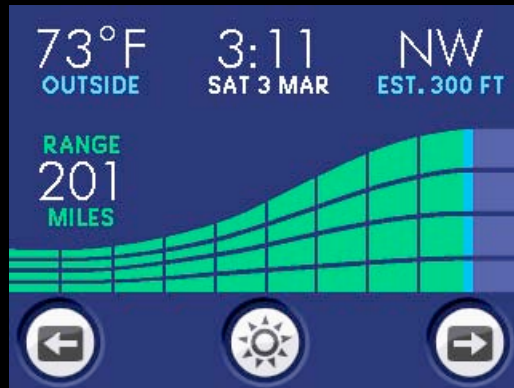
Clock



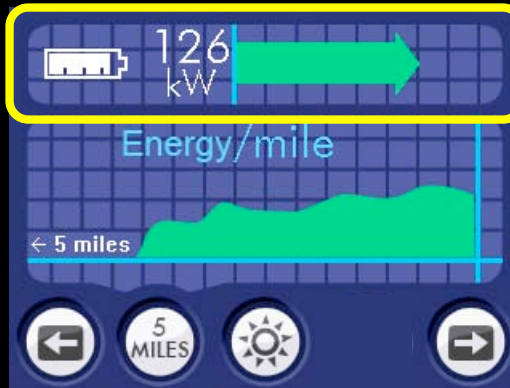
Vitals



Driving Screens



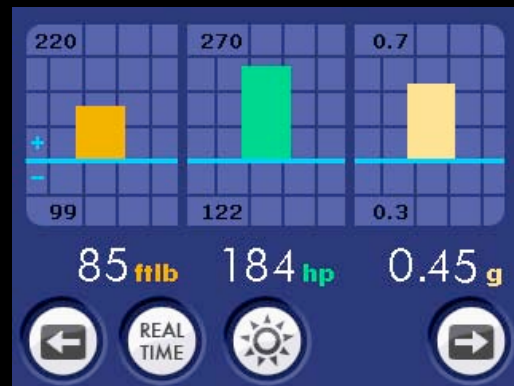
Standard



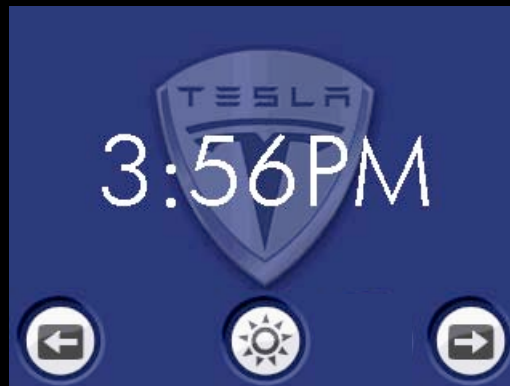
Energy



Trip



Performance



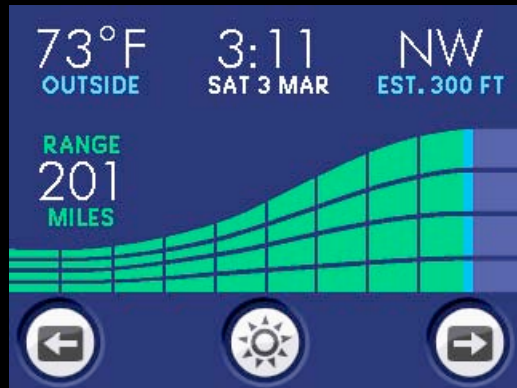
Clock



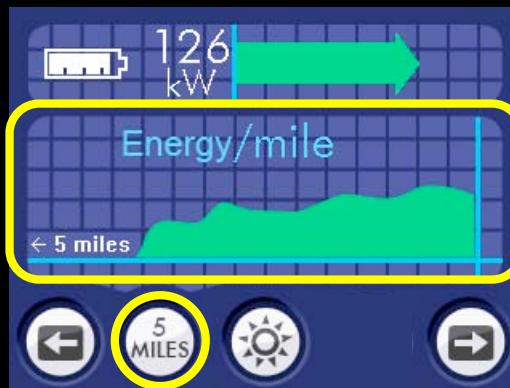
Vitals



Driving Screens



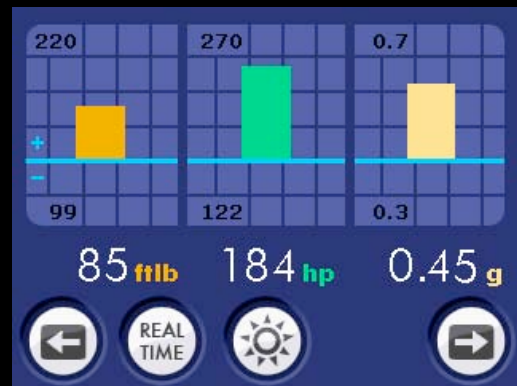
Standard



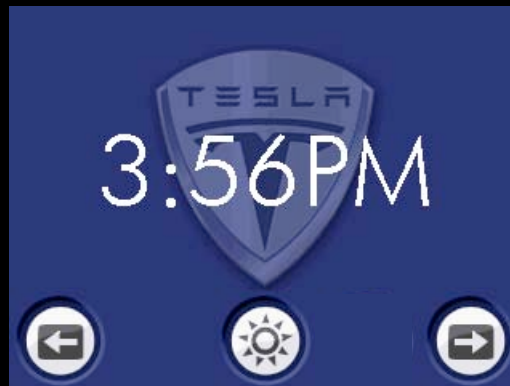
Energy



Trip



Performance



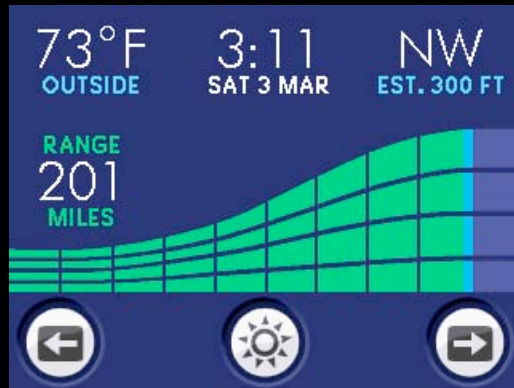
Clock



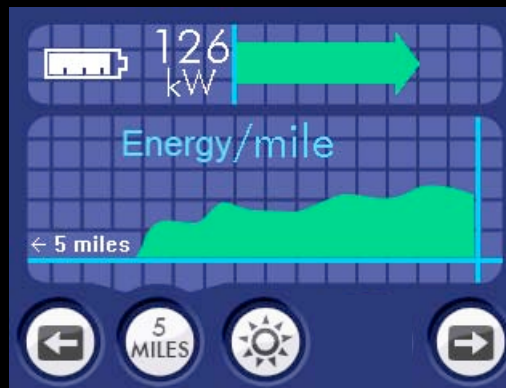
Vitals



Driving Screens



Standard



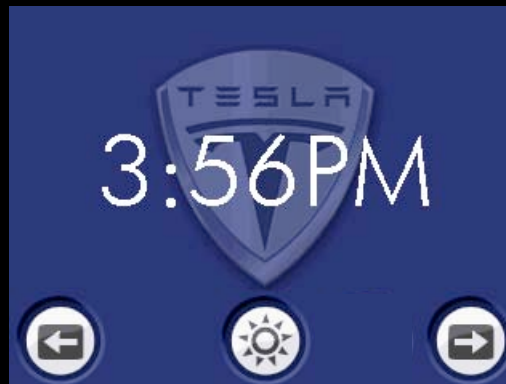
Energy



Trip



Performance



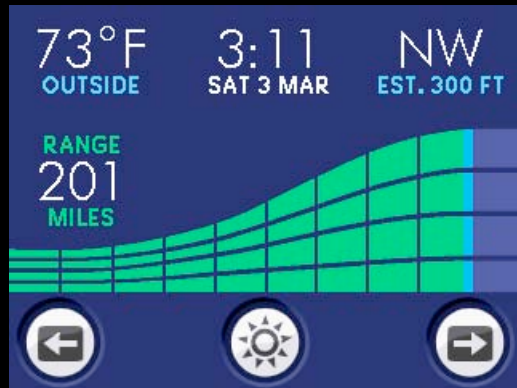
Clock



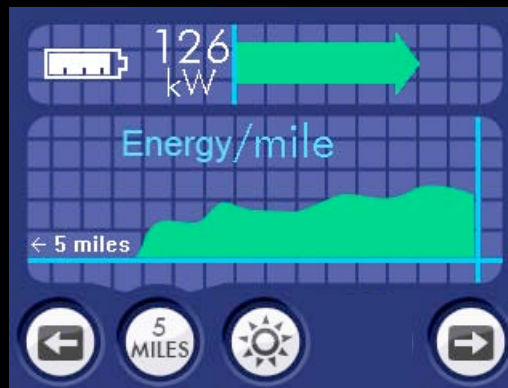
Vitals



Driving Screens



Standard



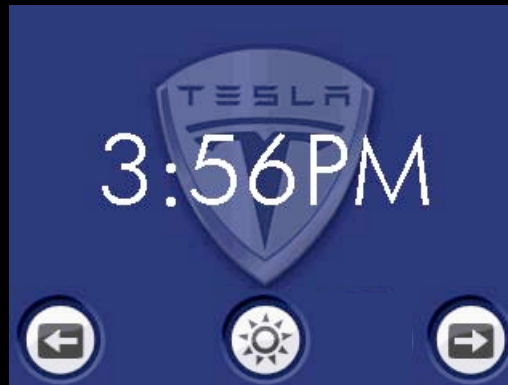
Energy



Trip



Performance



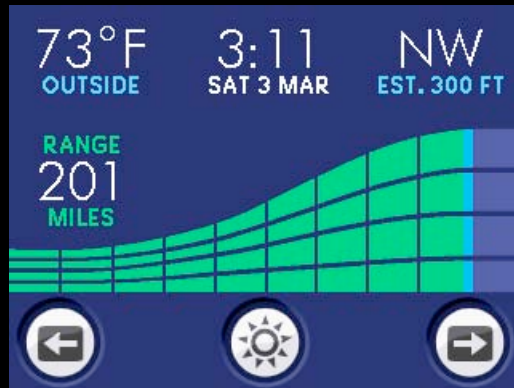
Clock



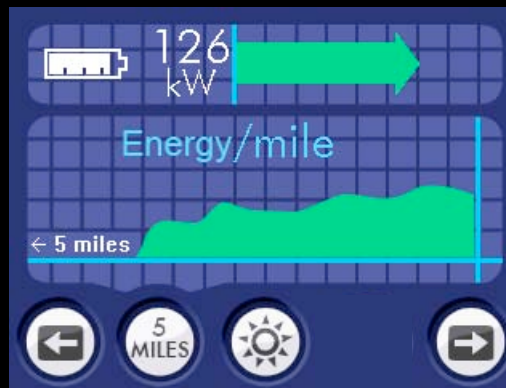
Vitals



Driving Screens



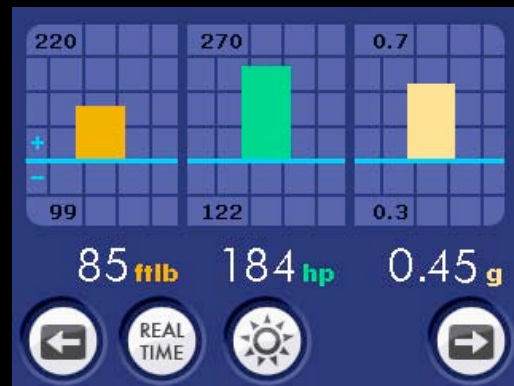
Standard



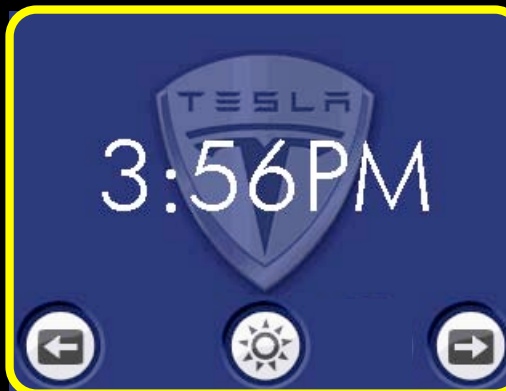
Energy



Trip



Performance



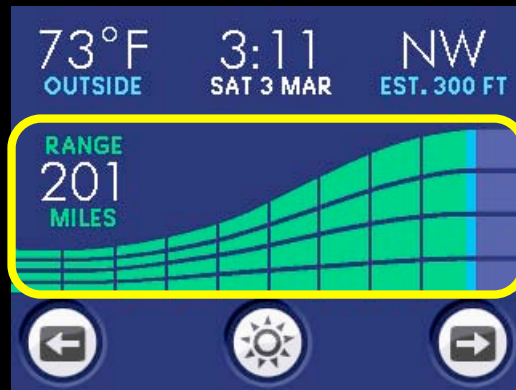
Clock



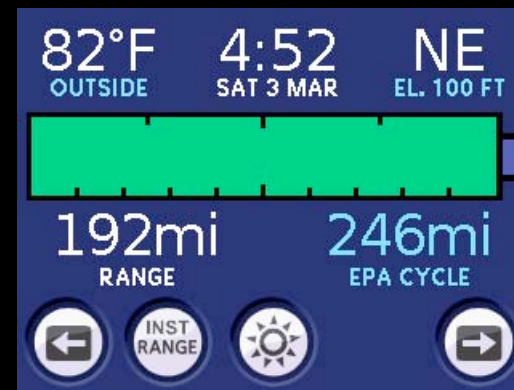
Vitals



Driving Screens



Version 1



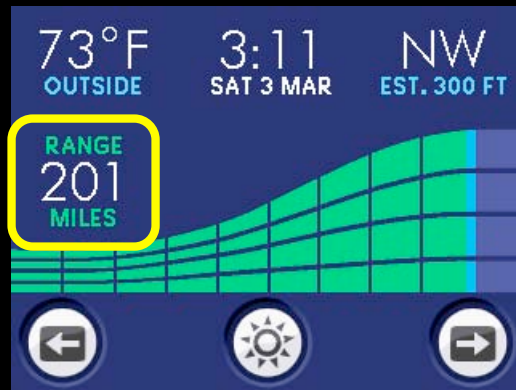
Version 2

Graceful... But Misleading?

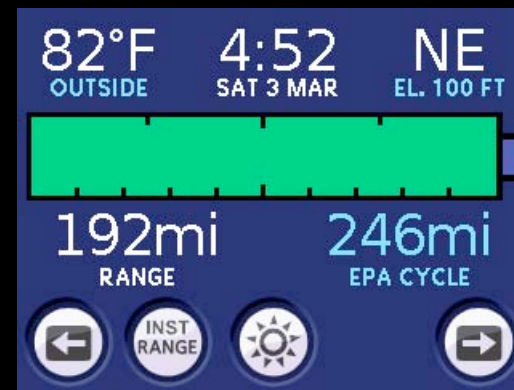




Driving Screens



Version 1



Version 2

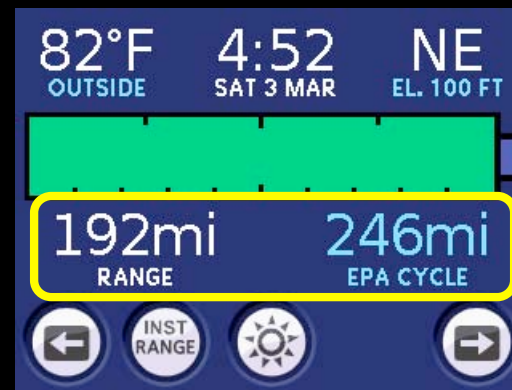
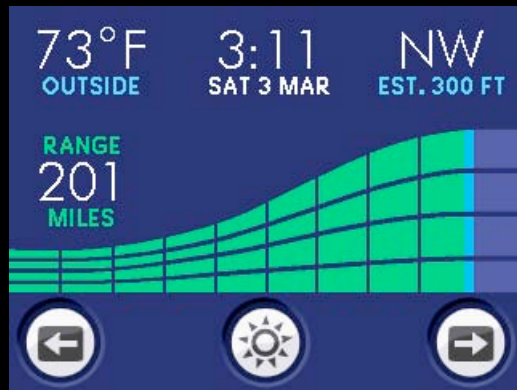
Conflicting Range Expectations:

Marketing: EPA Drive Cycle

Engineering: 30mile History

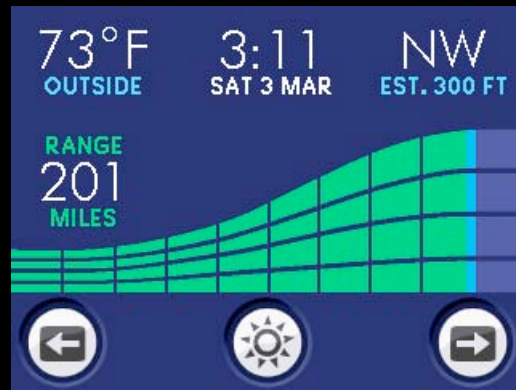


Driving Screens

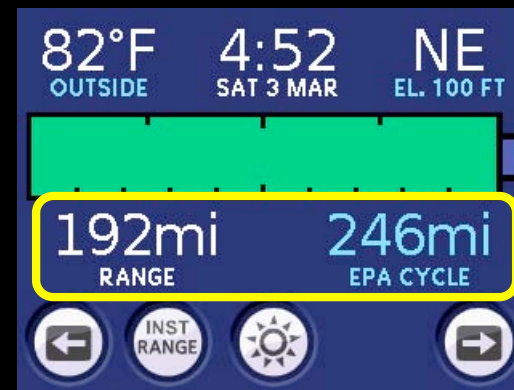




Driving Screens



Version 1



Version 2

Google Maps-
Based
Trip Planner,
anyone?



Key Achievements

Designed the main UI for the Tesla Roadster



Key Achievements

Designed the main UI for the Tesla Roadster

Designed dashboard LCD display (and font!)



Key Achievements

Designed the main UI for the Tesla Roadster

Designed dashboard LCD display (and font!)

Lobbied successfully for audio feedback



Key Achievements

Designed the main UI for the Tesla Roadster

Designed dashboard LCD display (and font!)

Lobbied successfully for audio feedback

Designed vehicle sound effects suite



Key Achievements

Designed the main UI for the Tesla Roadster

Designed dashboard LCD display (and font!)

Lobbied successfully for audio feedback

Designed vehicle sound effects suite

Specified vehicle behaviors



Key Achievements

Designed the main UI for the Tesla Roadster

Designed dashboard LCD display (and font!)

Lobbied successfully for audio feedback

Designed vehicle sound effects suite

Specified vehicle behaviors

Authored concise (< 10 word) messages for ~1000 alerts

Web/App

Mobile

Concept

Tesla Roadster Display System

Recent Work

Tim Berners-Lee @ TED



From Documents to Data

Google • Spring, 2009 • Krispin Leydon • krispin@alum.dartmouth.org



SUSTAINABLE?
FAIR TRADE? LOCAL?
NON-TOXIC? ORGANIC?
ALLERGEN-FREE?
CARBON-NEUTRAL?
CAMPAIGN
CONTRIBUTIONS...
RECYCLABLE?



SUSTAINABLE?
FAIR TRADE? LOCAL?
NON-TOXIC? ORGANIC?
ALLERGEN-FREE?
CARBON-NEUTRAL?
CAMPAIGN
CONTRIBUTIONS...
RECYCLABLE?

**What are you buying?
What are you buying *into*?**

GoodGuide™

Rating Products & Companies on:

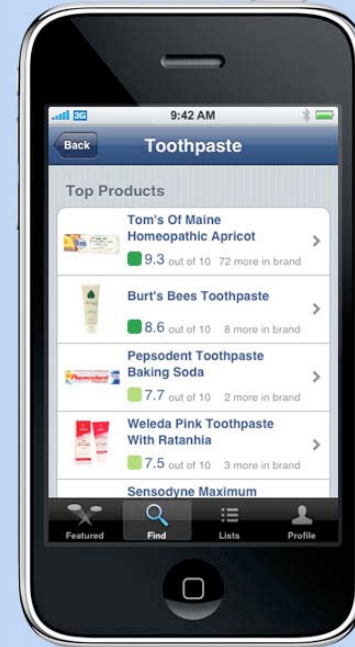
- **Health**
- **Environment**
- **Labor Practices**

8.1

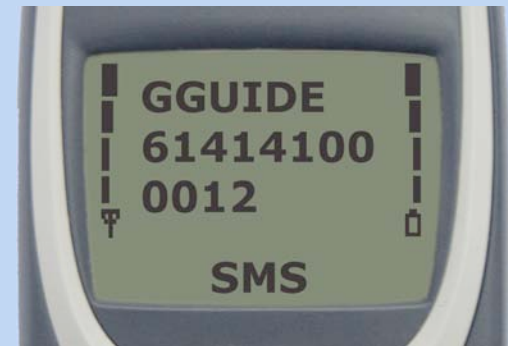
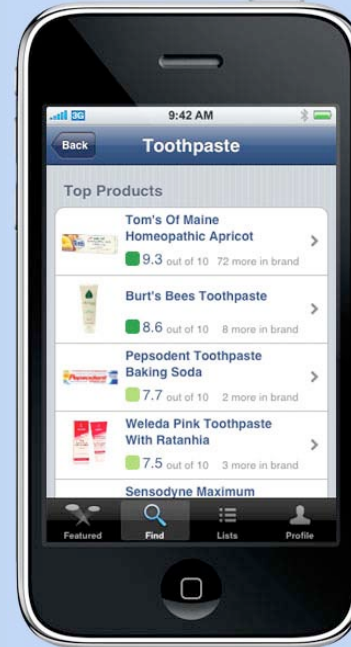
GoodGuide™



GoodGuide™



GoodGuide™



SUSTAINABLE?
FAIR TRADE? LOCAL?
NON-TOXIC? ORGANIC?
ALLERGEN-FREE?
CARBON-NEUTRAL?
CAMPAIGN
CONTRIBUTIONS...
RECYCLABLE?





[Chocolate Chip Cookie Recipe](#)  



This **chocolate chip cookie** recipe is easy to make and a delicious treat for anyone.

www.popularcookierecipes.com/Chocolatechip.html - 11k - [Cached](#) - [Similar pages](#) - 


[Chocolate Chip Cookies Recipe With Picture - Joyofbaking.com](#)  

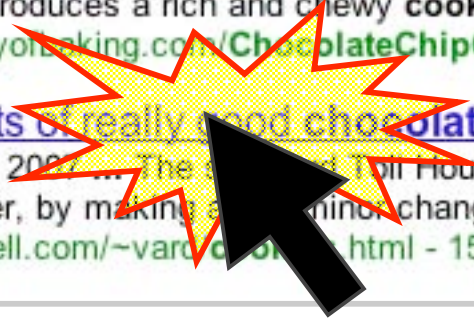
Chocolate Chip Cookies are made with butter and a combination of white and brown sugars which produces a rich and chewy **cookie** with caramelized edges.

www.joyofbaking.com/ChocolateChipCookies.html - 71k - [Cached](#) - [Similar pages](#) - 

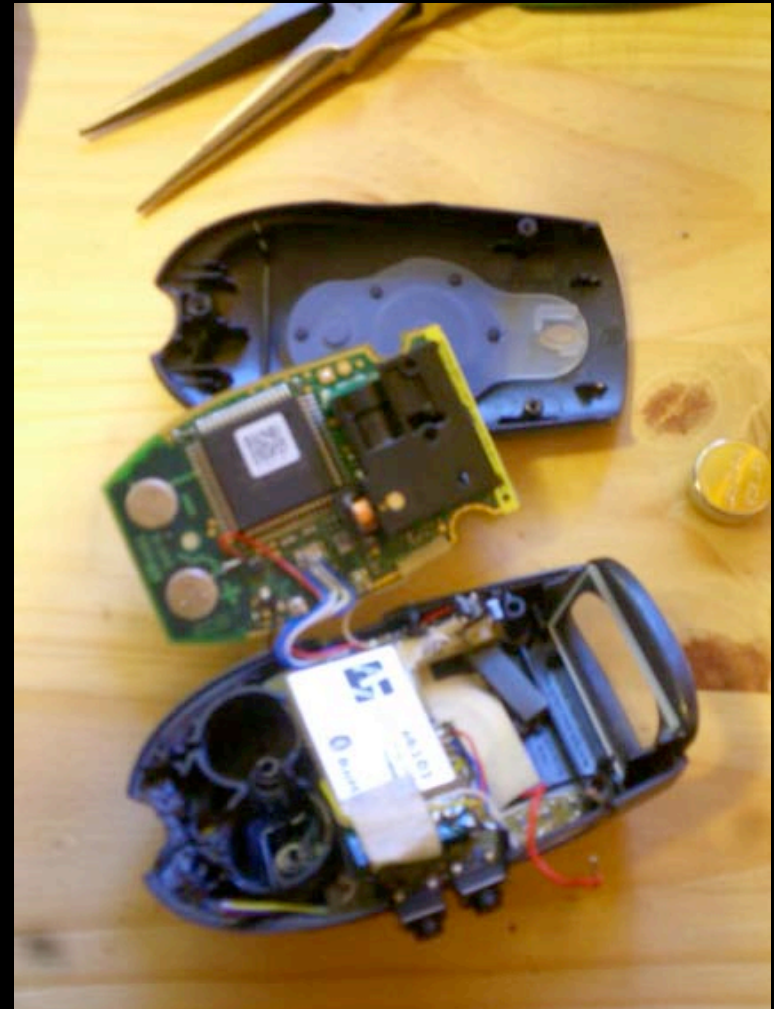
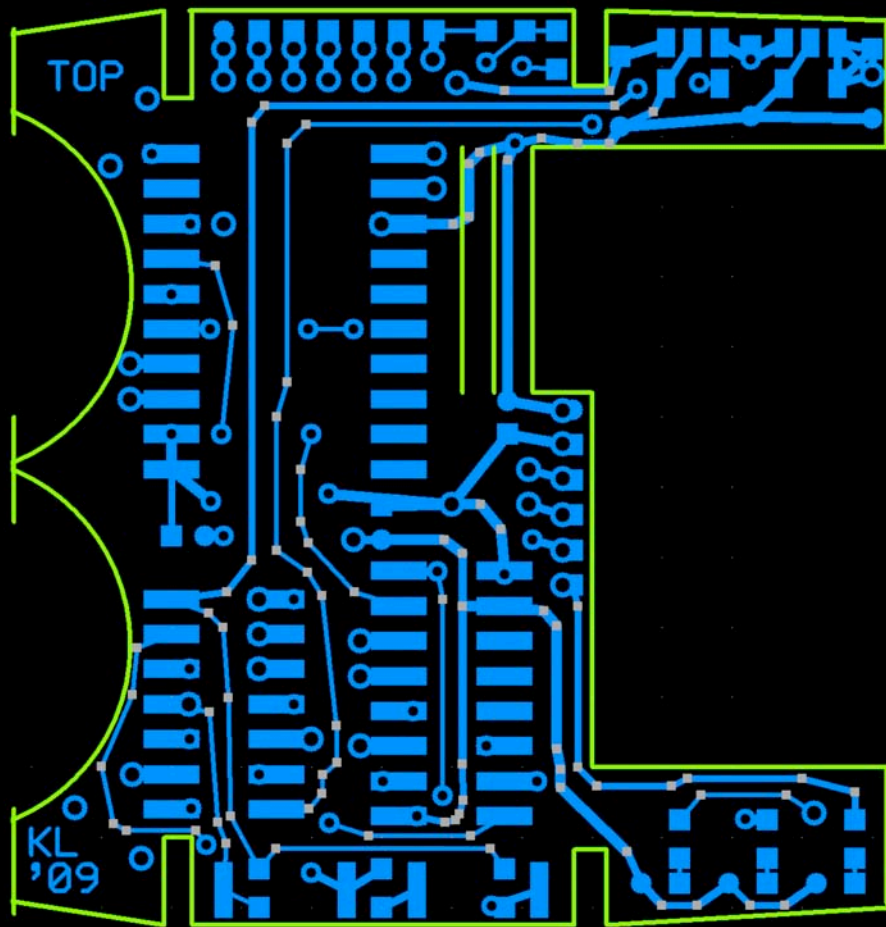
[Secrets of really good chocolate chip cookies](#)  

Oct 24, 2007 ... The **Secrets of a Good Toll House** recipe makes a fine **chocolate chip cookie**. However, by making a few minor changes, you can make noticeably better ...

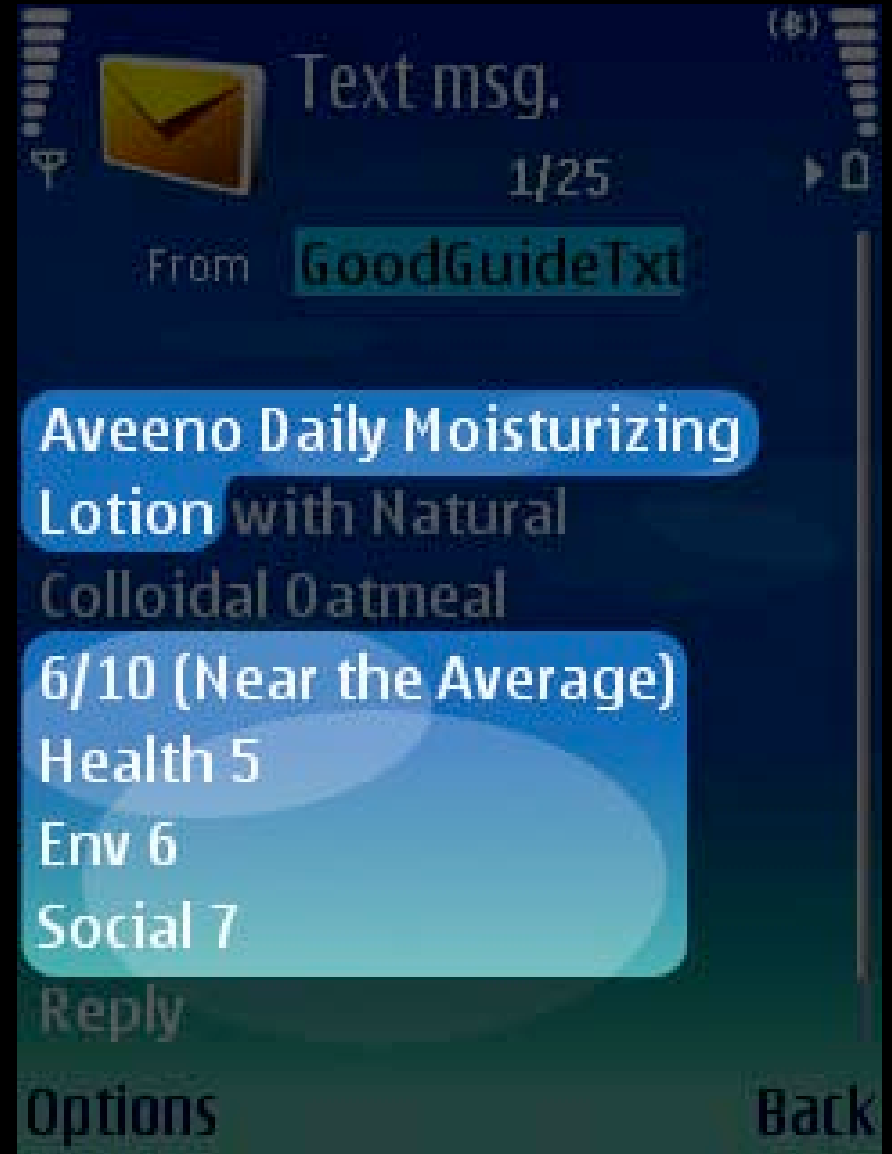
www.well.com/~varc/cookies.html - 15k - [Cached](#) - [Similar pages](#) - 

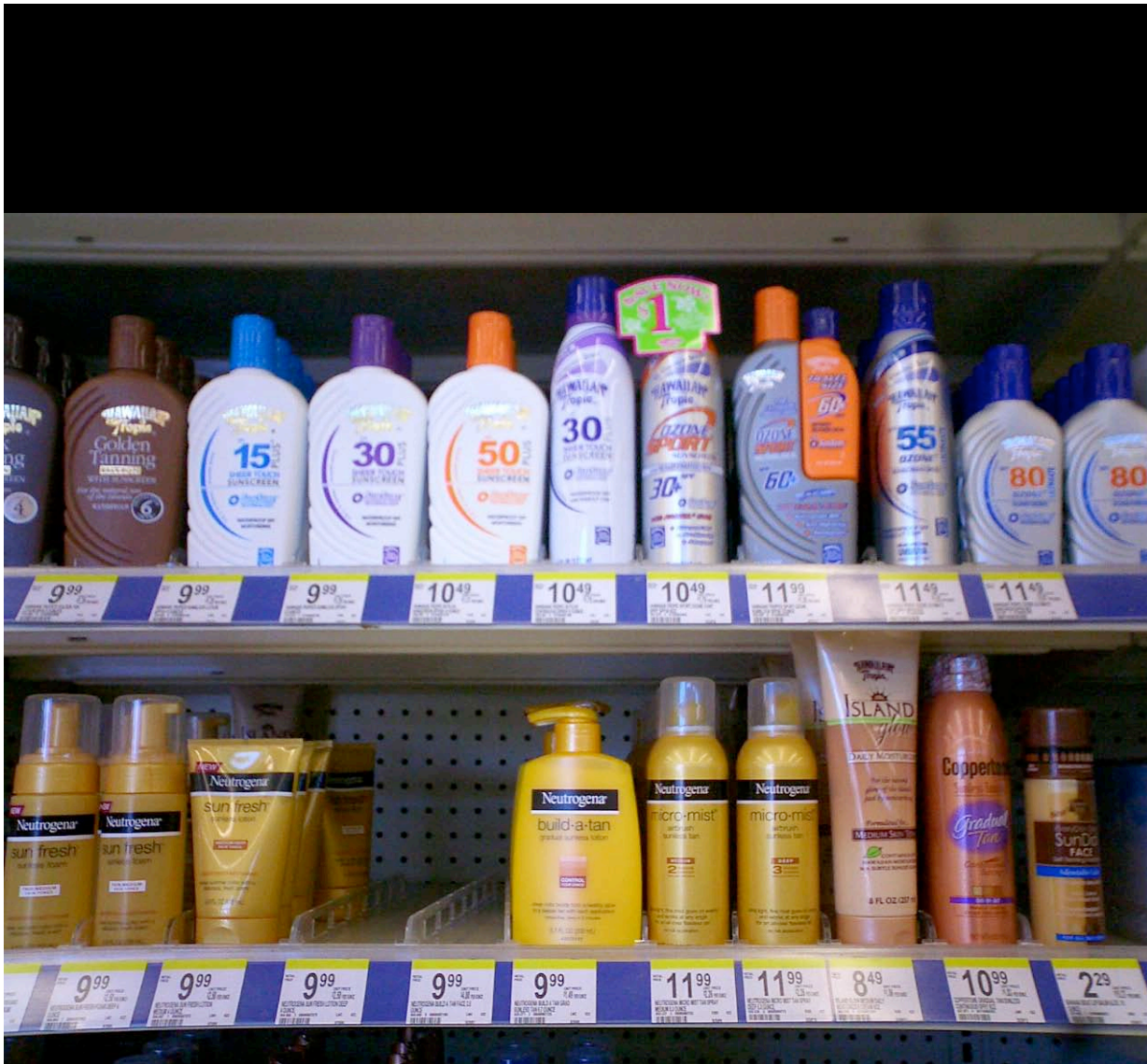












WHOLE FOODS MARKET

D E • L I • G H T !

Value
your Health

any 6 (bottle)
of wine
10% off





6.49 11.99 8.75 7.99 6.29 6.29

NO CARD NEEDED
\$1.50
Safe way 7.99



8.49 6.29 8.49 8.49 8.99 7.69 7.69



WHOLE FOODS MARKET

D E • L I • G H T !

Value
your Health

any 6 (bottle)
of wine
10% off



WHOLE FOODS MARKET

D E L I C I O U S H E A L T H !

Value
your Health

any 6 bottles
of wine
10% off

Thanks for listening!

Questions?

Comments?



Krispin Leydon

krispin@alum.dartmouth.org

www.krispinleydon.net